# CONCORD CITY COUNCIL REGULAR MEETING OCTOBER 10, 2019

A regular meeting of the City Council for the City of Concord, North Carolina, was held on October 10, 2019, at 6:00 p.m., in the Council Room of City Hall, with Mayor William C. Dusch presiding. Council members were present as follows:

#### **Members Present:**

Mayor Pro-Tem W. Brian King Council Member David W. Phillips Council Member Ella Mae P. Small Council Member JC McKenzie Council Member Terry L. Crawford Council Member Jennifer H. Parsley Council Member John A. Sweat, Jr.

#### **Others Present:**

City Manager, Lloyd Wm. Payne, Jr. City Attorney, Valerie Kolczynski City Clerk, Kim J. Deason Department Directors

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# Call to Order, Pledge of Allegiance, and Moment of Silent Prayer

The meeting was called to order by Mayor Dusch followed by the Pledge of Allegiance and a moment of silent prayer.

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# Additional Item:

1. Consider appointing Diane Snyder to the Barber Scotia Property Task Force Committee.

A motion was made by Council Member Crawford, seconded by Council Member McKenzie, and duly carried, to appoint Diane Snyder to the Barber Scotia Property Task Force Committee—the vote: all aye.

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#### **Approval of Minutes**

A motion was made by Council Member Crawford, seconded by Council Member Small, and duly carried, to approve the minutes for the meetings of September 10 and September 12, 2019—the vote: all aye.

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#### **Presentations:**

- 1. Mayor Dusch presented a Proclamation to Young Marine Private, Victoria Gacek, proclaiming October 23-31 as Red Ribbon Week.
- 2. Mayor Dusch presented a Proclamation to Diane Snyder celebrating 30 years of service with Cabarrus College of Health Sciences.
- 3. Mayor Dusch presented a Proclamation to Dennis Testerman recognizing Sunday, October 13, 2019 as CROP Hunger Walk Day.

4. Tim Haglar, presented a letter from the Charlotte Motor Speedway stating their support for regional transit and light rail into Concord and Cabarrus County to the Mayor and City Council.

#### **Departmental Reports:**

1. Presentation by Deputy Chief Jimmy Hughes on the City of Concord's reduction of crime rates.

Deputy Chief Hughes stated Concord was identified as the 16<sup>th</sup> safest City in a study conducted by Safewise.com and the 17<sup>th</sup> safest City in a study conducted by Backgroundchecks.org. He explained the methodology of the studies and identified the contributing factors in lowering Concord's crime rate.

# Person Requesting to be Heard:

Elaine Leo presented information regarding their religion, Bahais of Concord.

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Steve Tice, 356 Union St, S, read a statement from downtown business owner, Justin Mueller, stating Mueller's support and concerns of the Downtown Streetscape Option 1.

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Gene Merchant, 3210 Kendale Ave, NW, addressed the Council in regards to a stormwater issue in Zemosa Acres at Irish Buffalo Creek. After hearing Mr. Merchant's concern, the City Manager directed staff to review the issue to determine if the City could help resolve the issue or if it is the property owner's responsibility.

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Greg Mills, 1971 Old Farm Rd., addressed the Council about his concerns with the art in downtown.

#### **Public Hearings:**

1. Conduct a public hearing pursuant to NC General Statutes Sec. 158-7.1 and consider offering a contract for a three year / 85% tax based Economic Development Incentive Grant to Project Sebastian to locate at 8501 Westmoreland Drive NW in Concord, NC.

Under the North Carolina General Statutes, City Council may offer incentives to stimulate private sector expansion of new facilities.

Karis Cold Storage, LLC would construct an approximately 35,000 - 45,000 SF facility, expandable up to 75,000 SF, at 8501 Westmoreland Dr. NW (PIN 4690-06-3827). The new building represents an estimated \$9.5 million real property investment. Karis Cold Storage, LLC would lease the building to Inland Seafood, which would invest an estimated \$2.5 million - \$4 million in personal property. The project represents an estimated \$12.5 million combined investment in real and personal property. Incentive payments for both real and personal property would be paid to Inland Seafood. This facility would be Inland Seafood's regional headquarters and would process more than 2,500 different food items including lobster, scallops, steak, and specialty cheeses.

The project would relocate approximately 100 current employees from its existing Charlotte facilities and allow for the creation of 30-50 new full time jobs.

A motion was made by Council Member Crawford, seconded by Mayor Pro-Tem King, and duly carried, to open the public hearing—the vote: all aye.

