

City of Concord
External Agencies Hearing
Tuesday, April 12, 2022
Time: 2:00 PM
Location: 35 Cabarrus Avenue, West

- I. External Agency Budget Request Package Information**
 - External Agency Presentation Order Packet
- II. General Fund Applicant Presentations (3 mins each)**
 - A.** General Fund Applications Packet
- III. Community Development Block Grants Applicant Presentations (3 mins each)**
 - A.** CDBG Applications Packet
 - B.** CDBG Reviewer notes & Recommendations
- IV. Applicants Applying for Multiple Grant Types (5 mins)**
 - A.** Applications Applying for Multiple Grants Packet

External Agency Hearing: Order of Presentations
April 12, 2022 Beginning at 2:00 pm

City Grant Funds Only:

- Cabarrus Arts Council
- Cabarrus Victims Assistance Network (CVAN)
- Historic Cabarrus Association, Inc.
- Special Olympics Cabarrus County

CDBG Funds Only:

- Academic Learning Center
- Cabarrus Meals on Wheels
- Hope Haven Inc.
- Prosperity Unlimited, Inc.

Multiple Funding Sources:

- Bethpage United Presbyterian Church
- Big Brothers Big Sisters of Central Carolinas
- Cabarrus County Education Foundation
- Coltrane LIFE Center
- Conflict Resolution Center of Cabarrus County
- Cooperative Christian Ministry
- El Puente Hispano
- Habitat Cabarrus
- The Salvation Army

Major Services Provided by Counties and Municipalities in North Carolina

This chart shows a general listing of the services local governments are authorized to provide. Counties and municipalities may choose to contract for many of these services rather than operate them directly.

Services Usually Provided by Counties Only

- | | |
|---|---------------------------------|
| 1. Community colleges | 7. Public health services |
| 2. Cooperative extension | 8. Public schools |
| 3. Court facilities (construction and maintenance only) | 9. Register of Deeds |
| 4. Elections | 10. Social services |
| 5. Jails | 11. Soil and water conservation |
| 6. Mental health services | 12. Tax assessment |
| | 13. Youth detention facilities |

Services Provided by Both Counties and Municipalities

- | | |
|---------------------------------------|---|
| 1. Airports | 18. Law enforcement |
| 2. Ambulance service | 19. Libraries |
| 3. Animal shelters | 20. Open space and parks |
| 4. Art galleries and museums | 21. Planning, land use regulation, and code enforcement |
| 5. Auditoriums/coliseums | 22. Property acquisition, sales, and disposition |
| 6. Building inspection | 23. Public housing |
| 7. Buses/public transit | 24. Recreation programs |
| 8. Cable television regulation | 25. Rescue squads |
| 9. Community and economic development | 26. Senior citizen programs |
| 10. Community appearance | 27. Sewer systems |
| 11. Emergency management | 28. Solid waste collection and disposal |
| 12. Environmental protection | 29. Storm drainage |
| 13. Fire protection | 30. Tax collection |
| 14. Historic preservation | 31. Veterans' services |
| 15. Human relations | 32. Water supply and protection |
| 16. Industrial development | |
| 17. Job training | |

Services Usually Provided by Municipalities Only

- | | |
|---------------------|----------------------|
| 1. Cemeteries | 5. Street lighting |
| 2. Electric systems | 6. Streets |
| 3. Gas systems | 7. Traffic control |
| 4. Sidewalks | 8. Urban development |

| External Agency | Proposed Usage: | FY 19/20 Budget | FY 20/21 Budget | FY 21/22 Budget | FY 22/23 Request |
|--|---|-------------------|-------------------|-------------------|-------------------|
| General Fund | | | | | |
| Bethpage United Presbyterian Church (previously AYA House) | Director & Peer Support Salaries | - | - | 2,500 | 45,000 |
| Big Brothers Big Sisters | Match Activities-Financial Literacy, Goals... | 5,500 | 5,500 | 6,000 | 7,500 |
| Boys & Girls Club of Cabarrus County | N/A - did not apply | 9,000 | 9,000 | 8,000 | - |
| Cabarrus Arts Council | Core Operational Expenses | 42,500 | 37,000 | 37,000 | 52,500 |
| Cabarrus County Education Foundation | Purchase of Books | - | - | - | 2,700 |
| Cabarrus Events Association | N/A - did not apply | 6,000 | 6,000 | 6,000 | - |
| Cabarrus Victims Assistance Network | Shelter & Support Services | 10,000 | 10,000 | 10,000 | 10,000 |
| Coltrane LIFE Center | Overhead Utilities | - | - | - | 10,000 |
| Conflict Resolution Center of Cabarrus County | Operational Costs | 8,500 | 8,500 | 6,000 | 13,530 |
| El Puente Hispano | Adult programs | - | 2,000 | 3,000 | 10,000 |
| Habitat for Humanity of Cabarrus County | Critical Repairs | 9,500 | 12,000 | 12,000 | 50,000 |
| Historic Cabarrus | Operational Costs-Programming, Archive... | 10,500 | 10,500 | 9,000 | 11,000 |
| International Center for Community Development | N/A - did not apply | - | - | 500 | - |
| Opportunity House | N/A - did not apply | - | - | 2,000 | - |
| Special Olympics North Carolina Inc. | Spring Games | - | 2,500 | 2,500 | 2,500 |
| Sub-total | | \$ 101,500 | \$ 103,000 | \$ 104,500 | \$ 214,730 |
| Utility Funds | | | | | |
| Cooperative Christian Ministry | Utility Bill Assistance | 24,000 | 25,000 | 30,000 | 35,000 |
| The Salvation Army | Rent & Utility Bill Assistance | - | - | - | 150,000 |
| Sub-total | | \$ 24,000 | \$ 25,000 | \$ 30,000 | \$ 185,000 |
| Community Development Block Grant | | | | | |
| Academic Learning Center | Teacher Stipends | 4,500 | 4,000 | 3,500 | 4,000 |
| Bethpage United Presbyterian Church (previously AYA House) | Operational Costs-Housing, utilities, etc... | - | - | 1,250 | 36,000 |
| Big Brothers Big Sisters | Career Counseling | - | - | 4,000 | 5,000 |
| Cabarrus County Education Foundation | Reading Mentors | - | - | - | 3,800 |
| Cabarrus Meals on Wheels | Purchase of Food for Meals | 8,000 | 9,000 | 9,000 | 15,000 |
| Coltrane LIFE Center | Health Care Supplies, etc. | 5,000 | 6,500 | 9,000 | 10,000 |
| Conflict Resolution Center of Cabarrus | Public Safety Services | - | 5,000 | 4,500 | 10,000 |
| Cooperative Christian Ministry | Affordable Housing, utilities, etc. | 9,000 | 8,500 | 13,000 | 25,000 |
| El Puente Hispano | After School program & workshops | 7,000 | 10,500 | 8,000 | 30,000 |
| Gibson Village Community Development | N/A - did not apply | - | - | 3,500 | - |
| Habitat for Humanity of Cabarrus County | Homeowner Services Program | - | 6,000 | 6,000 | 15,000 |
| Hope Haven | Drug Counseling & Treatment etc. | 10,000 | 8,000 | 6,000 | 10,000 |
| Multi-Cultural Community Student Union | N/A - did not apply | - | 6,500 | 4,500 | - |
| Opportunity House | N/A - did not apply | 4,000 | 6,500 | 4,500 | - |
| Prosperity Unlimited | Admin & Operational Costs (salaries, etc.) | 9,000 | 8,500 | 7,500 | 10,000 |
| The Salvation Army | Educational & Job Training Programs | 12,500 | 12,500 | 12,500 | 18,000 |
| Sub-total | | \$ 69,000 | \$ 91,500 | \$ 96,750 | \$ 191,800 |
| TOTAL FOR ALL FUNDS | | \$ 194,500 | \$ 219,500 | \$ 231,250 | \$ 591,530 |

NOTE: A dash (-) signifies that no request was made or granted.

General Fund Requests





energizing our community
through arts excellence

A. Contact Information

Completed by liz@cabarrusartscouncil.org on 2/28/2022 11:05 AM

Case Id: 10502

Name: Cabarrus Arts Council - 2022/23

Address: *No Address Assigned

A. Contact Information

Please provide the following information. All fields must be completed. If an item does not pertain to your organization, please enter N/A or zero (0) in the field.

A.1. Agency Name

Cabarrus Arts Council Inc.

A.10. Agency DUNS#

940440407

A.2. Agency Mailing Address

PO Box 809 Concord, NC 28026

A.11. Years agency in operation?

41

A.3. Agency Physical Address

65 Union Street South Concord, NC 28025

A.12. Amount of CDBG funding appropriated in FY 2021/22?

\$0.00

A.4. Agency Main Phone

(704) 902-2787

A.13. Amount of CDBG funding requested in FY 2022/23?

\$0.00

A.5. Website

www.cabarrusartscouncil.org

A.14. Amount of City Grant funding appropriated in FY 2021/22?

\$37,000.00

A.6. Contact Name

Liz Fitzgerald

A.15. Amount of City Grant funding requested in FY 2022/23?

\$52,500.00

A.7. Contact Number

(704) 579-1820

A.8. Contact Email

liz@cabarrusartscouncil.org

A.9. Agency Director

Liz Fitzgerald

B. Background Information

Completed by liz@cabarrusartscouncil.org on 2/28/2022 10:57 AM

Case Id: 10502

Name: Cabarrus Arts Council - 2022/23

Address: *No Address Assigned

B. Background Information

Please provide the following information.

B.1. Please provide a brief statement about the organization mission, scope of work, and goals/objectives for the next fiscal year.

The mission of the Cabarrus Arts Council (CAC) is to energize our diverse community through the arts. We are dedicated to providing a wide variety of cultural arts programs that celebrate the rich diversity of our county and our world. The arts council programs and operates the Davis Theatre and The Galleries on the Historic Courthouse on Union Street, conducts one of North Carolina's largest arts-in-education programs for both the Cabarrus County and Kannapolis City school systems, supports arts organizations and artists through grants and workshops, and serves as a catalyst and consultant for public and corporate art.

FY22 Scope of Work

CAC and the entire arts community has continued to be deeply impacted by the pandemic, with many programs continuing to be provided in virtual formats, and in-person programming experiencing intermittent disruptions as infection rates rise and fall. This is impacting both earned income as well as the reliability of donations from individual and corporate donors. CAC has served a critical role in expanding grant support for area arts non-profits to aid stability and we are creating new initiatives to keep our arts programs both vibrant and relevant to Concord.

We distributed Grassroots Grants and doubled the amount with a Hayes Charitable Trusts grant, including \$28,234 awarded to these organizations in Concord:

- Cabarrus Art Guild - \$2,000
- ClearWater Arts Center & Studios –\$4,234
- Early Childhood Foundation of Cabarrus County Orff Schulwerk Music Instruction Program –\$5,000
- Logan Community Day Care Mr. Musicman Program –\$3,000
- MultiCultural Community Student Union Music Band – \$5,000
- Old Courthouse Theatre – \$4,000
- Piedmont Primetime Community Band –\$1,000
- Southern Piedmont Woodturners – \$4,000

This is in addition to the NC CARES Grant funding CAC previously secured for:

- Old Courthouse Theatre \$51,875
- Southern Piedmont Woodturners \$14,355
- Cabarrus Art Guild \$3,242

CAC has engaged residents in Concord and throughout the county through online offerings while folks were unable to gather:

- Family craft activities led by artists and using supplies often found around people's homes
- Virtual performances targeted to both community members and specifically for schools
- Moving our gift shop online, offering local artists a means to continue generating income

CAC continues to provide vital in-person programming for Concord residents and families:

- Students Take Part in the Arts began again in November and will reach every Concord school this academic year
- 119 artists featured at Art Walks on Union in the first 2 quarters of the year. Two more are scheduled.
- Outdoor Family Days on the Lawn
- Supporting Health Heroes at Atrium Health

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- Service and leadership on several community boards
- Rebecca Collins, CAC Director for Visual Art, now Vice Chair of Concord Public Art Committee
- A full line up of performances in the Davis Theatre resumed in November, 2021
- 4 new exhibitions in the Galleries, open to the public at least 33 hours/week – a vital part of bringing folks to Downtown Concord.

New Opportunities for FY23

In addition to the vital work described above, CAC will be launching 2 new initiatives to better serve residents throughout the city of Concord and the creatives who work here:

- CAC will expand access to arts programming as we take performances or gallery elements out of the Old Courthouse and into the surrounding neighborhoods. The new executive director is leading the staff to build partnerships with libraries, rec centers and area service organizations where community members already gather to identify the unique priorities of neighborhoods throughout the city and matching arts offerings to those interests.
- CAC will extend support for the development of local artists and arts organizations through expanded grant making, hiring local arts facilitators to be in the community, and regular convenings focused on helping our arts community recover and strengthen their capacity to serve Concord into the future.

[HUD Categories of Eligible Activities \(CDBG\)](#)

B.2. Amount of CDBG funding requested in FY 2022/23?

\$0.00

B.2a. What specific cost will be reimbursed using CDBG funds? (please see HUD eligible activities above)

N/A

[City of Concord Grant Eligible Activities](#)

B.3. Amount of City Grant funding requested in FY 2022/23?

\$52,500.00

B.3a. Why are funds being requested? (please see eligible City Grant eligible activities above)

City of Concord - Sustaining Grant - assisting with core operational expenses and enabling us to provide free and low-cost arts programming for Concord residents and visitors.

B.4. List other agencies that provide similar services and indicate your agency's sponsors and/or affiliated agencies.

CAC is the sole Local Arts Agency for Concord and all municipalities in Cabarrus County. CAC serves as the resource hub for arts advocacy; dispersing state arts funding and creating capacity building opportunities to local non-profit arts organizations and creative individuals; ensuring rich educational programming in schools for all grades; and featuring excellent arts exhibits and performances by local, region and national creative professionals. Our work is possible through the sponsorship of Cabarrus County, Concord and each municipality in our county, North Carolina Arts Council, and generous contributions from individual donors, corporate sponsors and foundations committed to growth and opportunity throughout Cabarrus.

B.5. To Whom does your agency provide services?

CAC programs, galleries and theatre serve all residents in Concord and Cabarrus County and visitors to our community. We ensure broad access to our services through:

- Performances for students in all grades in Cabarrus County Schools
- Programming intentionally designed to serve families, young adults and seniors

- Intentional relationship building with community partners to support our Black, Latino and immigrant communities
- Equitable grants and organizational support to arts organizations and area non-profits who use the arts to meet healthy living, education, multicultural and community engagement goals. At least 34% of our Grassroots funding supports multicultural programming in our community annually.
- Strong collaboration with City of Concord through the Public Art Committee and Downtown Development Corporation
- Networking, support and celebration of Cabarrus artists, performers, writers, filmmakers who make their living in Cabarrus through their creative pursuits
- Engaging volunteer opportunities

B.6. As these funds are restricted to City of Concord residents only, how many Concord residents will your agency serve during this funding period.

CAC programs and our grantees serve all residents, including 26,000+ Concord students and 29,000+ Concord event participants.

B.7. What is the geographic service area of your agency?

CAC serves all of Cabarrus County, North Carolina and attracts regional visitors to our Concord-based galleries, theatre, public programs and grant supported activities.

B.8. Please indicate the approximate percentage of total persons served that are City of Concord Residents.

47.00 %

B.9. Does your agency currently contract with any of the following for the provision of services? (Check all that apply)

| Item | Answer |
|--------------------------------|--------|
| City of Concord? | No |
| Any agency of Cabarrus County? | Yes |
| State of North Carolina? | No |

B.10. Is your agency (Check answer)

| Item | Answer |
|--|--------|
| Licensed or Certified by the State of North Carolina | Yes |
| Chartered as a nonprofit corporation by the State of North Carolina? | Yes |
| Certified by the Federal Government as a tax-exempt organization under 26 USC 501(c)(3)? | Yes |

If you answered yes to any of the above, list services provided and with what level of government.

Cabarrus County provides the art's councils building, utilities, custodial services, repairs and IT.

B.11. How is your agency governed and managed? (Attached supporting documents)

The Cabarrus Arts Council is governed by a board of directors and managed by an Executive Director and 7-person staff, along with a robust pool of volunteers.

B.12. Provide the name and title of all bonded agency officials responsible for the authorization of expenditures and the disbursal of funds. Indicate the amount of each bond.

If not applicable, please note within the request box.

| Name | Title | Money |
|------|-------|--------|
| N/A | | \$0.00 |

B.13. Does your agency have a detailed budget, which controls and guides the use of funds through the funding period?

Yes

B.14. Does a licensed CPA perform an annual audit for all funds handled by your agency?

Yes

C. Financial Statement

Completed by liz@cabarrusartscouncil.org on 2/28/2022 10:56 AM

Case Id: 10502

Name: Cabarrus Arts Council - 2022/23

Address: *No Address Assigned

C. Financial Statement

Please provide the following information.

C.1. What type of Program are you requesting?

Sustaining Grant

C.2. What is the period of your agency's fiscal year? (Starting and Ending Month)

July1 - June 30

C.3. Total Annual Budget for Agency

FY 2021-2022 Actual

\$1,071,048.01

FY 2022-2023 Budgeted

\$1,200,000.00

C.4. City CDBG Funds

FY 2021-2022 Actual

\$0.00

FY 2022-2023 Requested

\$0.00

C.5. % Represented by CDBG

FY 21-22 %

0.00 %

FY 22-23%

0.00 %

C.6. City Grant Funds

FY 2021-2022 Actual

\$37,000.00

FY 2022-2023 Requested

\$52,500.00

C.7. % Represented by City Grant

FY 21-22

3.45 %

FY 2022-2023

4.38 %

C.8. Describe in detail, use of funds previous fiscal year, including number of clients served and the programs provided.

In FY 20-21 (the most recently complete fiscal year) CAC programs reached 180, 263 people, including both online and in-person programs - a significant accomplishment anytime, and especially during the pandemic.

- CabCo's Got Talent drew over 100,000 views and featured local performers of all ages, truly engaging families across the community.
- Students continued to be served through virtual performance offerings made available to all area teachers.
- Health Heroes videos and Clock-in concerts were created to support essential workers at Atrium Health during the most trying periods of the pandemic.
- Opera Express performances were made available for families to enjoy together at home.
- Our gift shop online expanded to assure visual artists a means for income, and we saw 2120 visitors in our galleries.
- CAC provided grants to 11 organizations (8 based in Concord) totaling \$50,000 and an additional \$69,472 in NC CARES Grant funds.

City of Concord funds are essential to our operating expenses, and particularly helped us keep 8 staff working to provide these vibrant arts programs safely when in-person gathering was severely restricted.

D. Required Documents

Case Id: 10502

Name: Cabarrus Arts Council - 2022/23

Address: *No Address Assigned

Completed by liz@cabarrusartscouncil.org on 2/28/2022 10:53 AM

D. Required Documents

Please provide the following information.

Documentation

Audit / Financial Statements / Non-Financials Statement Letter *Required

Cabarrus Arts Finl Stmt 21 FINAL (002).pdf

501(c)(3) nonprofit status certification letter *Required

501-C-3 for CabarrusArtsCouncil.pdf

Agency By-laws / Mission Statement and/or Core Values *Required

BY-LAWS adopted 6.25.13.pdf

Certifications/Licenses *Required

Certificate.pdf

Key Staff Resumes *Required

fitzgeraldresume2021dcas.pdf

BunnyNashResume.docx

Rebecca Collins Resume.pdf

Lisa BakerMcCombs.doc

List of Board of Directors *Required

2021-2022 Board and Staff Directory.pdf

Organizational Chart (with names and titles) *Required

CAC Org Chart as of Jan 2022.pdf

Proof of Insurance (with Concord as Certificate Holder) *Required

2021 COI.pdf

Current Financial Budget *Required

FY 21-22 Approved Budget.pdf

E. Submit

Completed by liz@cabarrusartscouncil.org on 2/28/2022 11:07 AM

Case Id: 10502

Name: Cabarrus Arts Council - 2022/23

Address: *No Address Assigned

E. Submit

Please provide the following information.

NOTE: All recipients and sub-recipients of City funding will be required to report agency and/or program outcomes. All funding agreements will contain a performance component that will measure the outcome of the agency and/or program funded by the City. All measures may be reviewed with City staff upon any funding approval by City Council.

Completed By:

Liz Fitzgerald

Title:

Executive Director

Signature:

Liz Fitzgerald

Electronically signed by liz@cabarrusartscouncil.org on 2/28/2022 11:06 AM

Date:

02/28/2022



65 Union Street South
PO Box 809
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Office: (704) 920-2787

Staff

Ms. Liz Fitzgerald, Executive Director
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Charlotte, NC 28027
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(M) 704-579-1820
Liz@CabarrusArtsCouncil.org



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Mrs. Rebecca Collins, Visual Arts Director
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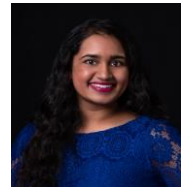
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Mrs. Ruby Kate Hughey, Arts Associate
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Ms. Neha Sudhakar, Arts Associate
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Officers

Chair.....Karen Cobb

Secretary.....Chantel Balknight-Thompson

Vice Chair.....Steve Steinbacher

Fundraising Chair.....Brian Hiatt

Treasurer.....Dave Davis

Board of Directors 2021-2022

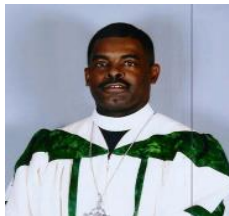
Betty Ann Alicea (2023) *Concord*
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*Mrs. Chantel Balknight-Thompson (2022) *Kannapolis*
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(O) (704) 920-5101
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thompsc@concordnc.gov



*Rev. Donald Anthony (2023) *Concord*
Pastor, Grace Lutheran Church
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*Rev. Ruth Brooks (2022) *Concord*
Founder and Director, Multi-Cultural Community Student Union
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Board of Directors 2021-2022

Ms. Erin Burriss (2024) *Mount Pleasant*
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Town of Mount Pleasant
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Jazmin G. Caldwell (2023) *Concord*
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*Ms. Jessica Castrodale (2023) *Concord*
Community Outreach Coordinator, Atrium Cabarrus
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Ms. Karen Cobb (2024) *Concord*
Former P.R. Manager, Lowe's Home Improvement
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Mr. Terry Crawford (2022) *Concord*
City Council Member, City of Concord
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Ms. Jane Jacobs (2024) *Kannapolis*
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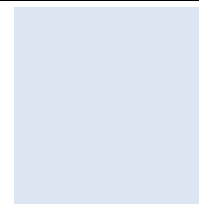
Mrs. Nancy Hilliard Joyce (2024) *Concord*
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Mrs. Erin Kegley-Parris (2023) *Harrisburg*
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*Mr. Dave Davis (2023) *Concord*
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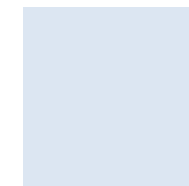
Mrs. Emily Davis (2024) *Kannapolis*
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Mr. Eric Davis (2023) *Kannapolis*
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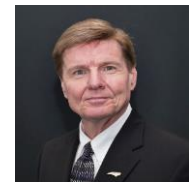
Mr. Jim Firth (2024) *Concord*
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Mr. Brian Floyd (2022) *Concord*
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Mr. Brian Hiatt (2022) *Concord*
Former City Manager, City of Concord
770 Millbrook Court
Concord, NC 28025
(H)(704)721-5609
(M)(980) 521-8057
brianhiatt57@gmail.com



Mrs. Lori L. Huie (2023) *Concord*
Sr. Retail Banking Officer/ VP, F&M Bank
2680 Walter Drive
Concord, NC 28027
(M) (704) 791-0635
(O) (704) 788-6300
luhie@fmbnc.com



Ms. Tiffany Lassiter (2024) *Concord*
Founder, be fearless. be strong. be bold.
1216 Doncastle Court
Concord, NC 28025
(M)(704) 920-8542
tiffany.lassiter@ymail.com