There were no speakers. Therefore, a motion was made by Council Member Sweat,

seconded by Council Member Crawford, and duly carried, to close the public hearing—the vote: all aye.

A motion was made by Council Member Crawford, seconded by Council Member Sweat, and duly carried, to offer a contract for a three year / 85% Economic Development Incentive Grant to Project Sebastian to locate at 8501 Westmoreland Drive NW in Concord, NC, pursuant to NC General Statutes Sec. 158-7.1—the vote: all aye.

2. Conduct a public hearing and consider adopting an ordinance amending the official zoning map for property located at the southeast corner of the Global Ave. NW and International Dr. NW intersection from C-2 (General Commercial) to I-2 (Heavy Industrial).

This request was withdrawn by the applicant.

#### **Presentations of Petitions and Requests**

1. Consider accepting the bid from RCG SE, LLC to purchase approximately 0.2065 acres of City property located at 66 Union Street South (PIN 5620-97-2509) for \$493,550 pursuant to the requirements of G.S. 160A-269.

In August, City Council received a bid to purchase approximately 0.2065 acres of City property located at 66 Union Street South (PIN 5620-97-2509) from Sherwood Development Group, LLC for \$470,000 (based on appraisal by Northwest Consulting on April 26, 2019). Council adopted a resolution initiating the upset bid process pursuant with G.S. 160A-269 and RCG SE, LLC submitted a qualifying higher bid at \$493,550. The City published a new notice of upset bids and received no higher bids within the required 10-day period. The resolution adopted in August authorized the City Manager to execute the necessary instruments to effectuate the sale of 66 Union St. S. to the Highest Bidder should Council choose to accept the bid.

RCG recently purchased 37 Union St. S., which contains Ellie's and Cabo Winery. The company specializes in urban redevelopment and has completed numerous projects across the country. RCG's plans at 66 Union St. S. include investing more than \$500,000 into remodeling and renewal of the existing building to create a multi-tenant facility (1st floor targets include market, savory bakery, other retail service destinations) with three new entrances off of Barbrick Avenue.

RCG would renovate the basement space at \$35 per square foot or greater and agree to a 10 year leaseback of the basement area to the City with exclusive subletting rights to designated non-profits or faith based organizations at a rate of \$6.25 per square foot with a 3% annual escalation. RCG would redevelop the 2nd floor for professional offices or residential use. RCG SE, LLC proposes a 90 day due diligence period and 30 day closing period.

A motion was made by Council Member McKenzie, seconded by Council Member Crawford, and duly carried, to accept the bid from RCG SE, LLC to purchase approximately 0.2065 acres of City property located at 66 Union Street South (PIN 5620-97-2509) for \$493,550 pursuant to the requirements of G.S. 160A-269—the vote: all aye.

2. Consider approving the modification of an existing City loan, held by Cheryl Kingston, to reduce the interest rate to 2% and recast the principle balance over the remaining eleven (11) years.

In 2000, the City of Concord completed construction of 730 Central Drive NW. At that time, with an abundance of HOME Program Income, the City elected to use those funds to finance the purchase of this home by Ms. Cheryl Kingston. The original loan terms were set at 5% interest for thirty (30) years. As the lender, the City contracted with SunTrust to service this and other Community Development rehabilitation loans. In recent years, SunTrust has stepped away from accepting any additional loans to service. Since 2009, staff performs the task as servicer for all new rehabilitation loans the City executes.

In March 2019, SunTrust notified the City that this account was 30 days late. After 90 days past due, SunTrust's policy is to refuse payments unless the full amount of the deficiency is paid. Moreover, they seek to begin foreclosure. In an effort to assist Ms. Kingston to remain in her home, staff worked to find a solution which would allow the past due principal amount to be recast over the remaining eleven (11) year timeframe and lower the interest rate charged to two (2) percent. This is consistent with the current interest rate charged to homeowners who receive rehabilitation assistance. The yearly taxes and insurance will be the responsibility of Ms. Kingston to pay, moving forward. Staff will monitor that insurance is in force and taxes are paid with the County.

A motion was made by Mayor Pro-Tem King, seconded by Council Member Parsley, and duly carried, to approve the modification of an existing loan, held by Cheryl Kingston, to reduce the interest rate to 2% and recast the principle balance—the vote: all aye.

# 3. Consider approving one of the four design options for the Union Streetscape Project as presented at the July City Council Meeting and the September Project Update Meeting.