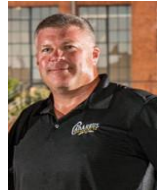


Board of Directors 2021-2022

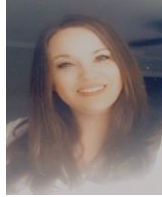
Ms. Kristi Miracco (2023) *Kannapolis*
Assistant Principal, GW Carver Elementary School
402 Patterson Street
China Grove, NC 28023
(M) (704) 641-8625
(O) (704) 932-4161
kristi.miracco@kcs.k12.nc.us



Mr. Steve Steinbacher (2024) *Concord*
Co-owner, Cabarrus Brewing Company
1513 Hansom Lane
Concord, NC 28027
(M) (704) 701-2140
(H) (704) 795-0426
steve@cabarrusbrewing.com



Ms. Erin Parker (2023) *Kannapolis*
Financial Center Manager, Fifth Third Bank
5264 Old Salisbury Concord Road
Kannapolis, NC 28083
(M) 704-791-3873
(O)(704) 721-7204
erin.parker@53.com



Ms. Betty Stocks (2023) *Concord*
Former Assistant Police Chief, City of Concord
PO Box 883
Concord, NC 28026
(M) (704) 957-8543
(H) (704) 792-1101
legata@msn.com



*Mr. Garrett Price (2022) *Concord*
Owner/President, Market Street Studios
503 New Castle Court
Concord, NC 28025
(O) (704) 692-6549
garrett@carolinaportraitdesigns.com



Mrs. Sandra Torres (2022) *Kannapolis*
Latino Engagement & Relations Coordinator
Cabarrus Health Alliance
9881 Legolas Lane
Charlotte, NC 28269
(M)(347) 425-1557
Sandra.Torres@CabarrusHealth.org



Ms. Mary Beth Roth (2023) *Concord*
Director of Middle Schools, Cabarrus County Schools
5892 Tweed Court
Concord, NC 28027
(M) (980) 521-0848
(O)(704) 262-6148
mary.roth@cabarrus.k12.nc.us



***Serving 2nd Term**
Boldface preferred phone number

Ex-Officio Board Members 2021-2022

Mr. Chip Buckwell, *ex-officio Kannapolis*
Superintendent, Kannapolis City Schools
1506 Daybreak Ridge Road
Kannapolis, NC 28081
(O) (704) 939-1320
(M) (704) 791-5031
chip.buckwell@kcs.k12.nc.us



Mr. Del Eudy, *ex-officio Mt. Pleasant*
Mayor, Mount Pleasant
PO Box 1017
Mt. Pleasant, NC 28124
(O) (704) 920-5367
(M) (704) 791-7432
eudyd@concordnc.gov



Mr. John Crump (2020) *Midland*
Mayor, Midland
13370 Pine Bluff Road
Midland, NC 28107
(M) (980) 521-9429
(H) (704) 888-4231
crumpjohn@bellsouth.net



Mr. Mike Legg, *ex-officio Kannapolis*
City Manager, City of Kannapolis
PO Box 1199
Kannapolis, NC 28082
(W) (704) 920-4309
(H) (704) 721-5677
mlegg@kannapolisnc.gov



Mr. Mike Downs, *ex-officio Concord*
County Manager, Cabarrus County
PO Box 707
Concord, NC 28026
(W) (704) 920-2139
(M) (704) 791-3950
mkdwns@cabarruscounty.us



Dr. Chris Lowder, *ex-officio Concord*
Superintendent, Cabarrus County Schools
1480 Saint Annes Court NW
Concord, NC 28027
(O) (704) 791-5259
(M) (704) 262-6231
christopher.lowder@cabarrus.k12.nc.us



*Mr. William C. Dusch, *ex-officio Concord*
Mayor, Concord
92 Louise Drive
Concord, NC 28025
(W) (704) 788-8426 x105
(M) (704) 791-7221
duschw@tecedge.com



Mr. Steve Sciascia, *ex-officio Harrisburg*
Mayor, Harrisburg
8820 Thatcher Place
Harrisburg, NC 28075
(O) (704) 455-0716
(M) (704) 236-5719
ssciascia@harrisburgnc.org



CVAAn

safety, shelter & support for battered women & their children

A. Contact Information

Completed by cvan@cvan.org on 2/14/2022 2:43 PM

Case Id: 10500

Name: Cabarrus Victims Assistance Network (CVAN) -

Address: *No Address Assigned

A. Contact Information

Please provide the following information. All fields must be completed. If an item does not pertain to your organization, please enter N/A or zero (0) in the field.

A.1. Agency Name

Cabarrus Victims Assistance Network (CVAN)

A.10. Agency DUNS#

176153427

A.2. Agency Mailing Address

P.O. Box 1749 Concord, NC 28026

A.11. Years agency in operation?

40

A.3. Agency Physical Address

44 Bell Street - confidential Concord, NC 28025

A.12. Amount of CDBG funding appropriated in FY 2021/22?

\$0.00

A.4. Agency Main Phone

(704) 788-1108

A.13. Amount of CDBG funding requested in FY 2022/23?

\$0.00

A.5. Website

www.cvan.org

A.14. Amount of City Grant funding appropriated in FY 2021/22?

\$10,000.00

A.6. Contact Name

Mary Margaret Flynn

A.15. Amount of City Grant funding requested in FY 2022/23?

\$10,000.00

A.7. Contact Number

(704) 788-1108

A.8. Contact Email

cvan@cvan.org

A.9. Agency Director

Mary Margaret Flynn

B. Background Information

Completed by cvan@cvan.org on 2/16/2022 2:02 PM

Case Id: 10500

Name: Cabarrus Victims Assistance Network (CVAN) -

Address: *No Address Assigned

B. Background Information

Please provide the following information.

B.1. Please provide a brief statement about the organization mission, scope of work, and goals/objectives for the next fiscal year.

Provide direct services to battered women and their children. Including 24-hour Hotline; Shelter; court program; counseling; support groups; women's jail program; children and teen programs; and Outreach Center. We also raise community awareness about domestic violence. During the COVID-19 pandemic, we have had to temporarily suspend: support groups, jail program; and teen program in the schools.

[HUD Categories of Eligible Activities \(CDBG\)](#)

B.2. Amount of CDBG funding requested in FY 2022/23?

\$0.00

B.2a. What specific cost will be reimbursed using CDBG funds? (please see HUD eligible activities above)

N/A

[City of Concord Grant Eligible Activities](#)

B.3. Amount of City Grant funding requested in FY 2022/23?

\$10,000.00

B.3a. Why are funds being requested? (please see eligible City Grant eligible activities above)

We are requesting City funds because programs like CVAN serve an important purpose, providing safety, alternatives to violence in our homes; support for City agencies such as law enforcement; and an important community statement that domestic violence is unacceptable. These funds will further help us in providing Shelter and support services for battered women and their children.

B.4. List other agencies that provide similar services and indicate your agency's sponsors and/or affiliated agencies.

Because abuse is prevalent, many agencies work with battered women. However, CVAN is the only agency whose sole mission is to provide these services.

CVAN has many supporters, but no official sponsors or affiliated agencies.

B.5. To Whom does your agency provide services?

Battered Women and their children.

B.6. As these funds are restricted to City of Concord residents only, how many Concord residents will your agency serve during this funding period.

On average, approximately 50-60% of the women and children we serve annually are Concord residents. We anticipate serving approximately 800 Concord residents.

B.7. What is the geographic service area of your agency?

Primarily Cabarrus County, NC

B.8. Please indicate the approximate percentage of total persons served that are City of Concord Residents.

55.00 %

B.9. Does your agency currently contract with any of the following for the provision of services? (Check all that apply)

| Item | Answer |
|--------------------------------|--------|
| City of Concord? | No |
| Any agency of Cabarrus County? | No |
| State of North Carolina? | No |

B.10. Is your agency (Check answer)

| Item | Answer |
|--|--------|
| Licensed or Certified by the State of North Carolina | No |
| Chartered as a nonprofit corporation by the State of North Carolina? | Yes |
| Certified by the Federal Government as a tax-exempt organization under 26 USC 501(c)(3)? | Yes |

If you answered yes to any of the above, list services provided and with what level of government.

N/A

B.11. How is your agency governed and managed? (Attached supporting documents)

CVAN has an active Board of Directors who oversee and determine policy for the agency. CVAN's Executive Director is responsible for the day to day operations of the agency.

B.12. Provide the name and title of all bonded agency officials responsible for the authorization of expenditures and the disbursal of funds. Indicate the amount of each bond.

If not applicable, please note within the request box.

| Name | Title | Money |
|---------------------|--------------------|-------------|
| Mary Margaret Flynn | Executive Director | \$10,000.00 |
| Rebecca Moffett | Assistant Director | \$10,000.00 |
| 4 Board Officers | List Attached | \$10,000.00 |

B.13. Does your agency have a detailed budget, which controls and guides the use of funds through the funding period?

Yes

B.14. Does a licensed CPA perform an annual audit for all funds handled by your agency?

Yes

C. Financial Statement

Completed by cvan@cvan.org on 2/14/2022 2:57 PM

Case Id: 10500

Name: Cabarrus Victims Assistance Network (CVAN) -

Address: *No Address Assigned

C. Financial Statement

Please provide the following information.

C.1. What type of Program are you requesting?

Sustaining Grant

C.2. What is the period of your agency's fiscal year? (Starting and Ending Month)

January - December

C.3. Total Annual Budget for Agency

FY 2021-2022 Actual

\$1,124,947.00

FY 2022-2023 Budgeted

\$1,042,000.00

C.4. City CDBG Funds

FY 2021-2022 Actual

\$0.00

FY 2022-2023 Requested

\$0.00

C.5. % Represented by CDBG

FY 21-22 %

0.00 %

FY 22-23%

0.00 %

C.6. City Grant Funds

FY 2021-2022 Actual

\$10,000.00

FY 2022-2023 Requested

\$10,000.00

C.7. % Represented by City Grant

FY 21-22

0.89 %

FY 2022-2023

0.96 %

C.8. Describe in detail, use of funds previous fiscal year, including number of clients served and the programs provided.

We used the funds for bus passes, when passes started to be required again; taxi rides; utilities (electric, gas and water) for our homes; maintenance and repairs on our homes; including part of the roof replacement for our overflow Shelter home.

Last year CVAN served 1,081 battered women and their children through our Shelter and non-residential services. Our non-residential services include: 24-hour Hotline, counseling; court advocacy; children's program; support groups; teen program; women's jail program; and Outreach Center. Since March 2020, we had to temporarily suspend: support groups, jail program; and teen program in the schools due to COVID-19.

D. Required Documents

Completed by cvan@cvan.org on 2/14/2022 3:14 PM

Case Id: 10500

Name: Cabarrus Victims Assistance Network (CVAN) -

Address: *No Address Assigned

D. Required Documents

Please provide the following information.

Documentation

Audit / Financial Statements / Non-Financials Statement Letter *Required

2020 CVAN Audit.pdf

501(c)(3) nonprofit status certification letter *Required

501c3 Letter.pdf

Agency By-laws / Mission Statement and/or Core Values *Required

Bylaws.docx

Mission Statement.doc

Certifications/Licenses *Required

certifications licenses.docx

Key Staff Resumes *Required

Program Administrators.doc

List of Board of Directors *Required

2022 Board Affiliations.docx

Organizational Chart (with names and titles) *Required

Organizational Chart.DOC

Names and Titles.docx

Proof of Insurance (with Concord as Certificate Holder) *Required

Certificate of Liability Ins 21-22.pdf

Current Financial Budget *Required

2022 Program Budget.docx

E. Submit

Completed by cvan@cvan.org on 2/16/2022 2:03 PM

Case Id: 10500

Name: Cabarrus Victims Assistance Network (CVAN) -

Address: *No Address Assigned

E. Submit

Please provide the following information.

NOTE: All recipients and sub-recipients of City funding will be required to report agency and/or program outcomes. All funding agreements will contain a performance component that will measure the outcome of the agency and/or program funded by the City. All measures may be reviewed with City staff upon any funding approval by City Council.

Completed By:

Mary Margaret Flynn

Title:

Executive Director

Signature:

***Not signed*

Date:

02/16/2022

CVAN
Safety, Shelter & Support for Battered Women & Their Children
2022 Board of Directors

Ms. Christine Barrier

Admin. Assistant, NC State University –
Cooperative Extension Service, Cabarrus County Center
NC Coop. Extension Administrative Professionals Association
The Extension & Research Support Staff Association – National Association
First Baptist Church, Concord - Assist. Church Clerk; Love/Benevolent Committee Chair
Cabarrus County Agricultural Fair Association Board – Assist. Sec., Nominating
Committee and Scholarship Chair

Mr. Howard Bentley

Wells Fargo National Bank
Kimball Memorial Lutheran Church, Kannapolis

Ms. Alicia Broadway

City of Concord, City Planner
Bethel Baptist Church, Kannapolis, Trustee and Board of Directors
NC Community Development Association, Board of Directors
General Federation of Women's Clubs, State and Local Representative

Mr. Rick Carpenter

Conitex Sonoco

Ms. Angela Colombero

B.A. Hoft of Charlotte, Office Manager
St. James Catholic Church, Concord

Ms. Coretta Grant

Novant Health
Sisters In Partnership
Boys & Girls Club Summer Asthma Camp
Davidson Presbyterian Church

Ms. Dulce Mange, President

Atrium Health, Licensed Clinical Social Worker
Dulce de Pottery, Owner

Ms. Laurie Miller
Retired, Cabarrus Physical Therapy, Inc., Administrator
Concord Junior Charity League, Sustainer
St. James Lutheran Church, Concord

Ms. Kristin Rodgers
Dough Girls Catering, Owner
Mt. Olivet United Methodist Church
NorthEast Foundation Board

Ms. Deb Triage
Retired Educator
Kimball Memorial Lutheran Church, Kannapolis

Ms. Sylvia Wagoner, Secretary
Retired Manager/Social Worker
National Association of Social Workers
First Missionary Baptist Church, Concord
Piedmont Choral Society
NC Public Health Association

Ms. Jill Wall, Treasurer
First Baptist Church, Concord
Concord Junior Charity League, Sustainer
IICD/Good Shepherd Ministries, Board of Directors

Ms. Nina Wilkerson, Vice President
Retired, Cabarrus County Schools, Licensed School Social Worker
First Missionary Baptist Church, Concord

All Board terms run from January through December.



Historic Cabarrus Association, Inc

A. Contact Information

Completed by historiccabarrus@gmail.com on 2/22/2022 11:55 AM

Case Id: 10513

Name: Historic Cabarrus Association, Inc. - 2022/23

Address: *No Address Assigned

A. Contact Information

Please provide the following information. All fields must be completed. If an item does not pertain to your organization, please enter N/A or zero (0) in the field.

A.1. Agency Name

Historic Cabarrus Association, Inc.

A.10. Agency DUNS#

0 49387108

A.2. Agency Mailing Address

PO Box 966 Concord, NC 28026

A.11. Years agency in operation?

83

A.3. Agency Physical Address

65 Union Street S Concord, NC 28025

A.12. Amount of CDBG funding appropriated in FY 2021/22?

\$0.00

A.4. Agency Main Phone

(704) 920-2465

A.13. Amount of CDBG funding requested in FY 2022/23?

\$0.00

A.5. Website

www.historiccabarrus.com

A.14. Amount of City Grant funding appropriated in FY 2021/22?

\$9,000.00

A.6. Contact Name

Ashley Sedlak-Propst

A.15. Amount of City Grant funding requested in FY 2022/23?

\$11,000.00

A.7. Contact Number

(704) 796-2423

A.8. Contact Email

historiccabarrus@gmail.com

A.9. Agency Director

Ashley Sedlak-Propst

B. Background Information

Completed by historiccabarrus@gmail.com on 2/22/2022 12:43 PM

Case Id: 10513

Name: Historic Cabarrus Association, Inc. - 2022/23

Address: *No Address Assigned

B. Background Information

Please provide the following information.

B.1. Please provide a brief statement about the organization mission, scope of work, and goals/objectives for the next fiscal year.

Historic Cabarrus Association, Inc. is a 501c (3) nonprofit organization dedicated to increasing education of local history, culture, and architecture through collecting, preserving, and interpreting artifacts and other historical materials relating to the history and heritage of Cabarrus County and the City of Concord, North Carolina. The organization is committed to serve the people and communities of Cabarrus County, the State of North Carolina and all those interested in the history of the area.

In 2022 and beyond we are actively participating in county-wide preservation efforts including the relocation and rebuilding of Meadowview School. We will be focusing on increasing free virtual programming and education for school children and adults that will be made available online, as well as increasing the scope of and diversifying our programming within the museum. In Fall of 2022 we will be opening our first Latin American cultural exhibit at the Concord Museum, and in the Spring of 2023 we are collaborating with the Kannapolis African American Museum and Cultural Center (KAA-MACC) to showcase local African American history and culture through an exhibit at the museum and in partnership with local schools.

[HUD Categories of Eligible Activities \(CDBG\)](#)

B.2. Amount of CDBG funding requested in FY 2022/23?

\$0.00

B.2a. What specific cost will be reimbursed using CDBG funds? (please see HUD eligible activities above)

n/a

[City of Concord Grant Eligible Activities](#)

B.3. Amount of City Grant funding requested in FY 2022/23?

\$11,000.00

B.3a. Why are funds being requested? (please see eligible City Grant eligible activities above)

Historic Cabarrus Association, Inc. is requesting financial support from the City of Concord to help address on-going operational costs associated with providing free public museums and maintaining the level of research, quality, and integrity with which the museums operate. Allocated funds for FY23 would be primarily used to increase our educational and programming outreach, to support programming and archival work, and to support our county-wide preservation efforts moving forward.

COVID-19 has had a lasting effect on our organization. The loss of revenue in 2020 and 2021 due to closing the

museum and canceling our Annual Meeting, local fundraising events, and our large annual fundraiser was devastating.

Rent for our archival space in 2020 was \$765 a month, resulting in a cost of \$9,180 for the year and rent has increased to \$790 a month for 2022-2024, with a projected increase beginning in January 2024. This cost alone takes up the majority of our City Grant funding. The need for more affordable and larger storage for our archival space is our most pressing issue. The archives of Historic Cabarrus house artifacts and documents going back to the late 1700s and span the scope of the entirety of Concord and Cabarrus County history. The need for affordable space and larger space to house our ever increasing collections is one of our top priorities along with increased educational programming.

B.4. List other agencies that provide similar services and indicate your agency’s sponsors and/or affiliated agencies.

Within Cabarrus County, other agencies provide similar services. These agencies are: Cabarrus County Public Library/Concord Branch History Room; Reed Gold Mine (which has preserved the Cabarrus County site where United States gold was first discovered); Eastern Cabarrus History Association (Mt. Pleasant); Kannapolis History Associates (located in A.L. Brown High School, Kannapolis). Kannapolis African American Museum and Cultural Center (KAA-MACC). We partner with these same local groups for programming along with The Cabarrus Arts Council. However, no other agency promotes, shares, and educates about the history of Concord as Historic Cabarrus Association does.

B.5. To Whom does your agency provide services?

Historic Cabarrus Association, Inc. primarily serves the citizens of Cabarrus County and surrounding region. We are mindful of the thousands of individuals who visit Cabarrus County each year and present exhibit topics which appeal to area and regional tourists.

B.6. As these funds are restricted to City of Concord residents only, how many Concord residents will your agency serve during this funding period.

Hundreds, especially school students who come for tours through the museum or are part of our outreach school programs. New virtual programming will expand our reach throughout Cabarrus County, with emphasis on Concord.

B.7. What is the geographic service area of your agency?

The City of Concord, Cabarrus County, and the surrounding region.

B.8. Please indicate the approximate percentage of total persons served that are City of Concord Residents.

60.00 %

B.9. Does your agency currently contract with any of the following for the provision of services? (Check all that apply)

| Item | Answer |
|--------------------------------|--------|
| City of Concord? | No |
| Any agency of Cabarrus County? | Yes |
| State of North Carolina? | No |

B.10. Is your agency (Check answer)

| Item | Answer |
|--|--------|
| Licensed or Certified by the State of North Carolina | Yes |
| Chartered as a nonprofit corporation by the State of North Carolina? | Yes |
| Certified by the Federal Government as a tax-exempt organization under 26 USC 501(c)(3)? | Yes |

If you answered yes to any of the above, list services provided and with what level of government.

Cabarrus County Government leases to Historic Cabarrus Association, Inc. space-specific/room-specific occupancy at the Cabarrus County historic courthouse, along with maintenance, custodial, and utility services (excluding telephone).

B.11. How is your agency governed and managed? (Attached supporting documents)

Historic Cabarrus Association, Inc. is governed by a volunteer Board of Directors. A paid, part-time (32 hours a week) Executive Director manages the organization, and a paid, part-time (12-hours per week) Administrative Assistant staffs The Concord Museum and assists the Executive Director. Curatorial services are provided by the Executive Director (who has a background in Museum Studies and archival work) and additional services are contracted on an as-needed basis. Student Volunteers and adult volunteers assist at the Concord Museum and unpaid internships are available to those who qualify.

B.12. Provide the name and title of all bonded agency officials responsible for the authorization of expenditures and the disbursal of funds. Indicate the amount of each bond.

If not applicable, please note within the request box.

| Name | Title | Money |
|------|-------|--------|
| n/a | | \$0.00 |

B.13. Does your agency have a detailed budget, which controls and guides the use of funds through the funding period?

Yes

B.14. Does a licensed CPA perform an annual audit for all funds handled by your agency?

No

C. Financial Statement

Completed by historiccabarrus@gmail.com on 2/28/2022 10:58 AM

Case Id: 10513

Name: Historic Cabarrus Association, Inc. - 2022/23

Address: *No Address Assigned

C. Financial Statement

Please provide the following information.

C.1. What type of Program are you requesting?

Sustaining Grant

C.2. What is the period of your agency's fiscal year? (Starting and Ending Month)

January-December

C.3. Total Annual Budget for Agency

FY 2021-2022 Actual

\$33,959.35

FY 2022-2023 Budgeted

\$74,000.00

C.4. City CDBG Funds

FY 2021-2022 Actual

\$0.00

FY 2022-2023 Requested

\$0.00

C.5. % Represented by CDBG

FY 21-22 %

0.00 %

FY 22-23%

0.00 %

C.6. City Grant Funds

FY 2021-2022 Actual

\$9,000.00

FY 2022-2023 Requested

\$11,000.00

Printed By: Brandon Edwards on 3/3/2022

C.7. % Represented by City Grant

FY 21-22

26.50 %

FY 2022-2023

14.86 %

C.8. Describe in detail, use of funds previous fiscal year, including number of clients served and the programs provided.

Funds from the City were used to pay monthly rent for archival storage which houses tens of thousands of historical artifacts, photographs, documents, that pertain to Cabarrus County and Concord history. Rent for archival space increased to \$765 a month for 2020-2022, resulting in \$9,180 in rent for 2021, and has been raised to \$790 a month for 2022-2024. The majority of the city Grant went to rent for our archives, and for archival support.

Since the museum reopened fully in May of 2021 HCA has reinstated the History Hunters program at museum, designed and led educational tours of downtown Concord and given talks at the Library with over 100 guests total. We have promoted hands-on activities for students and visitors at museum to increase knowledge and understanding of historical items and their significance to local history. We are reinvigorating our website to provide more virtual educational options for students, teachers, and visitors with the hope to reach hundreds more. Since May of 2021 when we reopened we have had over 1200 visitors to the museum and its educational exhibits.

D. Required Documents

Completed by historiccabarrus@gmail.com on 2/28/2022 11:25 AM

Case Id: 10513

Name: Historic Cabarrus Association, Inc. - 2022/23

Address: *No Address Assigned

D. Required Documents

Please provide the following information.

Documentation

Audit / Financial Statements / Non-Financials Statement Letter *Required

FY23_HCA Grant Audit Letter.pdf

501(c)(3) nonprofit status certification letter *Required

HCA_501 c 3 status.pdf

Agency By-laws / Mission Statement and/or Core Values *Required

HCA_Bylaws_Amended2020ACSP.pdf

HCA_Mission Statement.pdf

Certifications/Licenses *Required

HCA_501 c 3 status.pdf

HCA_ArticlesofMerger.pdf

Key Staff Resumes *Required

ACSedlakPropstCV.pdf

List of Board of Directors *Required

HCA_Board of Directors_2022.pdf

Organizational Chart (with names and titles) *Required

HCA_Organizational Chart 2022.xlsx

HCA_Organizational Chart 2022.pdf

Proof of Insurance (with Concord as Certificate Holder) *Required

HCA_StateFarm2021-2022.pdf

Current Financial Budget *Required

HCA_2022-2023WorkingBudget.pdf

HCA_2022-2023WorkingBudget.xlsx

E. Submit

Completed by historiccabarrus@gmail.com on 2/28/2022 11:26 AM

Case Id: 10513

Name: Historic Cabarrus Association, Inc. - 2022/23

Address: *No Address Assigned

E. Submit

Please provide the following information.

NOTE: All recipients and sub-recipients of City funding will be required to report agency and/or program outcomes. All funding agreements will contain a performance component that will measure the outcome of the agency and/or program funded by the City. All measures may be reviewed with City staff upon any funding approval by City Council.

Completed By:

Ashley Sedlak-Propst

Title:

Executive Director

Signature:

Ashley Sedlak-Propst

Electronically signed by historiccabarrus@gmail.com on 2/28/2022 11:26 AM

Date:

02/28/2022

Historic Cabarrus Association Board of Directors, 2022-2023

Executive Board

John Misenheimer II (2017), President (2020)
P.O. Box 26594
Charlotte, NC 28221-6594
704-779-6022
Jmlife1776@gmail.com

Lois Marlow, Vice-President (2015)
354 Sunset Dr. SE
Concord, N C 28025
Southernbelle2438@gmail.com
704-467-6070 (C)
704-795-0372 (H)

Denise McLain (2017), Secretary (2020)
David L. McLain (Spouse)
3501 Cedar Springs Drive SW.
Concord, NC 28027
704-701-6273
thefamilysteward@gmail.com

Will Swink, Treasurer (2018)
2975 Dale Earnhardt Blvd.
Kannapolis, NC 28083
wswink@fmbnc.com

Board of Directors

Heather Case
Joshua Case (husband)
298 Union Street S
Concord, NC 28025
hhcase@me.com
980-721-8053

Deloris Clodfelter (2019)
Larry Clodfelter (Spouse)
349 Union St. South
Concord, NC 28025
Cookiemom129@aol.com
704-788-3884

Phil Goodman (2017)
Jeanne Goodman (Spouse)
1005 Central Drive
Kannapolis, NC 28083
704-796-0803
philandjeannegoodman@carolina.rr.com

Susan Grills
Dennis Grills (spouse)
2525 Lynbridge Dr.
Charlotte, NC 28226
704-442-2693 - home
704-650-6941 - cell
grillsfamily@earthlink.net

Dane Laney
Julia Laney (spouse)
2300 Wednesbury Court
Kannapolis, N.C.
28083
704-791-2559
ddlaney04@yahoo.com

Jamison Lee
PO Box 1009
Kannapolis, NC 28082
704-575-1377
jamisonlee@windstream.net
jamison@hjpeelerhouse.com

Marta Meares
178 Mary Circle
Concord, 28025
Home (preferred)704-786-6420
Cell- 704-785 -0075
martameares@msn.com

Steve Morris
Chairman-Cabarrus County Board of Commissioners
Steve Morris
49 Georgia Street, NW, Concord, NC 28025
smorris@gem-theatre.com
704-701-4292

Peg Morrison
John H. Morrison, Jr. (spouse)
213 Union Street N
Concord, NC 28025
pegmorrison@ctc.net
704-786-6063 Home
704-425-3232 Cell

Alex Porter
Teresa Porter(Spouse)
193 Union Street S
Concord, NC 28025
alexporter48@gmail.com
cell: 704-723-1227

Jay Rhodes
Cindy Rhodes (Spouse)
5233 Rocky River Crossing Rd, Harrisburg 28075
jay.rhodesaia1993@gmail.com
704-641-4547

Heath Ritchie
230 Eastover Dr SE
Concord, NC 28025
704-425-2731
brerdawg7@gmail.com

Ex Officio Members

Reverend Donald Anthony, Past President
Alecia Anthony (spouse)
37 Tribune Ave. SW
Concord, NC 28025
lebuick@aol.com
704-701-7167

Cabarrus
County
Special
Olympics
North Carolina



A. Contact Information

Completed by emily.riley@cabarrus.k12.nc.us on 2/28/2022 11:33 AM

Case Id: 10523

Name: Special Olympics North Carolina, Inc - Cabarrus

Address: *No Address Assigned

A. Contact Information

Please provide the following information. All fields must be completed. If an item does not pertain to your organization, please enter N/A or zero (0) in the field.

A.1. Agency Name

Special Olympics North Carolina Inc

A.10. Agency DUNS#

NA

A.2. Agency Mailing Address

2200 Gateway Centre Boulevard Morrisville, NC 27560

A.11. Years agency in operation?

54

A.3. Agency Physical Address

7321 Raging Ridge Road Harrisburg, NC 27560

A.12. Amount of CDBG funding appropriated in FY 2021/22?

\$0.00

A.4. Agency Main Phone

(919) 719-7662

A.13. Amount of CDBG funding requested in FY 2022/23?

\$0.00

A.5. Website

www.sonc.net

A.14. Amount of City Grant funding appropriated in FY 2021/22?

\$2,500.00

A.6. Contact Name

Emily Riley

A.15. Amount of City Grant funding requested in FY 2022/23?

\$2,500.00

A.7. Contact Number

(704) 490-8036

A.8. Contact Email

cabarrus@sonc.net

A.9. Agency Director

Keith Fishburne

B. Background Information

Completed by emily.riley@cabarrus.k12.nc.us on 2/28/2022 12:07 PM

Case Id: 10523

Name: Special Olympics North Carolina, Inc - Cabarrus

Address: *No Address Assigned

B. Background Information

Please provide the following information.

B.1. Please provide a brief statement about the organization mission, scope of work, and goals/objectives for the next fiscal year.

Special Olympics Cabarrus County provides year-round sports training and competition in 14 Olympic-type sports for people with intellectual disabilities or closely related developmental disabilities giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy and participate in sharing gifts, skills and friendship with their families, other Special Olympics athletes, and the community. Until the Covid-19 Pandemic, we had around 250 individuals who participated in the sports program. Along with our year round sports program, we also had a track & field event called Spring Games for schools, adult agencies and individuals to attend. At this event, we usually serve approximately 850 individuals. Since Covid restrictions began our ultimate goal was to keep athletes active and engaged which we have done through a virtual fitness program called Partner Up Power Up, physical challenges, social activities and more. For fiscal year 2022/2023, our goal is to re-engage athletes into in-person activities, trainings and competitions now that our restrictions are gradually being lifted.

[HUD Categories of Eligible Activities \(CDBG\)](#)

B.2. Amount of CDBG funding requested in FY 2022/23?

\$0.00

B.2a. What specific cost will be reimbursed using CDBG funds? (please see HUD eligible activities above)

Not Applicable

[City of Concord Grant Eligible Activities](#)

B.3. Amount of City Grant funding requested in FY 2022/23?

\$2,500.00

B.3a. Why are funds being requested? (please see eligible City Grant eligible activities above)

City of Concord funds are being requested because Special Olympics is one of the few, if not only, recreation programs offered specifically to people with intellectual disabilities in Concord. Of the over 1000 athletes who participate in Special Olympics, around 45% live in the city limits. The requested funds will be used to cover part of the cost for the annual Spring Games, a track and field event, that we will host in Spring 2023.

B.4. List other agencies that provide similar services and indicate your agency's sponsors and/or affiliated agencies.

SOCC is affiliated or sponsored by the following agencies: Arc of Union/Cabarrus County, Ben Mynatt's Children Foundation, Cabarrus Arena and Events Center, Cabarrus County Parks & Active Living Department, Cabarrus County Schools, Cabarrus County Government, Cabarrus County EMS, Cabarrus County Group Homes, Cabarrus Vocational Opportunities, Monarch, Concord Fire and Life Safety Department, Concord Police Department, Cabarrus County

Sherriff's Department, Kannapolis City Schools, Knights of Columbus, Piedmont Residential Development Center, RHA Group Homes, Charlotte Motor Speedway, What Matters Most, InReach, and Shoe Show, Inc.

B.5. To Whom does your agency provide services?

Eligible individuals must be identified by a medical agency or professional as having an intellectual disability. They must be at least 8 years old to compete in Special Olympics.

B.6. As these funds are restricted to City of Concord residents only, how many Concord residents will your agency serve during this funding period.

Approximately 450 individuals reside in city of Concord

B.7. What is the geographic service area of your agency?

All of Cabarrus County

B.8. Please indicate the approximate percentage of total persons served that are City of Concord Residents.

45.00 %

B.9. Does your agency currently contract with any of the following for the provision of services? (Check all that apply)

| Item | Answer |
|--------------------------------|--------|
| City of Concord? | No |
| Any agency of Cabarrus County? | Yes |
| State of North Carolina? | No |

B.10. Is your agency (Check answer)

| Item | Answer |
|--|--------|
| Licensed or Certified by the State of North Carolina | Yes |
| Chartered as a nonprofit corporation by the State of North Carolina? | Yes |
| Certified by the Federal Government as a tax-exempt organization under 26 USC 501(c)(3)? | Yes |

If you answered yes to any of the above, list services provided and with what level of government.

Cabarrus County government provides the funding for a coordinator position and Cabarrus County Schools manages the position

B.11. How is your agency governed and managed? (Attached supporting documents)

The Cabarrus County program is governed by Special Olympics North Carolina and is managed by Cabarrus County Schools

B.12. Provide the name and title of all bonded agency officials responsible for the authorization of expenditures and the disbursement of funds. Indicate the amount of each bond.

If not applicable, please note within the request box.

| Name | Title | Money |
|----------------|-------|--------|
| Not Applicable | | \$0.00 |

B.13. Does your agency have a detailed budget, which controls and guides the use of funds through the funding period?

Yes

B.14. Does a licensed CPA perform an annual audit for all funds handled by your agency?

Yes

C. Financial Statement

Completed by emily.riley@cabarrus.k12.nc.us on 2/28/2022 3:00 PM

Case Id: 10523

Name: Special Olympics North Carolina, Inc - Cabarrus

Address: *No Address Assigned

C. Financial Statement

Please provide the following information.

C.1. What type of Program are you requesting?

Sustaining Grant

C.2. What is the period of your agency's fiscal year? (Starting and Ending Month)

January 1 - December 31

C.3. Total Annual Budget for Agency

FY 2021-2022 Actual

\$12,216.07

FY 2022-2023 Budgeted

\$55,355.00

C.4. City CDBG Funds

FY 2021-2022 Actual

\$0.00

FY 2022-2023 Requested

\$0.00

C.5. % Represented by CDBG

FY 21-22 %

0.00 %

FY 22-23%

0.00 %

C.6. City Grant Funds

FY 2021-2022 Actual

\$2,500.00

FY 2022-2023 Requested

\$2,500.00

Printed By: Brandon Edwards on 3/3/2022

C.7. % Represented by City Grant

FY 21-22

20.46 %

FY 2022-2023

4.52 %

C.8. Describe in detail, use of funds previous fiscal year, including number of clients served and the programs provided.

The funds we received last year were used to help provide sports training opportunities for approximately 150 athletes in either bowling, bocce, softball, golf, tennis, cycling or soccer. The money was used for facility rental and to purchase extra equipment for the athletes to use and personal protective equipment to ensure athletes had an opportunity to practice in a safe & comfortable environment.

D. Required Documents

Case Id: 10523

Name: Special Olympics North Carolina, Inc - Cabarrus

Address: *No Address Assigned

Completed by emily.riley@cabarrus.k12.nc.us on 2/28/2022 3:14 PM

D. Required Documents

Please provide the following information.

Documentation

Audit / Financial Statements / Non-Financials Statement Letter *Required

2020 Form 990.pdf

501(c)(3) nonprofit status certification letter *Required

501c3 SONC.pdf

Agency By-laws / Mission Statement and/or Core Values *Required

SONC Bylaws.pdf

Certifications/Licenses *Required

Issuance of License.pdf

2021 Solicitation License.pdf

Key Staff Resumes *Required

Local Program Coordinator Resume.doc

List of Board of Directors *Required

2021 Mission and Board List.pdf

Organizational Chart (with names and titles) *Required

2021 SONC Organizational Chart.pdf

Proof of Insurance (with Concord as Certificate Holder) *Required

2022 SONC COI.pdf

Current Financial Budget *Required

2022 SONC Budget.pdf

SOCC 2022-23 Local Program Budget.xlsx

E. Submit

Completed by emily.riley@cabarrus.k12.nc.us on 2/28/2022 3:15 PM

Case Id: 10523

Name: Special Olympics North Carolina, Inc - Cabarrus

Address: *No Address Assigned

E. Submit

Please provide the following information.

NOTE: All recipients and sub-recipients of City funding will be required to report agency and/or program outcomes. All funding agreements will contain a performance component that will measure the outcome of the agency and/or program funded by the City. All measures may be reviewed with City staff upon any funding approval by City Council.

Completed By:

Emily Riley

Title:

Cabarrus Local Coordinator

Signature:

Emily Riley

Electronically signed by emily.riley@cabarrus.k12.nc.us on 2/28/2022 3:14 PM

Date:

02/28/2022



The mission of Special Olympics is to provide year-round sports training and athletic competition in a variety of Olympic-type sports for children and adults with intellectual disabilities, giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy and participate in a sharing of gifts, skills and friendship with their families and other Special Olympics athletes and the community.

2021 Special Olympics North Carolina Board of Directors Officers

Board Chair

Phil Gruber
Gruber Ventures
Raleigh, NC

Vice Chair

Lewis McLean
Support Services Professional
Hughes Behavioral Care
Stanley, NC

Secretary

Chiquana Dancy
Director of Sports
and Student Programs
NC High School Athletic Assoc.
Durham, NC

Treasurer

Allen Oliver
Commissioner
Town of Kure Beach
Kure Beach, NC

Members of the Board

Jason Anson
Vice President
Credit Suisse
Apex, NC

Katie Nordeen
News Anchor
WGHP/FOX 8 News
Winston-Salem, NC

Gregory Taylor
Senior Vice President
TowneBank
Raleigh, NC

Jim Bullard
Retired, Wachovia Bank
 Mooresville, NC

Leslie Packer
Partner
Ellis & Winters
Raleigh, NC

Catrina Thompson
Chief of Police
Winston-Salem Police Department
Winston-Salem, NC

Perry Flynn
Professor
UNC-Greensboro
Greensboro, NC

Janet Presson, R.N., M. Ed.
Partner, Dandy Properties LLC
Broker, Keller Williams Great Smokies
Waynesville, NC

Jennifer Wardlow
Special Olympics Forsyth Co. Athlete
Winston-Salem, NC

Ron Henries
Special Education Instructor
Appalachian State University
Boone, NC

Ken Smith
Anchor and News Reporter
WRAL/FOX50 TV
Raleigh, NC

Tony Washington
Treasury Service Advisor
Bank of America
Charlotte, NC

John Hevey
Managing Member
Birch Avenue Investments, LLC
Cornelius, NC

Dr. Harry Stafford
Director, Sports Medicine Fellowship
Program
UNC-Chapel Hill School of Medicine
Chapel Hill, NC

Tony Wolfe
Special Olympics Qualla Boundary
Athlete
Cherokee, NC

Colin Jorsch, Jr.
Civilian Instructor
U.S. Army at Fort Bragg
Fayetteville, NC

CDBG Requests





ACADEMIC
LEARNING
CENTER

Learn.Achieve.Succeed

A. Contact Information

Completed by terrichaney1101@gmail.com on 2/6/2022 10:26 PM

Case Id: 10492

Name: Academic Learning Center, Inc. - 2022/23

Address: *No Address Assigned

A. Contact Information

Please provide the following information. All fields must be completed. If an item does not pertain to your organization, please enter N/A or zero (0) in the field.

A.1. Agency Name

Academic Learning Center

A.10. Agency DUNS#

006947894

A.2. Agency Mailing Address

PO Box 1881 Concord, NC 28026

A.11. Years agency in operation?

25

A.3. Agency Physical Address

300 McGill Ave. Concord, NC 28027

A.12. Amount of CDBG funding appropriated in FY 2021/22?

\$3,500.00

A.4. Agency Main Phone

(704) 782-2301

A.13. Amount of CDBG funding requested in FY 2022/23?

\$4,000.00

A.5. Website

www.academiclearningcenter.org

A.14. Amount of City Grant funding appropriated in FY 2021/22?

\$0.00

A.6. Contact Name

Terri B. Chaney

A.7. Contact Number

(704) 773-8765

A.15. Amount of City Grant funding requested in FY 2022/23?

\$0.00

A.8. Contact Email

terrchaney1101@gmail.com

A.9. Agency Director

Kara H. King

B. Background Information

Completed by terrichaney1101@gmail.com on 2/17/2022 3:38 PM

Case Id: 10492

Name: Academic Learning Center, Inc. - 2022/23

Address: *No Address Assigned

B. Background Information

Please provide the following information.

B.1. Please provide a brief statement about the organization mission, scope of work, and goals/objectives for the next fiscal year.

The mission of the Academic Learning Center (ALC), a free Afterschool Tutoring program located in the Title I schools of Cabarrus County, is to enable elementary children in grades one through five who are at-risk of failure in school to show progress and/or grade level proficiency in reading and/or math and develop positive self-esteem as life-long learners. ALC strives to address the academic needs of low income, low-achieving students who are performing below grade level and in fear of falling behind, repeating grade levels and developing a negative attitude toward learning. The ALC Afterschool Tutoring program is staffed by certified professionals who address the unique academic and social needs of students in a safe learning environment. Our tutoring program is unique because we employ certified teachers and the tutoring centers are located in the public schools. Collaboration with the two school systems, Cabarrus County Schools and Kannapolis City Schools, offers a safe, reliable, and consistent setting with state approved instructional materials, current technology, leveled library reading books, and skilled, knowledgeable professional personnel to deliver the instruction within the students' own schools.

As we strive to improve academic performance in students, our goals/objectives are: 1) to help 75% of participating students show progress and/or grade level proficiency in reading and/or math, 2) to help 95% of students gain a positive self-esteem and confidence in their ability to learn, and 3) to close the achievement gap prevalent in at-risk students.

[HUD Categories of Eligible Activities \(CDBG\)](#)

B.2. Amount of CDBG funding requested in FY 2022/23?

\$4,000.00

B.2a. What specific cost will be reimbursed using CDBG funds? (please see HUD eligible activities above)

Specific costs to be reimbursed are costs of teacher stipends to deliver instruction during afterschool tutoring sessions and the purchase of instructional materials used during the tutoring sessions.

[City of Concord Grant Eligible Activities](#)

B.3. Amount of City Grant funding requested in FY 2022/23?

\$0.00

B.3a. Why are funds being requested? (please see eligible City Grant eligible activities above)

The ALC offers free afterschool tutoring at nine Title I schools in Cabarrus County Schools, whose enrollment includes Concord citizens. The funds will be used to support the stipends paid to certified teachers to deliver instruction, to purchase instructional materials needed for tutoring, and the purchase of a personal reading book for each student. The free afterschool tutoring programs are located in public Title I schools with the highest free and reduced lunch percentages, a measure of poverty. We currently serve a total of 500 students in Cabarrus County Schools at: A.T.

Allen Elementary, Beverly Hills Elementary, Carl A. Furr Elementary, Coltrane Webb Elementary, R. Brown McAllister Elementary, Rocky River Elementary, Royal Oaks Elementary, W.M. Irvin Elementary, and Winecoff Elementary; in Kannapolis City Schools at: Forest Park Elementary, Fred L. Wilson Elementary, Jackson Park Elementary, North Kannapolis Elementary, and G.W. Carver Elementary.

For the next future years, our at-risk students will need more intervention instruction and remediation to combat the loss of learning encountered during the out-of-school time due to the Covid-19 virus. Several studies have shown that most students are five months or more behind their grade level in reading and math, and at-risk students and students of color are even further behind. (Study by McKinsey & Company - Covid-19 and Education - The Lingering Effects of Unfinished Learning.)

B.4. List other agencies that provide similar services and indicate your agency’s sponsors and/or affiliated agencies.

There are other tutoring businesses in the area, but often they charge a testing and/or attendance fee that are not affordable for our families. The businesses are not located at the students' schools; therefore, transportation becomes a barrier, as well. Of the families ALC serves, a large percentage may have only one vehicle, both parents are working during the afternoon hours, and students may be living with grandparents. Over 60% of Concord families served by ALC have incomes below the area median income.

ALC partners with United Way of Central Carolinas, Cannon Charitable Trusts, Speedway Children's Charities, Ben Mynatt Children's Charity, Wells Fargo, Duke Energy Foundation, Cabarrus Community Foundation, and many supportive Cabarrus County citizens.

B.5. To Whom does your agency provide services?

ALC provides free, afterschool tutoring services to at-risk children, from low to moderate income families, who attend Title I schools in Cabarrus County. The students' ages range from six to twelve years old. We place tutoring sites in nine Cabarrus County schools where many families are Concord City residents, and five Kannapolis City schools. For the fourth year, we are serving elementary and middle school students at the Cabarrus County Boys and Girls Club (approximately 125 students.) For the past six summers, a Summer Reading Enrichment program has been held at the B & G Club (approximately 100 students served.)

During the regular school year (September - May), ALC serves approximately 500 students in both school systems. The funds from this grant would only be used serving Concord citizens.

B.6. As these funds are restricted to City of Concord residents only, how many Concord residents will your agency serve during this funding period.

Approximately 175 students (estimated at this time). Students come into the program throughout the school year.

B.7. What is the geographic service area of your agency?

ALC serves students who attend Title I elementary schools in Cabarrus County. These funds will be used in the Concord city Title I schools only.

B.8. Please indicate the approximate percentage of total persons served that are City of Concord Residents.

60.00 %

B.9. Does your agency currently contract with any of the following for the provision of services? (Check all that apply)

| Item | Answer |
|--------------------------------|--------|
| City of Concord? | Yes |
| Any agency of Cabarrus County? | Yes |
| State of North Carolina? | No |

B.10. Is your agency (Check answer)

| Item | Answer |
|--|--------|
| Licensed or Certified by the State of North Carolina | Yes |
| Chartered as a nonprofit corporation by the State of North Carolina? | Yes |
| Certified by the Federal Government as a tax-exempt organization under 26 USC 501(c)(3)? | Yes |

If you answered yes to any of the above, list services provided and with what level of government.

ALC contracts with Kannapolis City through the Community Development Block Grant to serve students in the Kannapolis Title I schools.(federal grant) Licensed by NC state to solicit funds.

B.11. How is your agency governed and managed? (Attached supporting documents)

ALC is governed by a Board of Directors (18) who are community leaders, business men and women, school superintendents, educators, city and county government officials, and retired persons. The organization is managed by Executive Director, Kara H.King, and Grant Writer/Program Assistant, Terri B. Chaney

B.12. Provide the name and title of all bonded agency officials responsible for the authorization of expenditures and the disbursal of funds. Indicate the amount of each bond.

If not applicable, please note within the request box.

| Name | Title | Money |
|------------------|--------------------------------|--------|
| Hunter Morrison | Board Chairperson - not bonded | \$0.00 |
| Robert Johnson | Board Treasurer - not bonded | \$0.00 |
| Jeanette Trexler | Board Secretary - not bonded | \$0.00 |
| Kara King | Executive Director- not bonded | \$0.00 |

B.13. Does your agency have a detailed budget, which controls and guides the use of funds through the funding period?