In 2016, the City of Concord adopted its updated Downtown Master Plan. This plan identified the completion of a new Union Streetscape as a catalytic project for downtown Concord. Three conceptual design options were developed for the community's consideration as part of the planning process.

On May 31 and June 1, 2019, a demonstration was held transforming a section of Union Street to represent what it would look like to extend the existing sidewalks to a full 22 FT (Option 1). Staff members were on site both days to discuss the demonstration and point out the markers showing where the sidewalks would end at 18 FT (Option 2) and 12-14 FT (Option 3).

In July 2019, staff presented a review of the demonstration, conceptual design options and the public survey results. At the July City Council meeting, Council asked staff to provide probable cost estimates for each option. Planning staff worked extensively on a Schematic Design for each design option and with Transportation, Engineering, Water Resources, Electrical, and Buildings and Grounds to put together probable cost estimates which were presented to Council at the Project Update Meeting held on September 10th. Funding sources could be retained earnings fund for Water, Wastewater, Electric, General Fund Capital Reserves for Transportation and General Fund CIP for Streetscape Improvements.

A motion was made by Council Member Crawford, seconded by Council Member Small, and duly carried, to move forward with Option 1. Council Member McKenzie stated he would like to amend the motion to include additional phases to the project so that all of the downtown area would be included. Mayor Pro-Tem King agreed and added the Barber Scotia College area. Therefore, the previous motion failed due to lack of vote.

After some discussion of the amended motion, a motion was made by Council Member McKenzie, seconded by Mayor Pro-Tem King, and duly carried, to authorize staff to move forward with Option #1 and to direct staff to discuss the creation of a Streetscape Master Plan at the Annual City Council Planning Session in January 2020. The proposed Plan would include all of the downtown area—the vote: all aye.

# 4. Consider approving Neighborhood Matching Grant requests submitted by Recognized Neighborhoods.

The purpose of the Neighborhood Matching Grant Program is to assist recognized neighborhoods with completion of projects and/or programs that will enhance their community or neighborhood association. Neighborhood organizations must match the funds requested with cash, in-kind donations of goods and services, or contributions of volunteer time. The maximum grant amount that may be requested for any project is \$3,000. This is a second round of funding made available for FY20 after the initial round left some of the total grant budget of \$30,000 available.

A motion was made by Council Member McKenzie, seconded by Council Member Crawford, and duly carried, to award FY 2019-20 Neighborhood Matching Grants to the

following recognized neighborhoods: (1) \$3,000 – Brandon Ridge Homeowner's Association, (2) \$3,000 – Morris Glenn Homeowner's Association, (3) \$2,000 – Gibson Village Community Association, (4) \$272 – Residents of Historic Concord Neighborhood Association, and (5) \$74 – Beverly Hills Neighborhood Association—the vote: all aye.

5. Consider authorizing the City Manager to negotiate and execute a contract with the Houston Galveston Area Cooperative Purchasing Program for the purchase of a Pierce manufactured engine/pumper truck.

By using the government to government purchasing cooperative for the purchase of the fire apparatus, the City is able to purchase the apparatus for a total cost of \$604,820 while providing a chassis with the latest safety features available. Using the pre-pay method will result in a cost savings of \$17,739. The apparatus will be a replacement for Engine #2 and is approved in the FY19-20 budget in the amount of \$700,000.

A motion was made by Mayor Pro-Tem King, seconded by Council Member Sweat, and duly carried, to authorize the City Manager to negotiate and sign a contract for the purchase of the Pierce apparatus using the Houston Galveston Area purchasing cooperative —the vote: all aye.

6. Consider authorizing the City Manager to proceed with the City Hall and Police Department generator relocation project and to adopt a project ordinance amendment to allocate funds for the project.

The Lansing Melbourne development will require relocating the generator to a new site. The current site is below the alley that runs behind the Police Department and City Hall. The new site is in-line and on the same level as the alley and the Lansing Melbourne development.

The existing generator is 14 years old with an average useful life of 20 to 25 years. The generator does not have any sound attenuating properties. Thorburn Associates, acoustical engineers, performed acoustical measurements on the generator taking readings at the intake and at the discharge of the unit. Readings were as high as 102 and only as low as 95. The American Academy of Audiology rate sound in this range to be Very Loud, Dangerous over 30 minutes. Replacing the generator would allow for a design that would provide attenuation in the low to mid 70's range which the American Academy of Audiology rate as Loud, comparable to traffic or vacuums. A new generator with the most achievable attenuation would be beneficial to the residents of the Lansing Melbourne project as well as those that work in the Police Department and City Hall.