Yes

B.14. Does a licensed CPA perform an annual audit for all funds handled by your agency?

Yes

C. Financial Statement

Completed by terrichaney1101@gmail.com on 2/17/2022 3:40 PM

Case Id: 10492

Name: Academic Learning Center, Inc. - 2022/23

Address: *No Address Assigned

C. Financial Statement

Please provide the following information.

C.1. What type of Program are you requesting?

Sustaining Grant

C.2. What is the period of your agency's fiscal year? (Starting and Ending Month)

July 1 to June 30

C.3. Total Annual Budget for Agency

FY 2021-2022 Actual

\$136,400.00

FY 2022-2023 Budgeted

\$140,400.00

C.4. City CDBG Funds

FY 2021-2022 Actual

\$3,500.00

FY 2022-2023 Requested

\$4,000.00

C.5. % Represented by CDBG

FY 21-22 %

2.57 %

FY 22-23%

2.85 %

C.6. City Grant Funds

FY 2021-2022 Actual

\$0.00

FY 2022-2023 Requested

\$0.00

C.7. % Represented by City Grant

FY 21-22

0.00 %

FY 2022-2023

0.00 %

C.8. Describe in detail, use of funds previous fiscal year, including number of clients served and the programs provided.

ALC used funds from the CDBG to pay stipends to certified teachers to deliver academic instruction to 174 Concord students/residents in the free Afterschool Tutoring program.

D. Required Documents

Case Id: 10492

Name: Academic Learning Center, Inc. - 2022/23

Address: *No Address Assigned

Completed by terrichaney1101@gmail.com on 2/17/2022 3:41 PM

D. Required Documents

Please provide the following information.

Documentation

Audit / Financial Statements / Non-Financials Statement Letter *Required

Financial Statement FYE 6-30-20.pdf

ACADEMIC LC - US2019 Tax Return.pdf

501(c)(3) nonprofit status certification letter *Required

IRS 501 (c) (3) document.pdf

Agency By-laws / Mission Statement and/or Core Values *Required

ALC Mission Statement, Vision, Core values.pdf

Certifications/Licenses *Required

Solicitation Certificate for 2021 expires 11-15-21.pdf

Key Staff Resumes *Required

Terri's resume for Academic Learning Center.pdf

779_Kara Hemenway King 2017Resume - Copy.pdf

List of Board of Directors *Required

ALC 2016 - 21 Board Of Dir. names & Info. 2-2022.pdf

Organizational Chart (with names and titles) *Required

2019 Organizational Chart.pdf

Proof of Insurance (with Concord as Certificate Holder) *Required

ALC. COI for Concord 2-2022.pdf

Current Financial Budget *Required

Operating budget 2021-2022.pdf

Projected Operating budget 2022-2023.pdf

E. Submit

Completed by terrichaney1101@gmail.com on 2/17/2022 3:42 PM

Case Id: 10492

Name: Academic Learning Center, Inc. - 2022/23

Address: *No Address Assigned

E. Submit

Please provide the following information.

NOTE: All recipients and sub-recipients of City funding will be required to report agency and/or program outcomes. All funding agreements will contain a performance component that will measure the outcome of the agency and/or program funded by the City. All measures may be reviewed with City staff upon any funding approval by City Council.

Completed By:

Terri B. Chaney

Title:

Grant Writer and Program Assistant

Signature:

Terri B. Chaney

Electronically signed by terrichaney1101@gmail.com on 2/17/2022 3:41 PM

Date:

02/17/2022



2016 – 2021

Meeting Dates and Times: Bimonthly – Second Thursday @ 8:30 am

Jan. 7, 2021, March 11, May 13, July 8, Sept. 9, Nov. 11, 2021

Location: First Presbyterian Church, Concord, NC

| Name | Position | Term | Title/Business | Contact Information |
|--|-----------------------------|----------------------|--|---|
| Hunter Morrison | Chairperson | 2016-2020 | Agent/Owner The Morrison Agency 704-807-8799 | 595 Hermitage Dr., SE, Concord, NC 28025 hunter@morrisoninsagency.com |
| Laura M. Baker, Esq. | Member | 2015-2020 | Lawyer, Baker/Billick, P.A. Telephone: 704-782-0911 | 145 Union St. S., Concord, NC 28025 laura@bakerbillick.com |
| Conitsha Barnes | Member | 2014-2021 | Duke Energy Carolina, Strategy & Coll Manager 704-609-9262(mobile) 704-382-2330(W) | 5321 Bendix Court, Harrisburg, NC 28075 Conitsha.barnes@duke-energy.com |
| Kevin Garay, Superintendent of Kannapolis City Schools | Member | Perm. Ex- officio | Kannapolis City Schools, Superintendent Telephone: 704-938-1131/Fax: 704-933- 6370 | 100 Denver St., Kannapolis, NC 28083 chip.buckwell@KCS.k12.nc.us |
| Tamera Franklin | Member | 2020-2025 | Community Leader Telephone: 704-933-3028(home), 704-467- 2851(mobile) | 1446 Midlake Rd., Kannapolis, NC 28083 tdjfranklin@yahoo.com |
| W. Brian Hiatt | Vice Chairperson | 2016-2020 | City of Concord, Manager Telephone: 704-920-5215 | 35 Cabarrus Ave., West hiattb@concordnc.gov |
| Margaret Irvin | Member | 2016-2019 | Community leader Telephone:704-786-5931 cell: 704-490- 0778 | Community leader Telephone:704-786-5931 cell: 704-490- 0778 |
| Rob Johnson | Treasurer | 2015-2020 | Wells Fargo, Banker Telephone: 704-782-3735 | 656 Buckleigh Ct., NW, Concord, NC 28027 rob.p.johnson@wellsfargo.com |
| Cheryl Kelling | Member | 2016-2020 | Community leader Telephone: 704-788-1552 | 512 Winfield Blvd., S.E., Concord, NC 28025 kelling@vnet.net |
| Kevin Laws | Member | 2017-2020 | Director of Northeast Foundation Telephone: 704-425-8405 | 401 Winecoff School Rd. Concord, NC 28027 |
| Dr. John Kopicki, Superintendent of Cabarrus County Schools | Member | Perm. Ex- officio | Cabarrus County Schools, Superintendent Telephone: 704-920-4308/Fax: 704-262- 6122 | 4401 Old Airport Road, Concord, NC 28025 superintendent@cabarrus.k12.nc.us |
| Beverly Massey | Member | 2020-2025 | 704-224-4353 | 4183 Bristol Place, NW, Concord, NC 28027 Beverly.massey2@aol.com |
| Amos McClorey | Member | 2016-2021 | Retired, Philip Morris NA Telephone: 704-938-4500 | 1413 Cooper Avenue, Kannapolis, NC 28081 mcclorey@yahoo.com |
| Steve Morris | Member | 2016-2021 | General Manager, The Gem Theatre Telephone: 704-932-5126 | 111 W. First St., Kannapolis, NC 28081 smorris@gem-theatre.com |
| Annie Parker | Member | 2015-2021 | C Title I & Elementary Education Dir., KCS Tele: 704-938-1131/Fax: 704-933-6370 | 100 Denver St., Kannapolis, NC 28083 Annie.parker@KCS.k12.nc.us |

The position of superintendent is permanent. The name will change as deemed appropriate.

August 2021



2016 – 2021

Meeting Dates and Times: Bimonthly – Second Thursday @ 8:30 am

Jan. 7, 2021, March 11, May 13, July 8, Sept. 9, Nov. 11, 2021

Location: First Presbyterian Church, Concord, NC

| | | | | |
|------------------|---------------------------------------|-----------|--|--|
| Jane Spainhour | Member | 2016-2021 | Community Leader 704-786-5332 | 87 Edgewood Ave., NE, Concord, NC 28025 wespain@windstream.net |
| Jeanette Trexler | Secretary/Past chairperson | 2016-2019 | Cabarrus County Schools, Retired Telephone: 704-786-3324 | 3030 Jim Johnson Rd., Concord, NC 28027 ctrexler@ctc.net |
| Tim Vaughn | Member | 2016-2020 | General Manager, Hilbish Ford Co. Telephone: 704-938-3121 | 1115 Westlake Dr., Kannapolis, NC 28081 tvaughn@hilbishford.com |
| | | | | |
| | | | | |



A. Contact Information

Completed by kstrong@cabarrusmow.org on 2/4/2022 9:31 AM

Case Id: 10479

Name: Cabarrus Meals on Wheels - 2022/23

Address: *No Address Assigned

A. Contact Information

Please provide the following information. All fields must be completed. If an item does not pertain to your organization, please enter N/A or zero (0) in the field.

A.1. Agency Name

Cabarrus Meals on Wheels

A.10. Agency DUNS#

167450436

A.2. Agency Mailing Address

342 Penny Lane Concord, NC 28025

A.11. Years agency in operation?

48

A.3. Agency Physical Address

342 Penny Lane Concord, NC 28025

A.12. Amount of CDBG funding appropriated in FY 2021/22?

\$9,000.00

A.4. Agency Main Phone

(704) 932-3412

A.13. Amount of CDBG funding requested in FY 2022/23?

\$15,000.00

A.5. Website

www.cabarrusmow.org

A.14. Amount of City Grant funding appropriated in FY 2021/22?

\$0.00

A.6. Contact Name

Kimberly Strong

A.15. Amount of City Grant funding requested in FY 2022/23?

\$0.00

A.7. Contact Number

(704) 932-3412

A.8. Contact Email

kstrong@cabarrusmow.org

A.9. Agency Director

Kimberly Strong

B. Background Information

Completed by kstrong@cabarrusmow.org on 2/4/2022 9:32 AM

Case Id: 10479

Name: Cabarrus Meals on Wheels - 2022/23

Address: *No Address Assigned

B. Background Information

Please provide the following information.

B.1. Please provide a brief statement about the organization mission, scope of work, and goals/objectives for the next fiscal year.

Cabarrus Meals on Wheels assists homebound seniors and disabled adults remain independent in their homes with the delivery of a hot, nutritious noon time meal. Volunteers deliver meals and provide daily social interaction. We prepare and deliver meals each Monday - Friday.

[HUD Categories of Eligible Activities \(CDBG\)](#)

B.2. Amount of CDBG funding requested in FY 2022/23?

\$15,000.00

B.2a. What specific cost will be reimbursed using CDBG funds? (please see HUD eligible activities above)

Services for senior citizens. We will use funds to help offset the price of the purchase of food for meals.

[City of Concord Grant Eligible Activities](#)

B.3. Amount of City Grant funding requested in FY 2022/23?

\$0.00

B.3a. Why are funds being requested? (please see eligible City Grant eligible activities above)

N/A

B.4. List other agencies that provide similar services and indicate your agency's sponsors and/or affiliated agencies.

N/A

B.5. To Whom does your agency provide services?

We provide services to seniors over the age of 60 and disabled adults under the age of 60.

B.6. As these funds are restricted to City of Concord residents only, how many Concord residents will your agency serve during this funding period.

150

B.7. What is the geographic service area of your agency?

Cabarrus County

B.8. Please indicate the approximate percentage of total persons served that are City of Concord Residents.

35.00 %

B.9. Does your agency currently contract with any of the following for the provision of services? (Check all that apply)

| Item | Answer |
|--------------------------------|--------|
| City of Concord? | No |
| Any agency of Cabarrus County? | No |
| State of North Carolina? | No |

B.10. Is your agency (Check answer)

| Item | Answer |
|--|--------|
| Licensed or Certified by the State of North Carolina | Yes |
| Chartered as a nonprofit corporation by the State of North Carolina? | Yes |
| Certified by the Federal Government as a tax-exempt organization under 26 USC 501(c)(3)? | Yes |

If you answered yes to any of the above, list services provided and with what level of government.

N/A

B.11. How is your agency governed and managed? (Attached supporting documents)

We have a Board of Directors who oversee the organization.

B.12. Provide the name and title of all bonded agency officials responsible for the authorization of expenditures and the disbursement of funds. Indicate the amount of each bond.

If not applicable, please note within the request box.

| Name | Title | Money |
|-----------------|--------------------|-------------|
| Kimberly Strong | Executive Director | \$25,000.00 |
| Jennifer Brooks | Bookkeeper | \$25,000.00 |

B.13. Does your agency have a detailed budget, which controls and guides the use of funds through the funding period?

Yes

B.14. Does a licensed CPA perform an annual audit for all funds handled by your agency?

Yes

C. Financial Statement

Completed by kstrong@cabarrusmow.org on 2/4/2022 9:32 AM

Case Id: 10479

Name: Cabarrus Meals on Wheels - 2022/23

Address: *No Address Assigned

C. Financial Statement

Please provide the following information.

C.1. What type of Program are you requesting?

Sustaining Grant

C.2. What is the period of your agency's fiscal year? (Starting and Ending Month)

July 1 to June 30

C.3. Total Annual Budget for Agency

FY 2021-2022 Actual

\$1,163,000.00

FY 2022-2023 Budgeted

\$1,279,300.00

C.4. City CDBG Funds

FY 2021-2022 Actual

\$9,000.00

FY 2022-2023 Requested

\$15,000.00

C.5. % Represented by CDBG

FY 21-22 %

0.77 %

FY 22-23%

1.17 %

C.6. City Grant Funds

FY 2021-2022 Actual

\$0.00

FY 2022-2023 Requested

\$0.00

C.7. % Represented by City Grant

FY 21-22

0.00 %

FY 2022-2023

0.00 %

C.8. Describe in detail, use of funds previous fiscal year, including number of clients served and the programs provided.

We used funds to purchase food to make meals for clients. We provided meals to over 200 City residents.

D. Required Documents

Case Id: 10479

Name: Cabarrus Meals on Wheels - 2022/23

Address: *No Address Assigned

Completed by kstrong@cabarrusmow.org on 2/4/2022 9:31 AM

D. Required Documents

Please provide the following information.

Documentation

Audit / Financial Statements / Non-Financials Statement Letter *Required

2021 cab MOW Fin Stmts FINAL.pdf

501(c)(3) nonprofit status certification letter *Required

501 2012.pdf

Agency By-laws / Mission Statement and/or Core Values *Required

CMOW by-laws updated September 2018.doc

Certifications/Licenses *Required

Charitable license certificate.pdf

Key Staff Resumes *Required

KIMBERLY_S_STRONG_resume_.pdf

List of Board of Directors *Required

Board 2021-2022 roster.pdf

Organizational Chart (with names and titles) *Required

4275_Organization Chart.pdf

Proof of Insurance (with Concord as Certificate Holder) *Required

Cabarrus Meals on Wheels - City of Concord COI 2022.pdf

Current Financial Budget *Required

Approved budget for 2021 2022.pdf

E. Submit

Completed by kstrong@cabarrusmow.org on 2/4/2022 9:33 AM

Case Id: 10479

Name: Cabarrus Meals on Wheels - 2022/23

Address: *No Address Assigned

E. Submit

Please provide the following information.

NOTE: All recipients and sub-recipients of City funding will be required to report agency and/or program outcomes. All funding agreements will contain a performance component that will measure the outcome of the agency and/or program funded by the City. All measures may be reviewed with City staff upon any funding approval by City Council.

Completed By:

Kimberly Strong

Title:

Executive Director

Signature:

Kimbelry Strong

Electronically signed by kstrong@cabarrusmow.org on 2/4/2022 9:32 AM

Date:

02/04/2022

| MEMBER | OCCUPATION | COMPANY | ADDRESS | EMAIL | Phone | | TERM | EXECUTIVE COMMITTEE |
|------------------------|-----------------------------|----------------------------|---------------------------------------|--|--------------------|---------------------------|-----------------------|---------------------|
| DeNeef, Wim | AVP Rehab Services | Atrium Health | 6005 swanston Dr; Charlotte 28269 | wim.deneef@carolinashealthcare.org | 704.533.2351 | | 07/2021-06/2024 | |
| Tucker, Jessica | Insurance | Byrd Agency | 6767 Fox Ridge Circle; Davidson 28036 | jessica@byrdagencyinc.com | 704.773.1522 | | 07/2021-06/2024 | Vice President |
| Banerjee, Debasish Dr. | Retired professor | Retired | 9024 Treetop Way; Concord 28027 | banerjee@wcu.edu | | | 07/2021-06/2024 | |
| Corey, James | CPA | James B Corey, CPA | 1351 Shady Bluff Ct, Concord 28025 | jimcorey@jcoreycpa.com | 980-521-3303 | Bus: 704-793-4707 | 07/01/2017-06/30/2020 | President |
| Smith, Hilary | Community volunteer | Community Volunteer | 312 S Myrtle Drive; China Grove 28023 | hsbinny@yahoo.com | | | 07/2019-06/2022 | |
| Williams, David | Attorney | Hartsell & Williams | 1331 Shady Bluff Ct; Concord NC 28025 | dwilliams@hwpalaw.com | | | 2019-2022 | |
| Crowe, Paige | Financial Center | F&M Bank | 509 Hagen Ct, Salisbury 28144 | pjones@fmbnc.com | 704-797-6290; cell | Bus: 704-788-6555 ext 216 | 7/2017-6/2020 | Treasurer |
| Strong, Kimberly | Executive Director | Cabarrus Meals on Wheels | 1701 S. Main Street; Kannapolis 28081 | kstrong@cabarrusmow.org | 704-932-3412 | 704-932-9011 | | |
| Scharding, Robin | Insurance | Jim Hodges Insurance | 60 Blenheim CT NE; Concord, NC 28025 | creativerebins@gmail.com | 704-721-3985 | 704.796.0177 cell | 7/2018-6/2021 | |
| Bostian, Jeff | Charlotte Fire Department | CFD | 561 Dogwood Street, Kannapolis | jdbostian@gmail.com | 704.787.4517 | | 7/2020-7/2023 | |
| Bostian, Maria | Fire & Life Safety Educator | Kannapolis Fire Department | 561 Dogwood Street, Kannapolis | mjbostian@gmail.com | 704.791.6578 | | 2019-2022 | Secretary |



HOPEHAVEN

A. Contact Information

Completed by grants@hopehaveninc.org on 2/25/2022 1:12 PM

Case Id: 10480

Name: Hope Haven, Inc - 2022/23

Address: *No Address Assigned

A. Contact Information

Please provide the following information. All fields must be completed. If an item does not pertain to your organization, please enter N/A or zero (0) in the field.

A.1. Agency Name

Hope Haven

A.10. Agency DUNS#

089151187

A.2. Agency Mailing Address

3815 North Tryon Street Charlotte, NC 28206

A.11. Years agency in operation?

46

A.3. Agency Physical Address

172 Spring Street SW Concord, NC 28025

A.12. Amount of CDBG funding appropriated in FY 2021/22?

\$6,000.00

A.4. Agency Main Phone

(704) 372-8809

A.13. Amount of CDBG funding requested in FY 2022/23?

\$10,000.00

A.5. Website

<https://www.hopehaveninc.org/>

A.14. Amount of City Grant funding appropriated in FY 2021/22?

\$0.00

A.6. Contact Name

Kristin Blinson

A.7. Contact Number

(704) 372-8809

A.15. Amount of City Grant funding requested in FY 2022/23?

\$0.00

A.8. Contact Email

kblinson@hopehaveninc.org

A.9. Agency Director

Kristin Blinson

B. Background Information

Completed by grants@hopehaveninc.org on 2/25/2022 1:24 PM

Case Id: 10480

Name: Hope Haven, Inc - 2022/23

Address: *No Address Assigned

B. Background Information

Please provide the following information.

B.1. Please provide a brief statement about the organization mission, scope of work, and goals/objectives for the next fiscal year.

Serenity House is an extension of Hope Haven, Inc. of Mecklenburg County, providing long-term residential addiction recovery services for single adult men in Concord. Most of our residents fall below the poverty line, and otherwise would not have access to a long-term recovery program. Hope Haven opened Serenity House in 2014, after the Cabarrus Community Needs Assessment identified recovery services as a top county need. Our goal is providing a foundation of recovery for individuals impacted by Substance Use Disorder (SUD) so they can build healthy independent lives. This is achieved by providing housing, clinical services, and the supportive care needed for residents to learn to manage SUD and any co-occurring illnesses, maintain employment, and transition to stable housing. Our program includes relapse prevention, behavioral therapy, medical care, life skills coaching, and employment assistance that help residents break cycles of addiction and sustain recovery. Over time our residents adopt healthy new behaviors, rebuild family and support systems, and overcome multiple barriers to successful independent living.

Serenity House is under the leadership of a new house manager. Organizational goals for the coming year include strengthening and expanding partnerships within the continuum of care, enhancing the level of clinical services offered to our residents through a focus on staff training, and continuing physical improvements to the Serenity House campus that began this year.

[HUD Categories of Eligible Activities \(CDBG\)](#)

B.2. Amount of CDBG funding requested in FY 2022/23?

\$10,000.00

B.2a. What specific cost will be reimbursed using CDBG funds? (please see HUD eligible activities above)

Funds from the City of Concord CDBG will be used to help offset the cost of Drug Counseling and Treatment and other residential recovery services including housing, meals, and facility maintenance.

[City of Concord Grant Eligible Activities](#)

B.3. Amount of City Grant funding requested in FY 2022/23?

\$0.00

B.3a. Why are funds being requested? (please see eligible City Grant eligible activities above)

Hope Haven is requesting funding because our program meets a critical need in Concord and Cabarrus County: services for those without resources who are in the early stages of recovery and need additional support to maintain recovery and move toward independent living. Serenity House is the only program of its kind serving adult men in Concord in recovery from Substance Use Disorder (SUD). Many of the residents also have co-occurring psychiatric and

chronic illnesses. Without Serenity House they would not have access to the consistent medical care needed to sustain recovery. Piedmont Area Substance Abuse Provider Association (PASAPA), Partners In Behavioral Health, Cabarrus County jails, Cabarrus County Sheriff's Department, Concord Police Department, Daymark Recovery, and Project Reentry rely on Serenity House to serve their clients. We are seeking sustaining funds to continue providing our comprehensive services, enabling the men we serve to create new futures

B.4. List other agencies that provide similar services and indicate your agency's sponsors and/or affiliated agencies.

Serenity House's holistic program is unique in the region. We are the only residential recovery program for those without resources that addresses recovery and the underlying factors of addiction and provides the supportive services that lead to independent living.

B.5. To Whom does your agency provide services?

We serve single adult men in the early stages of recovery who have no resources and need long-term residential recovery services.

B.6. As these funds are restricted to City of Concord residents only, how many Concord residents will your agency serve during this funding period.

We anticipate that at least 50% of the men that will reside at Serenity House (typically 8 in a year) will be residents of the City of Concord.

B.7. What is the geographic service area of your agency?

Hope Haven's service area covers Mecklenburg, Union, Cabarrus, Stanly, Rowan, Davidson, Anson, and Iredell counties. Many of the men are homeless at admission, making it difficult to verify their last official address; however, men that are Concord residents are given priority admission to Serenity House. In a typical year, at least 50% of the men served at Serenity House are from Concord. While we are actively networking with Concord/Cabarrus County providers and give admissions preference to Concord residents, we are also committed to utilizing the bed space and serving any man who needs our assistance. This year, our percentage of men from Concord was lower than usual due to COVID and many of our referral partners being closed to new admissions, which resulted in fewer referrals to Serenity House. We also found that current residents of Serenity House needed to stay longer, due to job loss and having to begin the job search process again, resulting in less turnover in our program. With new leadership in place, we're re-establishing, strengthening, and expanding partnerships within the community and the City of Concord to ensure that residents of Concord that are impacted by SUD have a safe place to go to for recovery and will receive the best care possible.

B.8. Please indicate the approximate percentage of total persons served that are City of Concord Residents.

0.00 %

B.9. Does your agency currently contract with any of the following for the provision of services? (Check all that apply)

| Item | Answer |
|--------------------------------|--------|
| City of Concord? | Yes |
| Any agency of Cabarrus County? | Yes |
| State of North Carolina? | Yes |

B.10. Is your agency (Check answer)

| Item | Answer |
|--|--------|
| Licensed or Certified by the State of North Carolina | Yes |

| | |
|--|-----|
| Chartered as a nonprofit corporation by the State of North Carolina? | Yes |
| Certified by the Federal Government as a tax-exempt organization under 26 USC 501(c)(3)? | Yes |

If you answered yes to any of the above, list services provided and with what level of government.

Partners In Behavioral Health (formally known as Cardinal Innovations Cabarrus) allocates state dollars through a per diem rate per resident, and the City of Concord provides sustaining funding to help cover operating costs.

B.11. How is your agency governed and managed? (Attached supporting documents)

Hope Haven is governed by a Board of Directors whose roles and responsibilities are established in our By-laws. The President and CEO manages all day-to-day operations, leading the 4-member management team that’s responsible for all clinical and workforce development programs, data collection, facilities management, and finances. Working as an extension of the main campus, Serenity House is run by a full-time house manager who oversees all recovery program activities, facilitates group and individual counseling programs, manages additional staff, administers emergency stipends for residents, records outcome measures, and coordinates volunteer and community involvement.

B.12. Provide the name and title of all bonded agency officials responsible for the authorization of expenditures and the disbursal of funds. Indicate the amount of each bond.

If not applicable, please note within the request box.

| Name | Title | Money |
|------|-------|--------|
| N/A | | \$0.00 |

B.13. Does your agency have a detailed budget, which controls and guides the use of funds through the funding period?

Yes

B.14. Does a licensed CPA perform an annual audit for all funds handled by your agency?

Yes

C. Financial Statement

Completed by grants@hopehaveninc.org on 2/25/2022 1:34 PM

Case Id: 10480

Name: Hope Haven, Inc - 2022/23

Address: *No Address Assigned

C. Financial Statement

Please provide the following information.

C.1. What type of Program are you requesting?

Sustaining Grant

C.2. What is the period of your agency's fiscal year? (Starting and Ending Month)

July - June

C.3. Total Annual Budget for Agency

FY 2021-2022 Actual

\$4,471,963.00

FY 2022-2023 Budgeted

\$4,500,000.00

C.4. City CDBG Funds

FY 2021-2022 Actual

\$6,000.00

FY 2022-2023 Requested

\$10,000.00

C.5. % Represented by CDBG

FY 21-22 %

0.13 %

FY 22-23%

0.22 %

C.6. City Grant Funds

FY 2021-2022 Actual

\$0.00

FY 2022-2023 Requested

\$0.00

C.7. % Represented by City Grant

FY 21-22

0.00 %

FY 2022-2023

0.00 %

C.8. Describe in detail, use of funds previous fiscal year, including number of clients served and the programs provided.

All funds received from CDBG have been expended to help cover operating costs of Serenity House programs, ensuring that the eight residents we served received the support they needed to build a foundation of recovery and move to successful independent living. Roueen Rafeyan, (M.D., DFAPA, FASAM,) Chief Medical Officer at a Chicago Treatment Center noted the pandemic has been called the national relapse trigger. "Addiction is a disease of isolation...and what have we been doing but isolating. But it's not just the isolation...it's the worry...the loss of jobs, relationship problems, and financial difficulties." The US recorded 101,260 overdoses from June 2020 to June 2021 and 13% of Americans reported starting or increasing the use of substances to ease anxiety and stress brought about by COVID-19 (CDC). That number reflects a 31% increase from the previous 12-month period. Our local statistics are similar. The Mecklenburg County Health Department reports a 32% increase in overdoses since the start of the pandemic (WBTV). Professionals in the field of Substance Use Disorder link this dramatic increase to the effects of the pandemic – the stress of job loss or homelessness can lead to increased substance use as a coping mechanism, and the limitations on gatherings mean that people are isolated from the networks that provide support in recovery (Treatment Magazine). The need for the services that Serenity House provides, including 12-step therapy, relapse prevention, life skills training, and job search support services has never been more critical. We are currently under the direction of a new house manager, who is focused on strengthening existing referral partnerships within the continuum of care to best meet the needs of the greater Concord community.

D. Required Documents

Completed by grants@hopehaveninc.org on 2/25/2022 1:37 PM

Case Id: 10480

Name: Hope Haven, Inc - 2022/23

Address: *No Address Assigned

D. Required Documents

Please provide the following information.

Documentation

Audit / Financial Statements / Non-Financials Statement Letter *Required

Hope Haven Finl Stmts 21 FINAL.pdf

501(c)(3) nonprofit status certification letter *Required

IRS Determination Letter 2014.pdf

Agency By-laws / Mission Statement and/or Core Values *Required

Hope Haven Bylaws.pdf

Mission Statement and Values.pdf

Certifications/Licenses *Required

Serenity Certificate 2022.pdf

Villages Certificate 2022.pdf

Key Staff Resumes *Required

Karen King Resume.pdf

Scott Littlejohn Resume.pdf

Jacob Jenkins Resume.pdf

Kristin Blinson Resume.pdf

List of Board of Directors *Required

Hope Haven Board List.pdf

Organizational Chart (with names and titles) *Required

HH Org Chart.docx

Proof of Insurance (with Concord as Certificate Holder) *Required

City of Concord COI.pdf

Current Financial Budget *Required

FY22 Annual Operating Budget.pdf

E. Submit

Completed by grants@hopehaveninc.org on 2/28/2022 12:46 PM

Case Id: 10480

Name: Hope Haven, Inc - 2022/23

Address: *No Address Assigned

E. Submit

Please provide the following information.

NOTE: All recipients and sub-recipients of City funding will be required to report agency and/or program outcomes. All funding agreements will contain a performance component that will measure the outcome of the agency and/or program funded by the City. All measures may be reviewed with City staff upon any funding approval by City Council.

Completed By:

Christy Baker

Title:

Director of Development

Signature:

Christy Baker

Electronically signed by grants@hopehaveninc.org on 2/28/2022 12:46 PM

Date:

02/28/2022

Hope Haven, Inc. Board of Directors

| First Name | Last Name | Login Email | Board Role | Board Term | Company |
|----------------|-----------|-------------------------------------|----------------------|-------------------------|------------------------------------|
| Jon | Carroll | jcarroll@jmdlaw.com | At-Large | 07/01/2021 - 07/01/2024 | James, McElroy & Diehl, P.A. |
| David | Crockett | mrdauidcrockett@gmail.com | Treasurer | 07/01/2021 - 07/01/2024 | Doeren Mayhew, CPA's and Advisors |
| Scott | Dam | scott.dam1@gmail.com | | 07/01/2021 - 07/01/2024 | NTT Data |
| Joseph | Donlevy | joedonlevy@gmail.com | | 07/01/2019 - 07/01/2022 | Filmore Capital |
| Michael | Forrest | michael.forrest@pwc.com | | 07/01/2022 - 07/01/2025 | PWC |
| Rashida | Gittens | rashida.gittens@duke-energy.com | At-Large | 07/01/2019 - 07/01/2022 | Duke Energy |
| Kenston | Griffin | kenston@kenstonjgriffin.com | At-Large | 07/01/2019 - 07/01/2022 | Dream Builders Communication, Inc. |
| Desmond | Herbert | desmond.herbert@syf.com | At-Large | 07/01/2019 - 07/01/2022 | Synchrony Financial |
| Juanita | Kylander | jkylander@messer.com | Secretary | 07/01/2021 - 07/01/2024 | Messer Construction |
| Paresh | Mutha | paresh.mutha@wellsfargoadvisors.com | Vice Chair | 07/01/2019 - 07/01/2022 | Wells Fargo Advisors |
| Kristin | Powell | kristin.powell@htb.com | | 07/01/2019 - 07/01/2022 | HomeTrust Bank |
| Judy | Ranson | rranson@carolina.rr.com | Emeritus | | Master Community Calendar |
| Chris | Rich | christopher.rich@atriumhealth.org | Immediate Past Chair | 07/01/2019 - 07/01/2022 | Atrium Health |
| Barbara | Sheppard | bksheppard2021@gmail.com | Chair | 07/01/2021 - 07/01/2024 | Cabarrus Health Alliance (Retired) |
| Pete | Thedinga | pjthedinga@gmail.com | | 07/01/2021 - 07/01/2024 | Bank of America |
| Kenneth "Chip" | Wildman | chip.wildman@concretesupplyco.com | At-Large | 07/01/2021 - 07/01/2024 | Concrete Supply Co. |
| Winnye | Wilks | winnye.wilks@yahoo.com | | 07/01/2019 - 07/01/2022 | G4S Security |
| Emeritus | Members | grants@hopehaveninc.org | Emeritus | | |
| Junior | Nyemb | Junior@grioagency.com | | | The Grio Agency |



A. Contact Information

Completed by lmack@prosperitycdc.org on 2/24/2022 3:00 PM

Case Id: 10501

Name: Prosperity Unlimited, Inc. - 2022/23

Address: *No Address Assigned

A. Contact Information

Please provide the following information. All fields must be completed. If an item does not pertain to your organization, please enter N/A or zero (0) in the field.

A.1. Agency Name

Prosperity Unlimited, Inc.

A.10. Agency DUNS#

61-2094094

A.2. Agency Mailing Address

PO Box 1095 Concord, NC 28026

A.11. Years agency in operation?

28

A.3. Agency Physical Address

1660 Garnet Street Kannapolis, NC 28083

A.12. Amount of CDBG funding appropriated in FY 2021/22?

\$7,500.00

A.4. Agency Main Phone

(704) 933-7405

A.13. Amount of CDBG funding requested in FY 2022/23?

\$10,000.00

A.5. Website

www.prosperitycdc.org

A.14. Amount of City Grant funding appropriated in FY 2021/22?

\$0.00

A.6. Contact Name

Louise Mack

A.7. Contact Number

(704) 467-2378

A.15. Amount of City Grant funding requested in FY 2022/23?

\$0.00

A.8. Contact Email

lmack@prosperitycdc.org

A.9. Agency Director

Louise Mack

B. Background Information

Completed by lmack@prosperitycdc.org on 2/24/2022 3:01 PM

Case Id: 10501

Name: Prosperity Unlimited, Inc. - 2022/23

Address: *No Address Assigned

B. Background Information

Please provide the following information.

B.1. Please provide a brief statement about the organization mission, scope of work, and goals/objectives for the next fiscal year.

Prosperity's mission is to empower community growth by educating individuals to enhance financial and housing stability. The objective is to provide counseling and coaching in the area of pre-purchase, financial literacy (including Homebuyer's Education) and homeless prevention through Foreclosure.

But for this FY 2022/23 with the current environment in housing we must also include a different level of counseling as it is now more difficult for residents to find "HOUSING" whether it be Purchasing or Renting as well as addressing those who may be in the process of trying to maintain. These households are just not low-income households but families who have not been able to recoup from job loss, reduction of income or other impacts from the pandemic.

The cost of housing has taken a tremendous hit and more family are now not only cost burden at 30% of their pretax income but are extremely cost burden at 50% of their pretax income.

Overall for this fiscal year, Prosperity's scope of work will be but not limited to:

a) Provide housing counseling (both in rental and homeownership) that will address but not be limited to:

- * Right-sizing a housing cost to fit into budget to meet long-term housing sustainability
- * Preparing households to meet the requirement to purchase a home.
- * Preparing households who may be at risk of losing their home through foreclosure.
- * Assisting BIPOC households in the acquisition and preservation of homeownership.
- * Creating household budget that includes reserves for maintenance & repairs and future income.

b) To assist in Fair Housing Activities.

c) Increase the number of financial empowerment workshops.

d) Maintain our bi-weekly Saturday virtual workshop on Know Before You Buy: Demystifying Downpayment Assistance.

For FY 2022 - 2023 our CDBG goals and objectives will be:

- a) To provide 25 households with counseling in the areas of pre-purchasing and rental counseling.
- b) To provide financial empowerment workshops to 10 residents.
- c) To provide 10 households with homebuyer's education.

[HUD Categories of Eligible Activities \(CDBG\)](#)

B.2. Amount of CDBG funding requested in FY 2022/23?

\$10,000.00

Printed By: Brandon Edwards on 3/3/2022

B.2a. What specific cost will be reimbursed using CDBG funds? (please see HUD eligible activities above)

Funds that are being requested will be use to cover both administrative and operation costs. These costs includes but not limited to the following:

- a) Salaries/wages included taxes and benefits for the intake, counseling/coaching session, and educational & outreach workshops.
- b) Cost for credit reports and credit simulations
- c) Rental Space, communication, technology
- d) Case management system and other software used
- e) Utilities, mileage, staff training
- f) Supplies

[City of Concord Grant Eligible Activities](#)

B.3. Amount of City Grant funding requested in FY 2022/23?

\$0.00

B.3a. Why are funds being requested? (please see eligible City Grant eligible activities above)

Not applicable

B.4. List other agencies that provide similar services and indicate your agency's sponsors and/or affiliated agencies.

There are currently no other agencies located in Cabarrus County that is an approved Department of HUD Housing Counseling Agencies (HCA). Prosperity currently has three HUD Certified Housing Counselor on staff with hope of adding one additional one before the end of the year. Beginning on August 1, 2021 it became required that anyone receiving HUD Programs Funds must receive Homebuyer's Education and Counseling from a HUD Certified Housing Counselor who works for a HUD approved HCA.

While other agencies my provide financial literacy, coaching and counseling they do not process all the required credentials.

Two of Prosperity's counselors has been approved since December 20218 with the third being certified in 2021. Prosperity is the only agency in Cabarrus County that is a Community Partner Loan Pool Partner with NCHFA. Through this program homebuyers are provided down payment assistance up to \$30,000. These funds can all be leverage with Concord's down payment and other assistance from lenders.

Prosperity is also working with Cooperative Christian Ministries in the delivery of Financial Literacy Education and Habitat for Humanity in providing Homebuyer's Education. Prosperity has provided both services since 1995.

Prosperity Sponsors/Affiliated Agencies:

- a) North Carolina Housing Finance Agency
- b) North Carolina Housing Coalition
- c) National Community Reinvestment Coalition
- d) Department of HUD

B.5. To Whom does your agency provide services?

Prosperity provides services to households who are low-to-moderate income based on the most current Department

of HUD income guidelines; as well as families of any income who are behind on their mortgage or have pending foreclosures. We also provide counseling services to participants who are living in transitional housing units (at no cost) with other Cabarrus County organizations who operate within the city limits of Concord plus provide financial literacy workshops.

We will also provide counseling, homebuyer's education and financial empowerment workshops to higher income households on a fee-based scale or through other funding sources.

B.6. As these funds are restricted to City of Concord residents only, how many Concord residents will your agency serve during this funding period.

500 unduplicated with 30 (6.0%) residents being from Concord.

B.7. What is the geographic service area of your agency?

Based on our Department of HUD designation as a Housing Counseling Agency we provide services to 16 counties. Our major service area are the counties of Cabarrus, Rowan, Mecklenburg, Stanly, Gaston, Iredell and Union.

B.8. Please indicate the approximate percentage of total persons served that are City of Concord Residents.

6.00 %

B.9. Does your agency currently contract with any of the following for the provision of services? (Check all that apply)

| Item | Answer |
|--------------------------------|--------|
| City of Concord? | No |
| Any agency of Cabarrus County? | Yes |
| State of North Carolina? | Yes |

B.10. Is your agency (Check answer)

| Item | Answer |
|--|--------|
| Licensed or Certified by the State of North Carolina | Yes |
| Chartered as a nonprofit corporation by the State of North Carolina? | Yes |
| Certified by the Federal Government as a tax-exempt organization under 26 USC 501(c)(3)? | Yes |

If you answered yes to any of the above, list services provided and with what level of government.

NC Housing Finance Agency - we are a Community Partners Loan Pool member and provide down payment assistance packaging. For Cabarrus County - we are the administer of their Cabarrus County Mortgage Assistance Program.

B.11. How is your agency governed and managed? (Attached supporting documents)

Prosperity is governed by a Board of Directors and managed by the President/CEO. The Board of Directors approves the annual budget and anything outside of the budget requires Board approval. Pertaining to Question B.12 there is only one bond for the organization and it covers both the Staff and Board.

B.12. Provide the name and title of all bonded agency officials responsible for the authorization of expenditures and the disbursal of funds. Indicate the amount of each bond.

If not applicable, please note within the request box.

| Name | Title | Money |
|-------------|---------------|--------------|
| Louise Mack | President/CEO | \$750,000.00 |

B.13. Does your agency have a detailed budget, which controls and guides the use of funds through the funding period?

Yes

B.14. Does a licensed CPA perform an annual audit for all funds handled by your agency?

Yes

C. Financial Statement

Completed by *lmack@prosperitycdc.org* on 2/24/2022 3:01 PM

Case Id: 10501

Name: Prosperity Unlimited, Inc. - 2022/23

Address: *No Address Assigned

C. Financial Statement

Please provide the following information.

C.1. What type of Program are you requesting?

Sustaining Grant

C.2. What is the period of your agency's fiscal year? (Starting and Ending Month)

January through December

C.3. Total Annual Budget for Agency

FY 2021-2022 Actual

\$512,783.63

FY 2022-2023 Budgeted

\$590,746.63

C.4. City CDBG Funds

FY 2021-2022 Actual

\$7,500.00

FY 2022-2023 Requested

\$10,000.00

C.5. % Represented by CDBG

FY 21-22 %

1.46 %

FY 22-23%

1.69 %

C.6. City Grant Funds

FY 2021-2022 Actual

\$0.00

FY 2022-2023 Requested

\$0.00

C.7. % Represented by City Grant

FY 21-22

0.00 %

FY 2022-2023

0.00 %

C.8. Describe in detail, use of funds previous fiscal year, including number of clients served and the programs provided.

The funds draw down on June 27, 2021 were used for staff, credit reports, utilities and/or marketing. We provided the following services:

- a) Held homebuyers' education workshops
- b) Held daily counseling sessions for residents of the City of Concord.
- c) Worked with residents interested in purchasing homes in the City of Concord.

Our Outcomes were the following:

- 1) Held 26 Home Buyer's Education Workshops
- 2) Worked with 71 (goal was 30) un-duplicated households in the areas of homebuyer's education, pre-purchase and default/delinquency counseling.
- 3) Assisted four (4) individuals (goal was 1) to purchase a home.
- 4) Had 23 participants to attend the Homebuyer's Education Workshops.
- 5) Had 22 participants to attend the Financial Empowerment Workshops.
- 6) Provided one-on-one counseling to 22 households (goal was 19) in the area of pre-purchase.
- 7) Provided one-on-one counseling to 16 household in the area of default/delinquency counseling. This included preparing loan modification packages, budgeting and applications for financial assistance to pay mortgages.

D. Required Documents

Case Id: 10501

Name: Prosperity Unlimited, Inc. - 2022/23

Address: *No Address Assigned

Completed by *lmack@prosperitycdc.org* on 2/24/2022 2:34 PM

D. Required Documents

Please provide the following information.

Documentation

Audit / Financial Statements / Non-Financials Statement Letter *Required

2020 Audit - Prosperity.pdf

501(c)(3) nonprofit status certification letter *Required

501 c3[1].pdf

Agency By-laws / Mission Statement and/or Core Values *Required

PUI Bylaws 10.01.2014.pdf

Certifications/Licenses *Required

AOI Combined.pdf

HUD Approval Certification exp 04.14.2024.pdf

Key Staff Resumes *Required

Sarah Conley Resume - Professional.pdf

Kerri Roseman Resume Professional.pdf

Louise Mack resume_2020.pdf

List of Board of Directors *Required

Prosperity Unlimited - Board of Director's 02.24.22.pdf

Organizational Chart (with names and titles) *Required

2022 Organization Chart.pdf

Proof of Insurance (with Concord as Certificate Holder) *Required

COI- City of Concord.pdf

Current Financial Budget *Required

2022 Proposed Budget revd 2.10.22.pdf

E. Submit

Completed by lmack@prosperitycdc.org on 2/24/2022 3:02 PM

Case Id: 10501

Name: Prosperity Unlimited, Inc. - 2022/23

Address: *No Address Assigned

E. Submit

Please provide the following information.

NOTE: All recipients and sub-recipients of City funding will be required to report agency and/or program outcomes. All funding agreements will contain a performance component that will measure the outcome of the agency and/or program funded by the City. All measures may be reviewed with City staff upon any funding approval by City Council.

Completed By:

Louise Mack

Title:

President/CEO

Signature:

Louise Mack

Electronically signed by lmack@prosperitycdc.org on 2/24/2022 3:02 PM

Date:

02/24/2022

Prosperity Unlimited, Inc. 2022 Board of Director

| Name | Affiliation | Email | Address | Phone |
|--------------------------------|--|--|--|------------------------------|
| Annise Johnson* Treasurer | Retired | annise.johnson@yahoo.com | 361 Schad Court SW Concord, NC 28025 | 704-788-4735 |
| Octavia Alexander* Chair | Self-Help Credit Union | anointed1303@yahoo.com | 8271 Chilkoot Lane Locust, NC 28097 | 704-713-1938 |
| Kim Middlebrooks Vice Chair | Retired | kmiddlebrooks@cabarruscounty.us | 2393 Saguaro Lane Kannapolis, NC 28082 | 704-920-1430 |
| Mildred Crews* | Piedmont Airline | mcrews09@gmail.com | 1017 Bolivia Drive Gastonia, NC 28054 | 202-705-4942 |
| Tim Dietrich | Prosperity Home Mortgage, LLC | Tim.Dietrich@phmloans.com | 100 Whitemarsh Court Murrells Inlet, SC 29576 | 281-765-1015 704-517-8607 |
| Board Appointment | | | | |
| Sarah Conley | Board of Director's Assistant Secretary | sconley@prosperitycdc.org | | 704-933-7405 |
| Executive/Senior Staff | | | | |
| Louise Mack | President/CEO | lmack@prosperitycdc.org | | 704-933-7405 |
| Kerri Roseman | VP of Program | kerri@prosperitycdc.org | | 704-933-7405 |

Multiple Source Requests



A. Contact Information

Completed by ayahouse@windstream.net on 2/28/2022 5:48 PM

Case Id: 10499

Name: BETHPAGE UNITED PRESBYTERIN CHURCH -

Address: *No Address Assigned

A. Contact Information

Please provide the following information. All fields must be completed. If an item does not pertain to your organization, please enter N/A or zero (0) in the field.

A.1. Agency Name

Bethpage United Presbyterian Church (USA)AYA House Inc.

A.10. Agency DUNS#

081450407

A.2. Agency Mailing Address

8701 Mooresville Road Concord, NC 28027

A.11. Years agency in operation?

155

A.3. Agency Physical Address

8701 Mooresville Road Concord, NC 28027

A.12. Amount of CDBG funding appropriated in FY 2021/22?

\$1,250.00

A.4. Agency Main Phone

(704) 782-3673

A.13. Amount of CDBG funding requested in FY 2022/23?

\$36,000.00

A.5. Website

www.bethpageunited.com

A.14. Amount of City Grant funding appropriated in FY 2021/22?

\$2,500.00

A.6. Contact Name

Dennis Brown

A.15. Amount of City Grant funding requested in FY 2022/23?

\$45,000.00

A.7. Contact Number

(704) 939-8370

A.8. Contact Email

ayahouse@windstream.net

A.9. Agency Director

Dennis Brown

B. Background Information

Completed by ayahouse@windstream.net on 2/28/2022 5:48 PM

Case Id: 10499

Name: BETHPAGE UNITED PRESBYTERIN CHURCH -

Address: *No Address Assigned

B. Background Information

Please provide the following information.

B.1. Please provide a brief statement about the organization mission, scope of work, and goals/objectives for the next fiscal year.

The mission of our organization is to provide transitional housing for individuals reentering our community from incarceration, substance abuse treatment and chronic homelessness. AYA House provides housing and support for the participants of the Cabarrus County Community Reentry Program (CCCRP). The scope of our work is to offer individuals an option of a safe and productive environment as opposed to returning to their former surroundings. Our services combat homelessness, and reduce recidivism and the high probability of relapse to addiction.