Additionally, replacement would provide the highest reliability for two of the City's main operation centers, provide a longer service life and have cleaner emissions. The project will be comprised of new equipment to include a generator, construction, testing and engineering for a total amount not to exceed \$800,000. Funds for this project will come from unused monies designated for the construction of City Hall at 35 Cabarrus Avenue, West.

A motion was made by Mayor Pro-Tem King, seconded by Council Member Small, and duly carried, to proceed with the City Hall and Police Department generator relocation project and to adopt the following project ordinance amendment to allocate funds for the project —the vote: all aye.

ORD.# 19-104

#### CAPITAL PROJECT ORDINANCE FIRST CONCORD

BE IT ORDAINED by the City Council of the City of Concord, North Carolina that pursuant to Section 13.2 Chapter 159 of the General Statutes of North Carolina, the following project ordinance is hereby authorized/amended:

SECTION 1. The project authorized/amended is First Concord – 2014 LOBS – Market Street Lot Redevelopment and Generator Relocation.

SECTION 2. The City Manager is hereby authorized to proceed with the implementation/amendment of the projects.

SECTION 3. The following revenues are anticipated to be available to the City of Concord for the project:

#### Revenues

Account	Title	Current Budget	Amended Budget	(Decrease) Increase
552-4361000 552-4361000	Investment Earnings	25,861	32,496	6,635
SECTION 4.	Total The following amounts are project:	for the	6,635	
	Expenses/E			
Account	Title	Current Budget	Amended Budget	(Decrease) Increase
6990-5811276 6990-5811276 6990-5811249	Generator Relocation  Market St. Lot	0	800,000	800,000
6990-5811249	Redevelopment	2,151,541	1,358,176	(793,365)
				6,635

SECTION 5. Accounting records are to be maintained by the Finance Department of the City of Concord in such manner as (1) to provide all information required by the agreement and other agreements executed or to be executed with the various parties involved with the project; and (2) to comply with the Local Government Budget and Fiscal Control Act of the State of North Carolina.

SECTION 6. Within five (5) days after adopted, copies of this project amendment shall be filed with the City Manager, Finance Director, and City Clerk for direction in carrying out this project.

SECTION 7. The Finance Director is directed to report on the financial status of this project in accordance with the existing City policy. She shall also report to the City Manager any unusual occurrences.

Duly adopted by the City Council of the City of Concord, North Carolina this 10th day of October, 2019.

CITY COUNCIL CITY OF CONCORD NORTH CAROLINA

/s/ William C. Dusch, Mayor

ATTEST: /s/ Kim Deason, City Clerk

/s/ VaLerie Kolczynski, City Attorney

#### 7. Consider adopting a resolution approving the Local Water Supply Plan.

NC General Statutes requires the Local Water Supply Plan be submitted every 5 years. This document is used to provide guidance for the future management of water supply to ensure the continued viability and support growth within our system.

A motion was made by Council Member Crawford, seconded by Council Member Parsley, and duly carried, to adopt the following resolution approving the Local Water Supply Plan—the vote: all aye.

#### RESOLUTION FOR APPROVING LOCAL WATER SUPPLY PLAN (LWSP)

WHEREAS, North Carolina General Statute 143-355 (I) requires that each unit of local government that provides public water service or that plans to provide public water service and each large community water system shall, either individually or together with other units of local government and large community water systems, prepare and submit a Local Water Supply Plan; and

WHEREAS, as required by the statute and in the interests of sound local planning, a Local Water Supply Plan for the City of Concord's Water Resources Department, has been developed and submitted to the Concord City Council for approval; and

WHEREAS, the Concord City Council finds that the Local Water Supply Plan is in accordance with the provisions of North Carolina General Statute 143-355 (I) and that it will provide appropriate guidance for the future management of water supplies for the City of Concord's Water Resources Department, as well as useful information to the Department of Environmental Quality for the development of a state water supply plan as required by statute;

NOW, THEREFORE, BE IT RESOLVED by the Concord City Council that the Local Water Supply Plan entitled, 2018 Concord LWSP dated March 29, 2019, is hereby approved and shall be submitted to the Department of Environmental Quality, Division of Water Resources; and

BE IT FURTHER RESOLVED that the Concord City Council intends that this plan shall be revised to reflect changes in relevant data and projections at least once every five years or as otherwise requested by the Department, in accordance with the statute and sound planning practice.