Residents at AYA House will have their physical and mental health needs addressed, will receive substance use group, be engaged in career counseling, life skills, budgeting, computer, and community engagement classes and workshops, and will be required to take certification classes at RCCC to work toward a career. AYA House will provide the housing and support for our residents to be able to participate in all of the programming offered to them. This includes a director to oversee the program and peer support to help our residents navigate achieving goals and overcoming barriers. The overall goal is to create stable, independent citizens and prevent recidivism and relapse.

Our goal for the next fiscal year is to provide housing and services to 15 to 20 individuals coming through the Reentry Program. Our objective is to move our residents through the three phases of our program in 18 to 24 months, meeting goals of health, sobriety, education, career, and independence as they progress.

[HUD Categories of Eligible Activities \(CDBG\)](#)

B.2. Amount of CDBG funding requested in FY 2022/23?

\$36,000.00

B.2a. What specific cost will be reimbursed using CDBG funds? (please see HUD eligible activities above)

Housing, utilities, food/nutrition and resident transportation.

[City of Concord Grant Eligible Activities](#)

B.3. Amount of City Grant funding requested in FY 2022/23?

\$45,000.00

B.3a. Why are funds being requested? (please see eligible City Grant eligible activities above)

These funds are being requested to cover the Director and Peer Support salaries.

B.4. List other agencies that provide similar services and indicate your agency's sponsors and/or affiliated agencies.

Serenity House provides similar services in Concord. AYA House has partnered with Rowan Cabarrus Community College, Cabarrus County Detention Center, NC Works, Cooperative Christian Ministries, Assurance Life Learning Center, Health Net/Community Free Clinic, Cabarrus Health Alliance, and Opportunity House to provide holistic services to address the root causes of justice involvement, substance use, and chronic homelessness. Our affiliated

agencies are The Cannon Trust, Cabarrus County Community Reentry and Housing Programs, Charlotte Presbytery (PCUAS), and 127 Family Worship Center.

B.5. To Whom does your agency provide services?

AYA HOUSE provides services to individuals reentering our community from incarceration, substance abuse treatment and homelessness that are participant of the Cabarrus County Reentry Program. The Reentry Program is located at Opportunity House in Concord.

B.6. As these funds are restricted to City of Concord residents only, how many Concord residents will your agency serve during this funding period.

Our agency will serve 15-20 Concord residents

B.7. What is the geographic service area of your agency?

Cabarrus County

B.8. Please indicate the approximate percentage of total persons served that are City of Concord Residents.

60.00 %

B.9. Does your agency currently contract with any of the following for the provision of services? (Check all that apply)

| Item | Answer |
|--------------------------------|--------|
| City of Concord? | No |
| Any agency of Cabarrus County? | No |
| State of North Carolina? | No |

B.10. Is your agency (Check answer)

| Item | Answer |
|--|--------|
| Licensed or Certified by the State of North Carolina | No |
| Chartered as a nonprofit corporation by the State of North Carolina? | Yes |
| Certified by the Federal Government as a tax-exempt organization under 26 USC 501(c)(3)? | Yes |

If you answered yes to any of the above, list services provided and with what level of government.

No services provided

B.11. How is your agency governed and managed? (Attached supporting documents)

The agency is governed and managed by both the governing body of Bethpage United Presbyterian Church which is called the "Session" and direct oversight by a Board of Directors for the AYA House.

B.12. Provide the name and title of all bonded agency officials responsible for the authorization of expenditures and the disbursement of funds. Indicate the amount of each bond.

If not applicable, please note within the request box.

| Name | Title | Money |
|---------------|-----------|--------|
| Subrina White | Treasurer | \$0.00 |

B.13. Does your agency have a detailed budget, which controls and guides the use of funds through the funding period?

Yes

B.14. Does a licensed CPA perform an annual audit for all funds handled by your agency?

No

C. Financial Statement

Completed by ayahouse@windstream.net on 2/28/2022 5:48 PM

Case Id: 10499

Name: BETHPAGE UNITED PRESBYTERIN CHURCH -

Address: *No Address Assigned

C. Financial Statement

Please provide the following information.

C.1. What type of Program are you requesting?

Sustaining Grant

C.2. What is the period of your agency's fiscal year? (Starting and Ending Month)

January to December

C.3. Total Annual Budget for Agency

FY 2021-2022 Actual

\$241,750.00

FY 2022-2023 Budgeted

\$205,400.00

C.4. City CDBG Funds

FY 2021-2022 Actual

\$1,250.00

FY 2022-2023 Requested

\$36,000.00

C.5. % Represented by CDBG

FY 21-22 %

0.52 %

FY 22-23%

17.53 %

C.6. City Grant Funds

FY 2021-2022 Actual

\$2,500.00

FY 2022-2023 Requested

\$45,000.00

C.7. % Represented by City Grant

FY 21-22

1.03 %

FY 2022-2023

21.19 %

C.8. Describe in detail, use of funds previous fiscal year, including number of clients served and the programs provided.

Funds have not yet been used due to change of Executive Director. Funds will be used for cost of transportation and salaries.

D. Required Documents

Completed by ayahouse@windstream.net on 2/28/2022 5:47 PM

Case Id: 10499

Name: BETHPAGE UNITED PRESBYTERIN CHURCH -

Address: *No Address Assigned

D. Required Documents

Please provide the following information.

Documentation

Audit / Financial Statements / Non-Financials Statement Letter *Required

AYA House BethPage Financial Statement.pdf

501(c)(3) nonprofit status certification letter *Required

AYA House 501c3-BethPage.pdf

Agency By-laws / Mission Statement and/or Core Values *Required

Mission Statement.pdf

AYA House Bylaws.pdf

Certifications/Licenses *Required

AYA House DPB Reentry Cert.pdf

Getting Ahead Getting Out Certificate (3).docx

Getting Ahead Certificate (3) (3) (3).docx

Key Staff Resumes *Required

Job Description Dennis Brown.docx

List of Board of Directors *Required

Bethpage Organization Chart.pdf

AYA House Board of Directors and Organizational Structure.pdf

Organizational Chart (with names and titles) *Required

Bethpage Organization Chart.pdf

Proof of Insurance (with Concord as Certificate Holder) *Required

AYA House Liability Insurance.pdf

Current Financial Budget *Required

AYA House BethPage Budget.pdf

E. Submit

Completed by ayahouse@windstream.net on 2/28/2022 5:49 PM

Case Id: 10499

Name: BETHPAGE UNITED PRESBYTERIN CHURCH -

Address: *No Address Assigned

E. Submit

Please provide the following information.

NOTE: All recipients and sub-recipients of City funding will be required to report agency and/or program outcomes. All funding agreements will contain a performance component that will measure the outcome of the agency and/or program funded by the City. All measures may be reviewed with City staff upon any funding approval by City Council.

Completed By:

DENNIS BROWN

Title:

Executive Director

Signature:

DENNIS BROWN

Electronically signed by ayahouse@windstream.net on 2/28/2022 5:49 PM

Date:

02/28/2022



AYA HOUSE

(704)939-9629 Email: ayahouse@windstream.net

AYA House Board of Directors Directory

Staff Members

Brown
Dennis Brown, Executive Director,
Residential Reentry Specialist & Peer Support Specialist
1572 Dale Earnhardt Blvd., Kannapolis, NC 28083
ayahouse@windstream.net
704-939-8370

Board of Directors

Clark
A.J. Clark
P.O. Box 2084, Concord, NC 28026
Aavis.clark@gmail.com
704-425-2786

Davis
Donnell Davis
cdonnellDavis@yahoo.com
704-737-5976

Davis
Joerethia Davis
P.O. Box 5765, Concord, NC 28027
jrthdavis@yahoo.com
704-701-6329

Garrison
Mary Alice Garrison
496 Crestside Dr. SE, Concord, NC 28025
maogarrison@icloud.com
704-796-5424

Gibson
Mike Gibson
Mlgibson321@gmail.com
267-226-2744

Grier
Kendra Grier
Ksgrier87@gmail.com
704-762-5440

Knox

Ronald Knox
Ragene72@yahoo.com
704-920-9376

Quarles

Ron Quarles
rongmoses@gmail.com
704-699-8453

White

Carolyn L. White
115 Harborview Pl., Mooresville, NC 28117
DWCW115@aol.com
Aiken1042@gmail.com
704-881-3588



**Big Brothers
Big Sisters.®**

OF CENTRAL CAROLINAS

A. Contact Information

Completed by toni.freeman@bbbscentralcarolinas.org on 2/27/2022 10:44 AM

Case Id: 10494

Name: Big Brothers Big Sisters Central Carolinas

Address: *No Address Assigned

A. Contact Information

Please provide the following information. All fields must be completed. If an item does not pertain to your organization, please enter N/A or zero (0) in the field.

A.1. Agency Name

Big Sisters Big Brothers Cabarrus County

A.10. Agency DUNS#

798895509

A.2. Agency Mailing Address

104 Union Street South Concord, NC 28025

A.11. Years agency in operation?

50

A.3. Agency Physical Address

104 Union Street South Concord, NC 28025

A.12. Amount of CDBG funding appropriated in FY 2021/22?

\$4,000.00

A.4. Agency Main Phone

(704) 910-1301

A.13. Amount of CDBG funding requested in FY 2022/23?

\$5,000.00

A.5. Website

bbbscentralcarolinas.org

A.14. Amount of City Grant funding appropriated in FY 2021/22?

\$6,000.00

A.6. Contact Name

Elizabeth Hutchins

A.15. Amount of City Grant funding requested in FY 2022/23?

\$7,500.00

A.7. Contact Number

(704) 562-1144

A.8. Contact Email

elizabeth.hutchins@bbbscentralcarolinas.org

A.9. Agency Director

Donna Dunlap

B. Background Information

Completed by toni.freeman@bbbscentralcarolinas.org on
2/27/2022 10:44 AM

Case Id: 10494

Name: Big Brothers Big Sisters Central Carolinas

Address: *No Address Assigned

B. Background Information

Please provide the following information.

B.1. Please provide a brief statement about the organization mission, scope of work, and goals/objectives for the next fiscal year.

Big Brothers Big Sisters' mission is to create and support one-to-one mentoring relationships that ignite the power and promise of youth. We serve children ages 7-18 facing adversity, many experiencing struggles resulting from poverty. BBBS Cabarrus County provides time-tested, nationally recognized one-to-one mentoring programs to youth facing adversity:

- Community-Based Mentoring matches adult volunteers with youth
- School-Based Mentoring meet at school during the lunch hour
- Beyond School Walls Mentoring with local companies that support middle schoolers
- Bigs with Badges which connects youth with first responders
- High School volunteers which connect high schoolers to elementary schoolers, and;
- SUCCESS (Students Understanding College and Careers through Education, Skills and Support) to help students explore post-high school pathways for upward mobility

BBBS Cabarrus County supported 261 children last year, including 181 children in the City of Concord. According to Kids Count Data, that is a small number compared to over 7,000 children in Cabarrus County who fit our service profile. 42% of our participants live in households earning less than \$20,000 a year and meet the Federal Guidelines as living in poverty. Many of our youth attend Title I schools and live with single parents. We strive to accomplish four primary objectives for students in the next fiscal year:

1. Succeed academically. Goal – 90+% will maintain or improve grades.
2. Identify college and career pathways. Goal – 100% graduation.
3. Demonstrate positive and developmentally appropriate behaviors with peer and adult relationships, conduct, and self-confidence. Goal - 100% will improve and maintain relationships and exhibit better conduct and self-confidence.
4. Avoid the Juvenile Justice System. Goal – 100%

A recent CDC report provides cautions about COVID's impact on socio-emotional well-being. Symptoms of depression reported by children and adolescents merit attention during regular times. However, interventions need to be monitored and provided more often during a pandemic. Since COVID, BBBS Cabarrus County expanded its focus to include emotional, social, and mental health support, referrals, and intervention for our youth and families. A caring volunteer partner working with parents can provide the additional support a child needs, especially during a difficult time.

As Cabarrus County Area Director, Elizabeth Hutchins will lead this project. Elizabeth has the experience, drive, and deep roots in the community. She has extensive experience with youth facing adversity and a deep understanding of Cabarrus County, where she lives and works. Previously working with Connie Rheinecker as a program coordinator,

Elizabeth received a promotion in 2021. Together Elizabeth and Connie made a significant impact on children over the past four years. Elizabeth was an educator with over 16 years of experience, spending most of her career working in Cabarrus County. She was in the 2020 Leadership Cabarrus Class led by the Cabarrus Regional Chamber. Elizabeth works passionately to advance programs that provide children with opportunity and hope.

[HUD Categories of Eligible Activities \(CDBG\)](#)

B.2. Amount of CDBG funding requested in FY 2022/23?

\$5,000.00

B.2a. What specific cost will be reimbursed using CDBG funds? (please see HUD eligible activities above)

BBBS Cabarrus County is requesting \$5,000 from the Community Development Block Grant to help students from low-wealth households become career-focused and progress towards high school graduation.

[City of Concord Grant Eligible Activities](#)

B.3. Amount of City Grant funding requested in FY 2022/23?

\$7,500.00

B.3a. Why are funds being requested? (please see eligible City Grant eligible activities above)

We will use these funds to support match activities facilitated by staff for community volunteers and students. This grant will support match development and youth activities with an intentional focus to include such topics as:

- financial literacy
- goal setting
- growth mindset
- resume and application writing
- bullying prevention
- coping with peer pressure
- healthy relationships
- problem-solving
- safety, and
- nutrition and wellness

B.4. List other agencies that provide similar services and indicate your agency's sponsors and/or affiliated agencies.

There are no other agencies in Cabarrus County that provide the time-tested model of one-to-one mentoring, with professional staff who monitor and facilitate the mentoring relationship. BBBS Cabarrus County is an affiliate of Big Brothers Big Sisters of America. Other agency sponsors include Mariam and Robert Hayes Charitable Trust, United Way, and the Cabarrus County Community Foundation.

B.5. To Whom does your agency provide services?

We serve youth living mainly in marginalized, Lower Opportunity Neighborhoods. Services include enrollment, matching, and case management support for a target population of K-12. A profile of 181 children from the City of Concord who participates in our programs includes:

- 42% of their households earn less than \$20,000 a year; 71% earn less than \$40,000 a year
- 83% are children of color (70% identify as African American)

- 57% are female
- 73% live with a single parent

B.6. As these funds are restricted to City of Concord residents only, how many Concord residents will your agency serve during this funding period.

Yes, these funds will be used to support almost 200 youth living in the City of Concord.

B.7. What is the geographic service area of your agency?

Big Brothers Big Sisters serves youth in Cabarrus, Mecklenburg, and York counties. The program that serves Concord residents serves a population of youth within the Cabarrus County limits.

B.8. Please indicate the approximate percentage of total persons served that are City of Concord Residents.

70.00 %

B.9. Does your agency currently contract with any of the following for the provision of services? (Check all that apply)

| Item | Answer |
|--------------------------------|--------|
| City of Concord? | No |
| Any agency of Cabarrus County? | No |
| State of North Carolina? | No |

B.10. Is your agency (Check answer)

| Item | Answer |
|--|--------|
| Licensed or Certified by the State of North Carolina | Yes |
| Chartered as a nonprofit corporation by the State of North Carolina? | Yes |
| Certified by the Federal Government as a tax-exempt organization under 26 USC 501(c)(3)? | Yes |

If you answered yes to any of the above, list services provided and with what level of government.

BBBS has a North Carolina license to solicit contributions

B.11. How is your agency governed and managed? (Attached supporting documents)

A 23-member Board of Directors oversees BBBS of Central Carolinas. Our by-laws allow for up to 30 members. Standing committees include Executive, Finance, Development, Marketing, Nominations, and Strategic Planning. Twelve (12) local business leaders and volunteers serve on the Cabarrus Leadership Council. They support BBBS Cabarrus County's mission to impact the lives of children in our community.

B.12. Provide the name and title of all bonded agency officials responsible for the authorization of expenditures and the disbursement of funds. Indicate the amount of each bond.

If not applicable, please note within the request box.

| Name | Title | Money |
|------|-------|--------|
| N/A | | \$0.00 |

B.13. Does your agency have a detailed budget, which controls and guides the use of funds through the funding period?

Yes

B.14. Does a licensed CPA perform an annual audit for all funds handled by your agency?

Yes

C. Financial Statement

Completed by toni.freeman@bbbscentralcarolinas.org on
2/27/2022 10:45 AM

Case Id: 10494

Name: Big Brothers Big Sisters Central Carolinas

Address: *No Address Assigned

C. Financial Statement

Please provide the following information.

C.1. What type of Program are you requesting?

One-time project grant

C.2. What is the period of your agency's fiscal year? (Starting and Ending Month)

July 1 – June 30

C.3. Total Annual Budget for Agency

FY 2021-2022 Actual

\$2,228,548.00

FY 2022-2023 Budgeted

\$2,150,000.00

C.4. City CDBG Funds

FY 2021-2022 Actual

\$4,000.00

FY 2022-2023 Requested

\$5,000.00

C.5. % Represented by CDBG

FY 21-22 %

0.18 %

FY 22-23%

0.23 %

C.6. City Grant Funds

FY 2021-2022 Actual

\$6,000.00

FY 2022-2023 Requested

\$7,500.00

Printed By: Brandon Edwards on 3/3/2022

C.7. % Represented by City Grant

FY 21-22

0.27 %

FY 2022-2023

0.35 %

C.8. Describe in detail, use of funds previous fiscal year, including number of clients served and the programs provided.

BBBS Cabarrus County has had substantial growth in the last five years. In 2015, there were 80 active matches in Cabarrus County, and in FY21, we served 261 students, which included 181 Concord residents. Other accomplishments included:

- Launched the second cohort of middle school in the Beyond School Walls program. They continue to receive mentoring support from Atrium Health professionals
- Provided age-appropriate activities such "Ages In Stages" training through 4-H. It trained parents and adult volunteers on how to communicate with teenagers and learn about their development
- Participated with Atrium Health Initiative "5-2-1-0" to provide education about healthy choices for children

Within the next year, we want to add staff to match the growth of children served in Cabarrus County. We had to operate our school-based program virtually because volunteers were not allowed into the schools. As we transition back into schools this year, we anticipate our programs to increase their growth. For example, Police Chief Gary J. Gacek strengthened our partnership with the Concord Police Department. Officers who participate in the Bigs in Blue program, which matches students with first responders, will be recognized for volunteering as part of their leadership experience.

D. Required Documents

Completed by toni.freeman@bbbscentralcarolinas.org on
2/27/2022 10:44 AM

Case Id: 10494

Name: Big Brothers Big Sisters Central Carolinas

Address: *No Address Assigned

D. Required Documents

Please provide the following information.

Documentation

Audit / Financial Statements / Non-Financials Statement Letter *Required

BBBS Central Carolinas FY21 Audit.pdf

501(c)(3) nonprofit status certification letter *Required

BBBS IRS Letter.pdf

Agency By-laws / Mission Statement and/or Core Values *Required

BBBSCC Bylaws.pdf

BBBS Mission and Vision Statement.pdf

Certifications/Licenses *Required

2021 NC Solicitation License.pdf

Key Staff Resumes *Required

Elise Mooney Resume.pdf

Elizabeth 2022R.doc

KScott_Resume_Updated.pdf

Sarah Miller-Resume.docx

List of Board of Directors *Required

2021-2022 CLC List.docx

BBBS Central Carolinas 2022 Board of Directors.pdf

Organizational Chart (with names and titles) *Required

2022 BBBSCC Org Chart.pdf

Proof of Insurance (with Concord as Certificate Holder) *Required

Certificate of Insurance for City of Concord.pdf

Current Financial Budget *Required

FY22 BBBSCC Cabarrus Budget.pdf

FY22 BBBSCC Approved Budget.pdf

E. Submit

Completed by toni.freeman@bbbscentralcarolinas.org on
2/27/2022 10:46 AM

Case Id: 10494

Name: Big Brothers Big Sisters Central Carolinas

Address: *No Address Assigned

E. Submit

Please provide the following information.

NOTE: All recipients and sub-recipients of City funding will be required to report agency and/or program outcomes. All funding agreements will contain a performance component that will measure the outcome of the agency and/or program funded by the City. All measures may be reviewed with City staff upon any funding approval by City Council.

Completed By:

Toni L. Freeman

Title:

Grant Mafnager

Signature:

Toni L. Freeman

Electronically signed by toni.freeman@bbbscentralcarolinas.org on 2/27/2022 10:46 AM

Date:

02/27/2022

BIG BROTHERS BIG SISTERS OF CENTRAL CAROLINAS

BOARD OF DIRECTORS

2021-2022

Donna Julian, Chair

*Hornets Sports & Entertainment
Member 2015-present*

Jennifer Flynn, Vice Chair

*Ally Bank
Member 2018-present*

Rich Jones, Treasurer

*The Zabel Companies
Member 2016-present*

Katherine Ring, Secretary

*LPL Financial
Member 2020-present*

Kelly Adkisson

*Slalom
Member 2018-present*

Rodney Gaddy

*ONE Charlotte Health Alliance
Member 2022- present*

Daniel Gandarilla

*Atrium Health
Member 2022- present*

Rodney Gaddy

*ONE Charlotte Health Alliance
Member 2020-present*

Ben Guffey

*Bank of America
Member 2020-present*

Rick Herrera

*Progreso Hispano Media Group
Member 2020-present*

Yolanda Johnson

*SBJ Enterprises
Member 2020-present*

Ghazale Johnston

*Joon Solutions Member
2017-present*

Liz Jordan

*Retired, Deloitte
Member 2021-present*

Haley Lahmeyer

*Barings
Member 2022 - present*

Carolyn Loudenslager

*Intel
Member 2019-present*

Kenneth Oglesby

*Fifth Third Bank
Member 2018-present*

Eugene Parker

*Novant Health Member
2018-present*

Trey D. Schilling

*Carolina Complete Health
Member 2022-present*

Aaron D. Smith

*Wells Fargo Corporate & Investment
Banking
Member 2020-present*

Douglas M. Smith

*Southern First Bank
Member 2019-present*

Brent Sparks

*Avant, LLC
Member 2020-present*

Bernadette Washington

*Novant Health
Member 2020-present*

Persaler Worth

*Team Worldwide
Member 2021*



CABARRUS COUNTY
EDUCATION FOUNDATION

A. Contact Information

Completed by amy.gough@cabarrus.k12.nc.us on 2/28/2022 12:10 PM

Case Id: 10520

Name: Cabarrus County Education Foundation -

Address: *No Address Assigned

A. Contact Information

Please provide the following information. All fields must be completed. If an item does not pertain to your organization, please enter N/A or zero (0) in the field.

A.1. Agency Name

Cabarrus County Education Foundation

A.10. Agency DUNS#

024475375

A.2. Agency Mailing Address

PO Box 388 Concord, NC 28026-0388

A.11. Years agency in operation?

21

A.3. Agency Physical Address

4401 Old Airport Road Concord, NC 28025

A.12. Amount of CDBG funding appropriated in FY 2021/22?

\$0.00

A.4. Agency Main Phone

(704) 260-5608

A.13. Amount of CDBG funding requested in FY 2022/23?

\$3,800.00

A.5. Website

www.ccefnc.org

A.14. Amount of City Grant funding appropriated in FY 2021/22?

\$0.00

A.6. Contact Name

Amy Gough

A.15. Amount of City Grant funding requested in FY 2022/23?

\$2,700.00

A.8. Contact Email

amy.gough@cabarrus.k12.nc.us

A.9. Agency Director

Amy Gough

B. Background Information

Completed by amy.gough@cabarrus.k12.nc.us on 2/28/2022 12:10 PM

Case Id: 10520

Name: Cabarrus County Education Foundation -

Address: *No Address Assigned

B. Background Information

Please provide the following information.

B.1. Please provide a brief statement about the organization mission, scope of work, and goals/objectives for the next fiscal year.

The Cabarrus County Education Foundation (CCEF) uses its 20 years of connecting businesses and education to plant the seeds for our future workforce and create tomorrow's leaders. Our desire is to see each student graduate with a career direction and the needed skills to become a productive citizen of our community no matter their next step after high school graduation - directly into the workforce, obtain a certificate, or attend a technical school, community college or 4 year university.

To achieve this, CCEF integrates career development for students and the workforce development needs of our business community by:

1. working to align school offerings and business needs
2. eliminating foundational learning deficits of students that inhibit their future achievement
3. introducing the wide array of careers available in today's workplace
4. providing real-life opportunities for students to explore and experience potential careers

CCEF works separately and in partnership with Cabarrus County Schools(CCS) to provide supplemental programs and funding. Normal school funding is very prescriptive and does not ensure all students are able to reach their full potential. CCEF strives to fill this gap.

Funding is being requested for our Reading+Mentoring 4 Success program which targets increasing reading proficiency in elementary-aged students. Students reading levels at 3rd grade form one of the most meaningful academic benchmarks by which we can predict whether a person will lead a life of self-determination or one that is too often decided for them - as measured by graduation rates and the opportunity to earn a livable wage. One in 6 students who are not reading proficiently in third grade do not graduate from high school on-time, a rate four times greater than that for proficient readers. For students who lived in poverty for at least a year and were not reading proficiently in third grade, 26% of these students do not finish high school. Beyond high school, adults with the lowest level of reading proficiency represents 43% of those living in poverty versus 4% of adults with strong literacy skills. High school dropouts also face unemployment rates 50% higher and earn \$10,000 less annually than high school graduates. These challenges faced by struggling readers provide insight, and are often used as predictors, for juvenile and adult crime rates, future needs for social service programs, and current and upcoming community challenges.

Within CCS, 49.8% of students did not achieve a 3rd grade reading proficiency score of 3 or higher on End-of-Grade tests in the 2020-2021 school year. Over half of the elementary schools located within Concord City limits, did not meet this CCS average. Basically, this equates to 2,541 students in these six schools who will face lifelong challenges due to reading poorly. The demographic breakdown of percent of students not reading proficiently by the end of 3rd grade at each of these schools demonstrates the disparities students living in poverty and minority students face in overcoming this barrier for future success.

Economically Disadvantaged - ranges from 53.2% - 85%

Black - ranges from 53.5%-81.6%

Hispanic - ranges from 63.1% - 88.9%

Inequities in these student subgroups contribute to a lack of equality in educational performance, results, and outcomes.

The Reading+Mentoring 4 Success program was developed in response to a request of Cabarrus County Schools' district leadership to expand the opportunities available to these struggling readers. The program was developed with 3 key goals:

1. Target K-3 readers with 1:1 mentoring focused on building reading skills
2. Increase pleasure reading among K-5 students through implementing a pleasure reading incentive program
3. Help build student at-home libraries to increase opportunities for students to read on their own

Each component of the program is briefly outlined below:

One-on-One Reading Mentoring - Based on research from the Annenberg Institute at Brown University, the mentoring initiative was developed for highest impact with the following key strategies implemented:

- * Created as a mentoring program with a 1 student:1 community volunteer ratio
- * Customized curriculum developed at a level to be used by community volunteers
- * Dedicated onsite program coordinator to support and guide mentors

Pleasure Reading Incentive Vouchers - Positive reading attitudes have been linked to achievement in reading according to a study by McKenna & Kear. Studies show that when struggling readers are not motivated to read, their opportunities to learn decrease significantly. Chall states, "education and reading are circular - the more a person has of one, the better the development of the other." Although free voluntary reading alone will not ensure attainment of the highest levels of literacy, it does ensure an acceptable level. This is the impetus behind the pleasure reading incentive voucher initiative where students earn a reading material voucher by achieving a predetermined goal. Vouchers can be exchanged for a reading item of the student's choice at the reading closet.

At-Home Libraries - A 20-year international study found that the presence of books in the home was a greater predictor of student academic success than nationality, level of education, or parent's economic status. Having as few as 20 books in the home has a significant impact on a child's ascent to higher learning. Having 500 books in the house can propel students 2.4 years further in their education. Students can build their at-home libraries by exchanging their reading material voucher earned for an item - book, magazine, etc. - of their choice.

This three-prong approach seeks to impact student reading proficiency in the long-term. Focusing one-on-one intervention for our Kindergarten-3rd grade students will help students reach the critical 3rd grade reading milestone. Additionally, all students in the school will benefit from building a culture that encourages pleasure reading and builds students' access to reading materials at home.

CCEF focused on concept testing during the 2021-2022 school year due to the extended impact of the COVID-19 pandemic on our school environment. For the 2022-2023 school year, we will be conducting a full-scale pilot program. The pilot program - all 3 initiatives - will be conducted for the full school year and data collected to verify the impact of each initiative and the overall program. Increasing student reading proficiency has the possibility of sending our most vulnerable students on a pathway for success.

[HUD Categories of Eligible Activities \(CDBG\)](#)

B.2. Amount of CDBG funding requested in FY 2022/23?

\$3,800.00

B.2a. What specific cost will be reimbursed using CDBG funds? (please see HUD eligible activities above)

CDBG funds will be used to provide an education program that expands reading mentoring/tutoring for low-income students in Cabarrus County Schools. The Reading Mentoring initiative which is part of our overall Reading+Mentoring 4 Success program strives to build relationships with students through one-on-one mentoring that allows community members to work with students to improve reading skills and impact reading proficiency for kindergarten-3rd graders. Specifically, funds will contribute to the operational costs (staffing of onsite program coordinators and reading activity materials) for the reading mentorship program. The requested amount will cover approximately 10% of the costs of the reading mentor component.

[City of Concord Grant Eligible Activities](#)

B.3. Amount of City Grant funding requested in FY 2022/23?

\$2,700.00

B.3a. Why are funds being requested? (please see eligible City Grant eligible activities above)

City of Concord Grant funds are being requested to support the Reading Incentive and Reading Closet components as part of the Reading+Mentoring 4 Success program. These two components will be implemented fully next school year for the first time. Specifically, funds will be used to buy books, magazines, and other reading materials to stock the reading closet from which students exchange reading vouchers for a reading material of their selection. Each of the two pilot schools will need an estimated 4,500 books to fulfill requests. The requested amount will provide 20% of the books.

B.4. List other agencies that provide similar services and indicate your agency's sponsors and/or affiliated agencies.

Cabarrus County Schools is a partner in the program.

No other known agencies provide a school-day based reading mentor program that brings community members together to partner with our schools to strengthen our community. Academic Learning Center provides a afterschool tutoring program that is facilitated by teachers for reading and math tutoring and El Puente provides an afterschool/homework helps program. Big Brothers, Big Sisters of Cabarrus County provides a one-on-one mentoring program but activities are geared toward life coaching.

B.5. To Whom does your agency provide services?

The Cabarrus County Education Foundation supports students in Pre-K to 12th grade registered in Cabarrus County Schools. Student population for CCS in the current year is 34,300+. Students applying and qualifying for free and reduced lunch comprise 27.2% of the district student population. Approximately, 45% of students represent a minority ethnic background.

The Reading+Mentoring 4 Success program will be implemented at 2 Title 1 schools during the 2022-2023 school year and target approximately 1200 students. The reading mentor initiative will target 50 students, 25 at each school to participate depending on volunteer availability.

B.6. As these funds are restricted to City of Concord residents only, how many Concord residents will your agency serve during this funding period.

This program is estimated to serve 550 students that live within the City of Concord for the 2022-2023 school year.

B.7. What is the geographic service area of your agency?

CCEF serves all students within the Cabarrus County Schools district which has 43 schools located in Concord, Midland, Mt. Pleasant, Harrisburg and Kannapolis. 21 schools are located within Concord City limits with a total student population of 18,254.

B.8. Please indicate the approximate percentage of total persons served that are City of Concord Residents.

55.00 %

B.9. Does your agency currently contract with any of the following for the provision of services? (Check all that apply)

| Item | Answer |
|--------------------------------|--------|
| City of Concord? | No |
| Any agency of Cabarrus County? | No |
| State of North Carolina? | No |

B.10. Is your agency (Check answer)

| Item | Answer |
|--|--------|
| Licensed or Certified by the State of North Carolina | Yes |
| Chartered as a nonprofit corporation by the State of North Carolina? | Yes |
| Certified by the Federal Government as a tax-exempt organization under 26 USC 501(c)(3)? | Yes |

If you answered yes to any of the above, list services provided and with what level of government.

We have our Charitable Solicitation license and nonprofit corporation charter under the direction of the NC Secretary of State department. The IRS has designated us as a tax-exempt organization under the nonprofit tax code.

B.11. How is your agency governed and managed? (Attached supporting documents)

Our organization is a 501c3 nonprofit organization with a separate board of directors. The current CCEF Board of Directors list is attached.

B.12. Provide the name and title of all bonded agency officials responsible for the authorization of expenditures and the disbursal of funds. Indicate the amount of each bond.

If not applicable, please note within the request box.

| Name | Title | Money |
|---------------------|-------|--------|
| No bonded officials | | \$0.00 |

B.13. Does your agency have a detailed budget, which controls and guides the use of funds through the funding period?

Yes

B.14. Does a licensed CPA perform an annual audit for all funds handled by your agency?

No

C. Financial Statement

Completed by amy.gough@cabarrus.k12.nc.us on 2/28/2022 12:15 PM

Case Id: 10520

Name: Cabarrus County Education Foundation -

Address: *No Address Assigned

C. Financial Statement

Please provide the following information.

C.1. What type of Program are you requesting?

Start-up grant for new programs or nonprofit agencies

C.2. What is the period of your agency's fiscal year? (Starting and Ending Month)

July 1 - June 30

C.3. Total Annual Budget for Agency

FY 2021-2022 Actual

\$156,756.00

FY 2022-2023 Budgeted

\$165,000.00

C.4. City CDBG Funds

FY 2021-2022 Actual

\$0.00

FY 2022-2023 Requested

\$3,800.00

C.5. % Represented by CDBG

FY 21-22 %

0.00 %

FY 22-23%

2.30 %

C.6. City Grant Funds

FY 2021-2022 Actual

\$0.00

FY 2022-2023 Requested

\$2,700.00

C.7. % Represented by City Grant

FY 21-22

0.00 %

FY 2022-2023

1.64 %

C.8. Describe in detail, use of funds previous fiscal year, including number of clients served and the programs provided.

We did not receive funds last year.

City Grant Funds Requested for FY 2022-2023 should represent 1.64% of the total budget.

D. Required Documents

Case Id: 10520

Name: Cabarrus County Education Foundation -

Address: *No Address Assigned

Completed by amy.gough@cabarrus.k12.nc.us on 2/28/2022 12:10 PM

D. Required Documents

Please provide the following information.

Documentation

Audit / Financial Statements / Non-Financials Statement Letter *Required

Audit Letter.pdf

501(c)(3) nonprofit status certification letter *Required

IRS Determination Letter.pdf

Agency By-laws / Mission Statement and/or Core Values *Required

Bylaws 06.2015.pdf

Certifications/Licenses *Required

2022 NC Solicitation License.pdf

Key Staff Resumes *Required

Amy Gough Resume 02.26.21.pdf

List of Board of Directors *Required

CCEF Board of Directors 2021-2022 02.22.pdf

Organizational Chart (with names and titles) *Required

CCEF Organization Chart.pdf

Proof of Insurance (with Concord as Certificate Holder) *Required

Certificate of Insurance w City of Concord.pdf

Current Financial Budget *Required

2021-2022 Budget FINAL.pdf

E. Submit

Completed by amy.gough@cabarrus.k12.nc.us on 2/28/2022 12:16 PM

Case Id: 10520

Name: Cabarrus County Education Foundation -

Address: *No Address Assigned

E. Submit

Please provide the following information.

NOTE: All recipients and sub-recipients of City funding will be required to report agency and/or program outcomes. All funding agreements will contain a performance component that will measure the outcome of the agency and/or program funded by the City. All measures may be reviewed with City staff upon any funding approval by City Council.

Completed By:

Amy Gough

Title:

Executive Director

Signature:

Amy Gough

Electronically signed by amy.gough@cabarrus.k12.nc.us on 2/28/2022 12:12 PM

Date:

02/28/2022

CABARRUS COUNTY EDUCATION FOUNDATION

BOARD OF DIRECTORS

Merl Hamilton, President

Retired Deputy City Manager, City of Concord

Grace Mynatt, Emeritus Founder

Former Commissioner, Cabarrus County

Michael Burgner, Vice President

Attorney, Hartsell & Williams, P.A.

Bobby Jones, Interim Treasurer

President & CEO, Affinity Benefits Group

Jeanette Trexler, Secretary

Retired Executive Assistant to the Superintendent, Cabarrus County Schools

BOARD MEMBERS

Emily Angles

Educator—2020-21 CCS Teacher of the Year
West Cabarrus High School

Ronnye Boone

Director of Communications, Cabarrus County Schools

Carolyn Carpenter

CCS Board of Education

Greg Crawford

Vice President—Commercial Relationship Manager
Community First Bank

Holly Grimsley

CCS Board of Education

Sara Heiser

Retired Educator and Performing Arts Director

Anna Dollar

Community Volunteer/Former CCS Parent

Cornelia Kerr

Retired Director of Membership Services, Cabarrus
Regional Chamber of Commerce/Former Educator

Dr. John Kopicki

Superintendent, Cabarrus County Schools

Troy Selberg

Founder, ERV Gordon & Associates

Glenda Thomas

Retired Educator, Cabarrus County Schools

Jeff Tibbs

Digital Marketing Consultant, Thryv

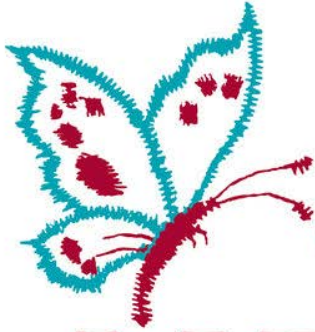
STAFF MEMBERS AND CONSULTANTS

Amy Gough

Executive Director

Ladoska Keeter, CPA

Partner/Accountant, Gordon, Keeter & Co.



Coltrane
L.I.F.E. Center, Inc.
Adult Day Care Services

A. Contact Information

Completed by scaudle@coltranelifecenter.org on 2/28/2022 3:13 PM

Case Id: 10514

Name: Coltrane LIFE Center - 2022/23

Address: *No Address Assigned

A. Contact Information

Please provide the following information. All fields must be completed. If an item does not pertain to your organization, please enter N/A or zero (0) in the field.

A.1. Agency Name

Coltrane LIFE Center

A.10. Agency DUNS#

83263145

A.2. Agency Mailing Address

321 Corban Ave. SE Concord, NC 28025

A.11. Years agency in operation?

47

A.3. Agency Physical Address

321 Corban Ave. SE Concord, NC 28025

A.12. Amount of CDBG funding appropriated in FY 2021/22?

\$9,000.00

A.4. Agency Main Phone

(704) 788-1215

A.13. Amount of CDBG funding requested in FY 2022/23?

\$10,000.00

A.5. Website

www.coltranelifecenter.org

A.14. Amount of City Grant funding appropriated in FY 2021/22?

\$0.00

A.6. Contact Name

Susan Caudle

A.15. Amount of City Grant funding requested in FY 2022/23?

\$10,000.00

A.7. Contact Number

(704) 788-1215

A.8. Contact Email

scaudle@coltranelifecenter.org

A.9. Agency Director

Susan Caudle

B. Background Information

Completed by scaudle@coltranelifecenter.org on 2/28/2022 3:14 PM

Case Id: 10514

Name: Coltrane LIFE Center - 2022/23

Address: *No Address Assigned

B. Background Information

Please provide the following information.

B.1. Please provide a brief statement about the organization mission, scope of work, and goals/objectives for the next fiscal year.

Coltrane LIFE Center, Inc. is Cabarrus County's only adult day health care program. The Center provides a variety of supportive services in a safe, supervised environment each weekday to as many as 74 seniors and adults with disabilities. Services include health care, nutritious meals, transportation, personal care/bathing, therapeutic activities, beauty/barber shop, referral services, and caregiver education and support. These services enable older adults to continue living at home and help prevent or delay placement in a nursing home or assisted living facility. Services also support family caregivers who need respite or a break from caregiving so they can continue to work or take care of other needs. As the older adult population grows, the need for Coltrane LIFE Center's adult day health care services also increases.

[HUD Categories of Eligible Activities \(CDBG\)](#)

B.2. Amount of CDBG funding requested in FY 2022/23?

\$10,000.00

B.2a. What specific cost will be reimbursed using CDBG funds? (please see HUD eligible activities above)

CDBG funds will be used to provide much-needed adult day health care services to low and moderate-income senior citizens, adults with disabilities, and their family caregivers. Specifically, funds will help cover the cost of health care supplies, infectious waste removal services, and a portion our nurse's salary.

[City of Concord Grant Eligible Activities](#)

B.3. Amount of City Grant funding requested in FY 2022/23?

\$10,000.00

B.3a. Why are funds being requested? (please see eligible City Grant eligible activities above)

Funds are being requested to provide much-needed adult day health care services to older adults, adults with disabilities, and their family caregivers. Since Department of Human Services (DHS) and Medicaid funding is limited and covers approximately half of the actual cost of services, the Center must seek funding for our core operational expenses. City Grant funding will help supplement a portion of our overhead costs of utilities. Without the Center's services, most older adult participants would be placed in a much more expensive assisted living or nursing home facility. Others might be left at home alone and become at-risk for abuse, neglect, scams, emergency room visits, and/or other dangerous situations that could lead to involvement of Adult Protective Services.

B.4. List other agencies that provide similar services and indicate your agency's sponsors and/or affiliated agencies.

Coltrane LIFE Center is the only adult day health care center in Cabarrus County. The Center is certified by the State of

North Carolina and regularly monitored by the Department of Human Services, Cabarrus Health Alliance, Veterans Administration, and other regulatory entities.

B.5. To Whom does your agency provide services?

Older adults and adults with disabilities who have physical, emotional, social, and/or memory impairments and their family members who need support and relief from their stressful caregiving duties

B.6. As these funds are restricted to City of Concord residents only, how many Concord residents will your agency serve during this funding period.

approximately 60

B.7. What is the geographic service area of your agency?

Concord, Cabarrus County, and nearby cities/counties

B.8. Please indicate the approximate percentage of total persons served that are City of Concord Residents.

50.00 %

B.9. Does your agency currently contract with any of the following for the provision of services? (Check all that apply)

| Item | Answer |
|--------------------------------|--------|
| City of Concord? | Yes |
| Any agency of Cabarrus County? | Yes |
| State of North Carolina? | Yes |

B.10. Is your agency (Check answer)

| Item | Answer |
|--|--------|
| Licensed or Certified by the State of North Carolina | Yes |
| Chartered as a nonprofit corporation by the State of North Carolina? | Yes |
| Certified by the Federal Government as a tax-exempt organization under 26 USC 501(c)(3)? | Yes |

If you answered yes to any of the above, list services provided and with what level of government.

adult day services (CDBG through City of Concord, Cabarrus County DHS, and Veterans Administration) and food (USDA Child and Adult Care Food Program)

B.11. How is your agency governed and managed? (Attached supporting documents)

Coltrane LIFE Center is governed by a volunteer Board of Directors that has hired an Executive Director who manages the program.

B.12. Provide the name and title of all bonded agency officials responsible for the authorization of expenditures and the disbursement of funds. Indicate the amount of each bond.

If not applicable, please note within the request box.

| Name | Title | Money |
|--------------|------------------------------------|-------------|
| Susan Caudle | Executive Director | \$25,000.00 |
| Pam Hayworth | Financial/Administrative Assistant | \$25,000.00 |

B.13. Does your agency have a detailed budget, which controls and guides the use of funds through the funding period?

Yes

B.14. Does a licensed CPA perform an annual audit for all funds handled by your agency?

Yes

C. Financial Statement

Completed by scaudle@coltranelifecenter.org on 2/28/2022 4:27 PM

Case Id: 10514

Name: Coltrane LIFE Center - 2022/23

Address: *No Address Assigned

C. Financial Statement

Please provide the following information.

C.1. What type of Program are you requesting?

Sustaining Grant

C.2. What is the period of your agency's fiscal year? (Starting and Ending Month)

July to June

C.3. Total Annual Budget for Agency

FY 2021-2022 Actual

\$795,798.00

FY 2022-2023 Budgeted

\$815,693.00

C.4. City CDBG Funds

FY 2021-2022 Actual

\$9,000.00

FY 2022-2023 Requested

\$10,000.00

C.5. % Represented by CDBG

FY 21-22 %

1.13 %

FY 22-23%

1.23 %

C.6. City Grant Funds

FY 2021-2022 Actual

\$0.00

FY 2022-2023 Requested

\$10,000.00

Printed By: Brandon Edwards on 3/3/2022

C.7. % Represented by City Grant

FY 21-22

0.00 %

FY 2022-2023

1.23 %

C.8. Describe in detail, use of funds previous fiscal year, including number of clients served and the programs provided.

Coltrane LIFE Center provided adult day health care services (including health monitoring, medication administration, nutritious meals, personal care/bathing, transportation, therapeutic activities, beauty/barber shop services, referral services, and other supportive services) to a total of 132 participants (66 Concord residents) and their families last fiscal year. CDBG funds were used to provide meals, scholarships, and health care to participants.

D. Required Documents

Case Id: 10514

Name: Coltrane LIFE Center - 2022/23

Address: *No Address Assigned

Completed by scaudle@coltranelifecenter.org on 2/28/2022 12:21 PM

D. Required Documents

Please provide the following information.

Documentation

Audit / Financial Statements / Non-Financials Statement Letter *Required

Coltrane finl stmts21 FINAL.pdf

501(c)(3) nonprofit status certification letter *Required

501c3.pdf

Agency By-laws / Mission Statement and/or Core Values *Required

By-Laws.pdf

Certifications/Licenses *Required

Certification.pdf

Key Staff Resumes *Required

Resume (Susan).doc

List of Board of Directors *Required

2022 Roster (members & affiliations).doc

Organizational Chart (with names and titles) *Required

Organization Chart.doc

Proof of Insurance (with Concord as Certificate Holder) *Required

21-22 COI for City of Concord.pdf

Current Financial Budget *Required

2021-22 Budget.xlsx

E. Submit

Completed by scaudle@coltranelifecenter.org on 2/28/2022 4:28 PM

Case Id: 10514

Name: Coltrane LIFE Center - 2022/23

Address: *No Address Assigned

E. Submit

Please provide the following information.

NOTE: All recipients and sub-recipients of City funding will be required to report agency and/or program outcomes. All funding agreements will contain a performance component that will measure the outcome of the agency and/or program funded by the City. All measures may be reviewed with City staff upon any funding approval by City Council.