Adopted this the 10th day of October 2019.

CITY COUNCIL CITY OF CONCORD NORTH CAROLINA

/s/ William C. Dusch, Mayor

ATTEST: /s/ Kim Deason, City Clerk

8. Consider adopting the revised Traffic Calming Policy including the revised Speed Limit Change Supplemental Policy, Parking Restrictions Supplemental Policy and Speed Hump Supplemental Policy.

The City of Concord's Traffic Calming Policy was originally adopted in 2002 and was developed to guide City staff and to inform residents of the process for implementing traffic calming throughout the City. The original policy was revised over the years to include a Speed Limit Change Policy and No Parking Policy. These policies have been revised to include additional guidance concerning timelines, impacted areas, and provide for a more structured request process that will aid in tracking various requests.

Staff did draft a supplemental policy concerning Speed Humps, but the City Council had concerns with allowing speed humps within Concord. Therefore, as requested by the City Council at the Tuesday, October 8<sup>th</sup>, Work Session, the following statement was included to eliminate speed humps from the Traffic Calming Policy:

"The City of Concord does not allow for installation of vertical deflection devices along any

City maintained streets".

A motion was made by Council Member Sweat, seconded by Council Member Crawford, and duly carried, to adopt the revised Traffic Calming Policy including the revised Speed Limit Change Supplemental Policy and Parking Restrictions Supplemental Policy—the vote: all aye.

#### 9. Consider a preliminary application from Renee Steadman.

In accordance with City Code Chapter 62, Renee Steadman has submitted a preliminary application to receive water service outside the City limits. The property is located at 2876 Country Home Road.

A motion was made by Council Member Parsley, seconded by Council Member Sweat, and duly carried, to accept the preliminary application and have the owner proceed to the final application phase excluding annexation —the vote: all aye.

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#### **CONSENT AGENDA:**

The consent agenda items were presented for the Council's consideration.

A motion was made by Council Member McKenzie, seconded by Council Member Parsley, and duly carried, to approve the following consent agenda items—the vote: all aye.

#### **CONSENT AGENDA ITEM A**

A License Agreement to Concord-Oriole LLC was approved.

#### **CONSENT AGENDA ITEM B**

The Housing Department was authorized to apply for the 2019 Emergency Safety and Security Grant for Carbon Monoxide Detectors.

#### **CONSENT AGENDA ITEM C**

The maintenance agreements were approved and the offers of dedication were accepted on the following properties: Cabarrus County and Eva Drive Development, LLC

#### **CONSENT AGENDA ITEM D**

The offers of dedication on the following plats and easements were accepted: The Mills Phase 2C Map 2, Hunton Forest Phase 2 Map 6, and Courtyards at Poplar Tent Phase 1 Map 2.

#### **CONSENT AGENDA ITEM E**

The offers of infrastructure in the following subdivisions and sites were accepted: Lot 9 Cabarrus Executive Park, Parkside at Skybrook N Ph 3 Map 2 and 3, Hunton Forest Ph 2-3 Map 2 and 3.

#### **CONSENT AGENDA ITEM F**

The City Manager was authorized to enter into a contract with the North Carolina Department of Transportation (NCDOT) and execute all agreements and contracts with the NCDOT, Public Transportation Division (PTD).

#### **CONSENT AGENDA ITEM G**

The City Manager was authorized to enter into a second supplemental agreement with the North Carolina Department of Transportation (NCDOT) on Project U-5522 - Intelligent Transportation Systems (ITS).

#### **CONSENT AGENDA ITEM H**

The City Manager was authorized to enter into a Traffic-Review and Inspection agreement with the North Carolina Department of Transportation for the Fire Station 10 project.

# **CONSENT AGENDA ITEM I**

The following general fund budget ordinance was adopted for the City's website design project.

ORD.#19-105

#### AN ORDINANCE TO AMEND FY 2019-2020 BUDGET ORDINANCE

WHEREAS, the City Council of the City of Concord, North Carolina did on the 13<sup>th</sup> day of June, 2019, adopt a City budget for the fiscal year beginning July 1, 2019 and ending on June 30, 2020, as amended; and

WHEREAS, it is appropriate to amend the expense/expenditures and the revenue accounts in the funds listed for the reason stated;

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Concord that in accordance with the authority contained in G.S. 159-15, the following accounts are hereby amended as follows:

<u>Revenues</u>						
Account	Title	Current Budget	Amended Budget	(Decrease) Increase		
100-4323100	Sales Tax Article 39	8,358,854	8,366,492	7,638		
	Tota	al .		7,638		

#### **Expenses/Expenditures**

Account	Title	Current Budget	Amended Budget	(Decrease) Increase
4120-				
5194000	Contract Services	195,317	202,955	7,638
	Total			

Reason: To fund additional costs associated with the Web Design project.

Adopted this 10th day of October, 2019.

CITY COUNCIL CITY OF CONCORD NORTH CAROLINA

/s/ William C. Dusch, Mayor

ATTEST: /s/ Kim Deason, City Clerk

/s/ VaLerie Kolczynski, City Attorney

#### **CONSENT AGENDA ITEM J**

The following general fund budget ordinance was adopted to adjust the school funding for the SRO program to the actual contract amount.

ORD.# 19-106

#### AN ORDINANCE TO AMEND FY 2019-2020 BUDGET ORDINANCE

WHEREAS, the City Council of the City of Concord, North Carolina did on the 13<sup>th</sup> day of June, 2019, adopt a City budget for the fiscal year beginning July 1, 2019 and ending on June 30, 2020, as amended; and

WHEREAS, it is appropriate to amend the expense/expenditures and the revenue accounts in the funds listed for the reason stated;

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Concord that in accordance with the authority contained in G.S. 159-15, the following accounts are hereby amended as follows:

<u>Revenues</u>						
Account	Title	Current	Amended	(Decrease)		
		Budget	Budget	Increase		
100-4337100	Cabarrus County Schools	\$997,130	\$1,008,922	11,792		
	Total			11,792		

#### **Expenses/Expenditures**

Account	Title	Current Budget	Amended Budget	(Decrease) Increase
4310-		_		
5121000	Salaries	11,094,99	93 11,106,785	11,792
		Total		11,792

Reason: To adjust School Resource Officer grant to actual contract.

Adopted this 10th day of October, 2019.

CITY COUNCIL CITY OF CONCORD NORTH CAROLINA

/s/ William C. Dusch, Mayor

ATTEST: /s/ Kim Deason, City Clerk

/s/ VaLerie Kolczynski, City Attorney

#### **CONSENT AGENDA ITEM K**

The following Wastewater operating budget amendment was adopted for the purchase of Right-of-way.

ORD.#19-107

#### AN ORDINANCE TO AMEND FY 2019-2020 BUDGET ORDINANCE

WHEREAS, the City Council of the City of Concord, North Carolina did on the 13<sup>th</sup> day of June, 2019, adopt a City budget for the fiscal year beginning July 1, 2019 and ending on June 30, 2020, as amended; and

WHEREAS, it is appropriate to amend the expense/expenditures and the revenue accounts in the funds listed for the reason stated;

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Concord that in accordance with the authority contained in G.S. 159-15, the following accounts are hereby amended as follows:

<u>Revenues</u>						
Account		Title	Current Budget	Amended Budget	(Decrease) Increase	
640-4406000	Approp. Earnings	Retained	980,701	1,163,701	183,000	
		Total			183,000	

#### **Expenses/Expenditures**

Account	Title	Current Budget	Amended Budget	(Decrease) Increase
7420- 5275000	ROW	15,000	198,000	183,000
		Total		183,000

Reason: Appropriate funds for the 3 sewer easements associated with the Midland/Wallace settlement.

Adopted this 10th day of October, 2019.

CITY COUNCIL CITY OF CONCORD NORTH CAROLINA

/s/ William C. Dusch, Mayor

ATTEST: /s/ Kim Deason, City Clerk

/s/ VaLerie Kolczynski, City Attorney

#### **CONSENT AGENDA ITEM L**

A change to the classification/compensation system to remove the position of Boat Attendant from the Seasonal - Parks & Recreation grade assignment chart was approved.

#### **CONSENT AGENDA ITEM M**

An update to Article 8.14 of the Personnel Policy to clarify and process edits to the policy was approved.

#### **CONSENT AGENDA ITEM N**

The Tax Office collection reports were accepted for the month of August 2019.

# **CONSENT AGENDA ITEM O**

The Tax releases/refunds for the month of August 2019 were approved.

# **CONSENT AGENDA ITEM P**

The monthly report of investments as of August 31, 2019 was accepted.

There being no further business to be discussed, a motion was made by Council Member Crawford, seconded by Council Member Parsley, and duly carried, to adjourn—the vote: all aye.

William C. Dusch, Mayor