Completed By:

Susan Caudle

Title:

Executive Director

Signature:

Susan Caudle

Electronically signed by scaudle@coltranelifecenter.org on 2/28/2022 4:28 PM

Date:

02/28/2022

2022 BOARD OF DIRECTORS
Coltrane LIFE Center

TERM ENDS 12/31/22

Karen Anderson
Dr. Steve Ayers
Jenny Dabbs
Foster Lynch
Robert Ruehlen
Gary Sheetz

AFFILIATION

Atrium (Nurse)/Former Family Caregiver
McGill Baptist Church (Minister)
Team Honeycutt Allen Tate (Realtor)
Wells Fargo (Financial Advisor)
Retired Business Owner
Harris Tea Company (Account Executive)

TERM ENDS 12/31/23

Carolyn Crawford
Marjorie Brown (President)
Mary Fink
Doris Redding
Cindy Widenhouse

Former Family Caregiver
Elder Law & Estate Planning Solutions of the Piedmont (Attorney)
Retired/Former Family Caregiver
Community Volunteer
Realtor

TERM ENDS 12/31/24

Sandra Douglas
Kenny Frye (Vice President)
Sara Kulikowski (Treasurer)
Judy McDonald
Dr. Jon McKinsey
Mr. Chris Sadler
Dr. Nelly Welsch

Duke Energy (Sr. HR Consultant)/Former Family Caregiver
Retired (Cabarrus County Schools)
Lowe's (CPA)
ISU Gilmore Ins. (Asst. General Manager)
NorthEast Psychiatric Services (Psychiatrist)
Veterans Administration/Former Family Caregiver
Northeast Psychiatric Services (Psychiatrist)

EX-OFFICIO

Susan Caudle
Pam Hayworth (Secretary)
Sylvia Lewis
Rev. Ben Sloan

Coltrane LIFE Center Executive Director
Coltrane LIFE Center Administrative/Financial Assistant
Stanly Community College (Instructor)
Central United Methodist Church (Associate Pastor)



A. Contact Information

Completed by kristenmcevoy@nomoreconflict.org on 2/28/2022
2:31 PM

Case Id: 10510

Name: Conflict Resolution Center of Cabarrus County -

Address: *No Address Assigned

A. Contact Information

Please provide the following information. All fields must be completed. If an item does not pertain to your organization, please enter N/A or zero (0) in the field.

A.1. Agency Name

Conflict Resolution Center of Cabarrus County

A.10. Agency DUNS#

830899105

A.2. Agency Mailing Address

P.O. Box 70 Concord, NC 28026

A.11. Years agency in operation?

27

A.3. Agency Physical Address

77 Union Street South Concord, NC 28026

A.12. Amount of CDBG funding appropriated in FY 2021/22?

\$4,500.00

A.4. Agency Main Phone

(704) 786-1820

A.13. Amount of CDBG funding requested in FY 2022/23?

\$10,000.00

A.5. Website

www.nomoreconflict.org

A.14. Amount of City Grant funding appropriated in FY 2021/22?

\$6,000.00

A.6. Contact Name

Kristen McEvoy

A.15. Amount of City Grant funding requested in FY 2022/23?

\$13,530.00

A.7. Contact Number

(704) 786-1820

A.8. Contact Email

kristenmcevoy@nomoreconflict.org

A.9. Agency Director

Kristen McEvoy

B. Background Information

Completed by kristenmcevoy@nomoreconflict.org on 2/28/2022
2:33 PM

Case Id: 10510

Name: Conflict Resolution Center of Cabarrus County -

Address: *No Address Assigned

B. Background Information

Please provide the following information.

B.1. Please provide a brief statement about the organization mission, scope of work, and goals/objectives for the next fiscal year.

The Conflict Resolution Center of Cabarrus County provides alternative dispute resolution services to community members that are involved with the Cabarrus County Court System and local school systems.

CRC has 5 individual programs (Teen Court, Truancy Court Mediation, Shoplifter Theft Offender Program (STOP), Young Adult Mediation (YAM), and District Criminal Mediation). These programs allow youth (ages 10-17) as well as adults a chance to avoid the traditional court process and ultimate outcomes, by participating in diversion programs. These diversion programs are designed to improve interpersonal relationships and individual decision making in an effort to promote a harmonious community. By providing restorative justice and conflict mitigation services to members of the community, our goal is to reduce crime by improving individual futures while simultaneously helping reduce the heavily burdened court system.

CRC's goals for the next fiscal year are as follows:

1. Increase/improve the services provided to the youth of Cabarrus County through our Teen Court Program by implementing new training for volunteers and offering services outside of the traditional Teen Court courtroom sessions. We are looking to expand our Restorative Justice techniques by acquiring additional training in this area.
2. Increase the services provided to our young adult population (18-25-year-olds) who are facing their first misdemeanor charge (typically shoplifting, underage drinking, trespassing, possession of marijuana). We are looking to reinstate group classes (whether in person or virtually) and fund a program assistant for these programs/services.
3. Increase the number of mediators that are available to assist with District Criminal Court mediation cases so that we can continue to assist individuals who are experiencing personal conflicts in their lives while reducing the caseload of the court system. We are considering expanding mediation services to other areas connected to the court system as well.
4. Increase the Triple P parenting program services we provide to parents/families who are going through the Truancy Court Mediation program. In addition, we are looking to add Restorative Justice services to Truancy Court as well.

[HUD Categories of Eligible Activities \(CDBG\)](#)

B.2. Amount of CDBG funding requested in FY 2022/23?

\$10,000.00

B.2a. What specific cost will be reimbursed using CDBG funds? (please see HUD eligible activities above)

If awarded, CDBG funds will be used to reimburse some of the costs for the Public Safety Services which the Conflict Resolution center is currently providing.

Funds will specifically be used to assist in paying for the following services:

Printed By: Brandon Edwards on 3/3/2022

1. STOP/YAM Program Assistant (\$15/hour x 10 hours/week x 52 weeks = \$7800)
2. National Association for Shoplifting Prevention (NASP) Shoplifters Alternative Course (25 registrations x \$55 each = \$1375)
3. Restorative Justice Trainings for 1 person (Family Group Conferencing \$150; Responsive Circles \$150; Youth Mediation \$175; and Truancy Mediation \$50 = \$525)
4. Mediation Training for new mediators (\$75/per person x 4 people = \$300)

[City of Concord Grant Eligible Activities](#)

B.3. Amount of City Grant funding requested in FY 2022/23?

\$13,530.00

B.3a. Why are funds being requested? (please see eligible City Grant eligible activities above)

City Funds are being requested in order to sustain the Conflict Resolution Center (CRC) of Cabarrus County and the programs it offers to the community. CRC was started in 1995 and has a history of providing excellent services however, the last five years have been extremely difficult for CRC and the ongoing pandemic has only contributed to the challenges. Over the last few years, CRC has faced unexpected challenges in the form of multiple changes in administration, repeated loss of funding, inability to provide services or fundraise due to the pandemic, loss of programs, and loss/changes in staff. CRC is currently under new administration (started 08/2021) and staffing (started 03/2021) and we are committed to rebuilding a solid foundation on which we can continue to provide vital services to the community while working to expand the services we offer.

CRC is currently a much smaller agency than it has been in years past. While there has been a reduction in the number of staff, the cost of doing business has not decreased at all. Basic services such as telephone, internet, copier, website and other technologies which are required to do business are fixed expenses that are independent of the number of staff, funding and programs being offered. More importantly, in order to provide the level of service to our clients that CRC wants to provide, we need excellent staff!!! The services we offer are only as good as the people who provide them; therefore, we need to be able to not only recruit but maintain the right people for the jobs. For this reason, salary supplements are also being requested.

CRC provides services that are not offered elsewhere. Without programs to help deter and prevent crime and conflict, the frequency of such events will continue to increase. An increase in crime and conflict will put additional strain on our community, specifically the school system, law enforcement, and the court system. CRC is working to mitigate crime and conflict in our community on a very personal level by working directly with youth and adult offenders with the goal of reducing recidivism.

Funding is being requested from the City of Concord because it is desperately needed. It is growing increasingly more difficult to find funding for non-profit organizations, especially ones that deal with juvenile justice and criminal behavior.

If awarded, City Funds funds will be used to sustain the indispensable services that the Conflict Resolution Center has a history of providing.

Funding will be spent as follows:

1. Telephone services (\$140/month = \$1680/year x .33% = \$555),
2. Internet service (\$110/month = 1320/year x .33% = \$435),
3. Copier rental (\$322/month = \$3864/year x .33% = \$1275),

4. Website (\$265/yearly),
5. Microsoft services (\$100/year),
6. Adobe Acrobat Pro DC (\$240/year),
7. Director's salary supplement (\$6500)
8. Teen Court Program Coordinator salary supplement (\$4160)

B.4. List other agencies that provide similar services and indicate your agency's sponsors and/or affiliated agencies.

There are no other agencies in Cabarrus County that provide alternative court services such as the ones that are offered by the Conflict Resolution Center.

In addition to the City of Concord, CRC works with, and receives (or has received) funding from, the following:

1. Juvenile Crime Prevention Council (JCPC),
2. Cabarrus County Schools,
3. Kannapolis City Schools, and
4. Wal-Mart (\$1000 grant in 2021 for STOP)

In addition, CRC has working relationships with the following:

1. Cabarrus County District Attorney's Office,
2. Cabarrus County District Court Judge's Office,
3. Rowan County District Attorney's Office,
4. Department of Juvenile Justice - Court Counselors,
5. Criminal Defense Attorneys,
6. Cabarrus County Schools Social Workers & School Resource Officers (SROs)
7. Kannapolis City Schools Social Workers and School Resource Officers (SROs), and
8. Various other organizations and non-profits where CRC program participants conduct community service hours.

B.5. To Whom does your agency provide services?

The Conflict Resolution Center provides services to the residents of Cabarrus County who are connected to the school system, the court system, and other human service agencies. Specifically, the Teen Court program serves youth ages 10-17, the STOP & YAM programs serve young adults ages 18-25, and District Criminal Mediation serves adults via both the Cabarrus County Court system and the Rowan County Court system. Truancy Court Mediation serves the parents of children who attend the Cabarrus County Schools and Kannapolis City Schools.

B.6. As these funds are restricted to City of Concord residents only, how many Concord residents will your agency serve during this funding period.

Our goal is to serve 100 youth in Teen Court (70% City of Concord), 50 families in Truancy court (70% City of Concord), 75 young adults in STOP and YAM (35% City of Concord) and 500 cases in Mediation (30% City of Concord).

B.7. What is the geographic service area of your agency?

All of our programs are provided to residents of Cabarrus County or those individuals who are involved with the Cabarrus County Court system.

In addition, our District Criminal Court Mediation program serves those who are involved with the Rowan County Court system.

B.8. Please indicate the approximate percentage of total persons served that are City of Concord Residents.

55.00 %

B.9. Does your agency currently contract with any of the following for the provision of services? (Check all that apply)

| Item | Answer |
|--------------------------------|--------|
| City of Concord? | No |
| Any agency of Cabarrus County? | No |
| State of North Carolina? | No |

B.10. Is your agency (Check answer)

| Item | Answer |
|--|--------|
| Licensed or Certified by the State of North Carolina | Yes |
| Chartered as a nonprofit corporation by the State of North Carolina? | Yes |
| Certified by the Federal Government as a tax-exempt organization under 26 USC 501(c)(3)? | Yes |

If you answered yes to any of the above, list services provided and with what level of government.

CRC's programs are accountable to some/all of the following: NC Division of Public Safety (DPS), NC Division of Juvenile Justice (DJJ), Cabarrus Co. Juvenile Crime Prevention Council (JCPC), Mediation Network of NC, & Cabarrus County District Court.

B.11. How is your agency governed and managed? (Attached supporting documents)

CRC is governed by a Board of Directors and run by an Executive Director, both of whom must adhere to the organization's Bylaws.

B.12. Provide the name and title of all bonded agency officials responsible for the authorization of expenditures and the disbursal of funds. Indicate the amount of each bond.

If not applicable, please note within the request box.

| Name | Title | Money |
|------|-------|--------|
| N/A | N/A | \$0.00 |

B.13. Does your agency have a detailed budget, which controls and guides the use of funds through the funding period?

Yes

B.14. Does a licensed CPA perform an annual audit for all funds handled by your agency?

No

C. Financial Statement

Completed by kristenmcevoy@nomoreconflict.org on 2/28/2022
2:33 PM

Case Id: 10510

Name: Conflict Resolution Center of Cabarrus County -

Address: *No Address Assigned

C. Financial Statement

Please provide the following information.

C.1. What type of Program are you requesting?

Sustaining Grant

C.2. What is the period of your agency's fiscal year? (Starting and Ending Month)

July - June

C.3. Total Annual Budget for Agency

FY 2021-2022 Actual

\$108,425.00

FY 2022-2023 Budgeted

\$195,000.00

C.4. City CDBG Funds

FY 2021-2022 Actual

\$4,500.00

FY 2022-2023 Requested

\$10,000.00

C.5. % Represented by CDBG

FY 21-22 %

4.15 %

FY 22-23%

5.13 %

C.6. City Grant Funds

FY 2021-2022 Actual

\$6,000.00

FY 2022-2023 Requested

\$13,530.00

Printed By: Brandon Edwards on 3/3/2022

C.7. % Represented by City Grant

FY 21-22

5.53 %

FY 2022-2023

6.94 %

C.8. Describe in detail, use of funds previous fiscal year, including number of clients served and the programs provided.

City of Concord CDBG funds (\$4500) and City funds (\$6000) that were awarded to CRC for FY 21/22 were allocated for the salary of a bi-lingual Administrative Assistant. The bi-lingual AA has assisted approximately 15 Spanish-speaking clients thus far this fiscal year. These clients have utilized the following CRC programs: Teen Court, District Criminal Mediation, Shoplifter Theft Offender Program (STOP), and Young Adult Mediation (YAM).

The bi-lingual AA has been available to contact clients/participants by telephone in order to arrange appointments and discuss available services. She has also been present for intake appointments for Teen Court, STOP & YAM clients as well as present to interpret at Teen Court and mediation sessions. It is impossible to predict when we will need her language skills, but it has been invaluable to have her available to interpret. If we had to hire an interpreter each time we needed one, it would cost \$75/hour (minimum 2 hours booking each time). This is not a cost our agency or our clients could afford.

D. Required Documents

Completed by kristenmcevoy@nomoreconflict.org on 2/28/2022
2:33 PM

Case Id: 10510

Name: Conflict Resolution Center of Cabarrus County -

Address: *No Address Assigned

D. Required Documents

Please provide the following information.

Documentation

Audit / Financial Statements / Non-Financials Statement Letter *Required

Non-financials letter City of Concord 2022.pdf

501(c)(3) nonprofit status certification letter *Required

501(c)(3) Documentation (1).pdf

Agency By-laws / Mission Statement and/or Core Values *Required

2435_CRC By-Laws-3.12.18.pdf

MISSION STATEMENT.docx

Certifications/Licenses *Required

CPCC degree.pdf

UNCC degree.pdf

Kristen's mediation certificate.pdf

Anissa Restorative Teen Court certificate 2022.pdf

Triple P Level 3 Certificate.pdf

Key Staff Resumes *Required

AnissaLJones_Resume_2022.pdf

Kristen McEvoy resume 2022.pdf

List of Board of Directors *Required

2021-2022 CRC Board of Directors.docx

Organizational Chart (with names and titles) *Required

2022 Organization Chart.docx

Proof of Insurance (with Concord as Certificate Holder) *Required

2458_Conflict of Resolution - COI for City of Concord.pdf

Current Financial Budget *Required

Budget 2021-22 For Concord updated.xlsm

E. Submit

Completed by kristenmcevoy@nomoreconflict.org on 2/28/2022
2:34 PM

Case Id: 10510

Name: Conflict Resolution Center of Cabarrus County -

Address: *No Address Assigned

E. Submit

Please provide the following information.

NOTE: All recipients and sub-recipients of City funding will be required to report agency and/or program outcomes. All funding agreements will contain a performance component that will measure the outcome of the agency and/or program funded by the City. All measures may be reviewed with City staff upon any funding approval by City Council.

Completed By:

Kristen McEvoy

Title:

Executive Director

Signature:

Kristen McEvoy

Electronically signed by kristenmcevoy@nomoreconflict.org on 2/28/2022 2:34 PM

Date:

02/28/2022

Conflict Resolution Center of Cabarrus County

2021-2022 Board of Directors

Mark Plemmons, President

704-786-0001 (c)

Plemmons.mark@gmail.com

Relevant experience: Multi-media journalist, editor, sportscaster for local newspaper, significant awareness of community and needs, strong connections to community and community leaders

Roger Condrey- Vice President **

704-782-5839 (w)

rcondrey@ctc.net

Relevant experience: Business in leader in Cabarrus County, significant fiscal expertise to help us increase revenues and find ways to increase profits annually

Kimberly Herrick- Treasurer **

704-608-5173 (c)

Herrickka@gmail.com

Relevant experience: Attorney and CPA with significant non-profit governance experience, and significant experience with juvenile court

Amy Hicks

704-502-4924 (c)

Amy.hicks@cabarrus.k12.nc.us

Relevant experience: School teacher at local high school, significant event planning and fundraising experience, strong connections to the community

William Green

704-575-5918 (c)

William@visitcabarrus.com

Relevant experience: Employed with Cabarrus Convention and Visitors Bureau giving him a unique connection to the community and access to our community's biggest stakeholders

Lakeshia Hemphill

704-794-7681(c)

lakeshia.hemphill@msn.com

Relevant experience: Administrative assistant at local elementary school ; planning and fundraising experience; strong connections to the community with various church organizations

Augusta Allen

allenar@concordnc.gov

Shareka Mingo

980-373-2871 (c)

Slmingo2006@yahoo.com

Relevant experience: Specialist with largest energy producer in the state, significant expertise in fundraising and event planning

Robert Sparks

robert@rightclickus.com

Daniel Wilson

jdwilson@cabarruscounty.us

Brent Cole

Brent.L.Cole@nccourts.org

Rick McCollister

704-642-2520 (c)

Andrewt1030@gmail.com



A. Contact Information

Completed by hmacaulay@cooperativeministry.com on 2/14/2022
12:18 PM

Case Id: 10493
Name: CCM - 2022/23
Address: *No Address Assigned

A. Contact Information

Please provide the following information. All fields must be completed. If an item does not pertain to your organization, please enter N/A or zero (0) in the field.

A.1. Agency Name

Cabarrus Cooperative Christian Ministry (CCM)

A.10. Agency DUNS#

162933105

A.2. Agency Mailing Address

PO Box 1717 Kannapolis, NC 28026

A.11. Years agency in operation?

41

A.3. Agency Physical Address

258 N. Cannon Blvd. Kannapolis, NC 28083

A.12. Amount of CDBG funding appropriated in FY 2021/22?

\$13,000.00

A.4. Agency Main Phone

(704) 706-9047

A.13. Amount of CDBG funding requested in FY 2022/23?

\$25,000.00

A.5. Website

www.cooperativeministry.com

A.14. Amount of City Grant funding appropriated in FY 2021/22?

\$30,000.00

A.6. Contact Name

Jeremy Burleson

A.7. Contact Number

(704) 918-1485

A.15. Amount of City Grant funding requested in FY 2022/23?

\$35,000.00

A.8. Contact Email

jburluson@cooperativeministry.com

A.9. Agency Director

Ed Hosack

B. Background Information

Completed by hmacaulay@cooperativeministry.com on 2/25/2022
8:45 PM

Case Id: 10493

Name: CCM - 2022/23

Address: *No Address Assigned

B. Background Information

Please provide the following information.

B.1. Please provide a brief statement about the organization mission, scope of work, and goals/objectives for the next fiscal year.

MISSION:

CCM provides immediate assistance to members of our community who are experiencing crisis in the areas of food, shelter, or finances while engaging them in a series of actions that will empower them to move beyond crisis.

SCOPE:

CCM serves over 50,000 individuals per year across its Food, Financial Assistance, and Housing Programs. In 2021, we broadened the scope of our 3 core programs and added a 4th division, Education & Support Services. CCM operates the largest local food pantry network, hosting pantries within 15 minutes of any geographic point in the county and distributing over 1,000,000 lbs. of food per year. Recognizing the unmet needs of homebound families, we developed a food delivery model in 2020. CCM Delivers! started with a few targeted drops in Concord food deserts and has expanded to a partnership with Cabarrus County Community Paramedics and Elder Orphan Care to regularly deliver groceries to senior and recently hospitalized clients. We opened a second service location at Concord's Dream Center, enabling increased access for Concord residents and effectively doubling the number of families served per week with financial assistance. Historically, our Financial Assistance program has served 600-700 families per year, but served 1,162 (863 unique) in 2021, and is on track to serve exponentially more with our DHS partnership to distribute \$5,000,000 in Emergency Rental Assistance funds through 2025. Our Housing Program hosts over 40% of Cabarrus County's beds for the homeless and is the only local program designed to meet the long-term needs of multigenerational homeless families. This program has demonstrated consistently positive outcomes in advancing upward mobility, financial status, and housing stability in previously homeless families.

GOALS: In 2022-23, we aim to:

- Prevent evictions or utility cutoffs for 1,800 households/5,400 individuals (unduplicated: 1,300 households/3,900 individuals).
- Break ground on H2H and Huddle Housing, 2 major capital projects that will increase local emergency and transitional housing capacity by 400%.
- Strengthen our Case Management team to meet the heightened needs of client families and prepare to serve more households as our capacity grows.
- Overcome health disparities by connecting Housing clients (40 households/81 individuals) with mental, physical, and dental healthcare services.
- Assist 95% of our Housing clients to successfully progress in our program or move on to other safe and stable housing.
- Assist 95% of Housing clients in improving their financial status through savings, income, and/or debt reduction.
- Foster improved academic performance in 86% of children served.

[HUD Categories of Eligible Activities \(CDBG\)](#)

B.2. Amount of CDBG funding requested in FY 2022/23?

\$25,000.00

B.2a. What specific cost will be reimbursed using CDBG funds? (please see HUD eligible activities above)

CDBG \$25,000 request:

Affordable housing, emergency management, and Concord utilities.

City Funds - \$35,000 request:

Finance (utilities and collections), electric, water resources.

[City of Concord Grant Eligible Activities](#)

B.3. Amount of City Grant funding requested in FY 2022/23?

\$35,000.00

B.3a. Why are funds being requested? (please see eligible City Grant eligible activities above)

Concord CDBG - \$25,000 Request:

Support from Concord CDBG would partially fund Case Manager positions in CCM's Housing Program. Cabarrus County maintains a critical need for transitional and emergency housing; this was true prior to the pandemic, and has dramatically snowballed as upwards of 2,000 local families have become at risk for eviction with the moratorium's lift. We are charting a path to quadruple local housing capacity, but even with properties in place, we can only accept as many families as our Case Managers can effectively serve. The pandemic initially hindered our ability to accept new families, and our utilization rate dropped as low as 64% in 2020; however, your past support helped us strengthen our staff and adapt services around COVID-19 prevention guidelines. In result, our utilization rate escalated throughout 2021, and we reached 91% utilization by December. Still, COVID-19 continues to heighten the need for case management; between drastic volunteer shortages and quarantine disruptions throughout the year, we have been challenged to consistently maintain sufficient staffing. This obstacle was compounded by many families still working and/or learning from home, increasing food, utility, and technology costs. In addition, many of our families lack consistent transportation, and rideshare drivers often refused to drive clients for COVID-19 testing. This left staff transportation as the only option, increasing health risks to employees and further disrupting daily programming. We have also witnessed a spike in mental health issues as families grapple with isolation, economic uncertainty, and health anxiety. These collective challenges have posed the need for further strengthening our case management team to promote clients' success.

Prior to 2020, families in our housing program received Case Manager check-ins on a weekly or monthly basis. Your past support helped us employ a full-time Care Manager to be on-site 5 days per week. Our Care Manager's daily mentorship helped a higher percentage of clients reach their goals: In 2021, 90% of Housing clients improved their financial status, 89% successfully progressed in the program or secured other stable housing, and 86% of previously homeless children improved academic performance. Since COVID-19 emerged, our clients collectively saved \$102,566 and paid off \$24,103 in debt. Our Care Manager's daily interactions also improved our ability to identify service gaps; mental, physical, and dental healthcare access barriers were exacerbated by the pandemic, impacting the well-being of both parents and children. In response, we added a new full time Case Manager in January whose primary role is connecting families with optimal healthcare services tailored to their needs. She is working with a Community Health Worker in partnership with Cabarrus Health Alliance who will dedicate 24 hours per week to assessing and addressing

the needs of our clients. Your continued support will help us maintain our heightened impact and position us to effectively serve more families once additional properties are available.

City Funds for Financial Assistance - \$35,000 Request:

CCM's Financial Assistance Program provides emergency financial assistance to reconcile past due rent, mortgage, or utility payments when a family is at risk of housing and/or utility loss. City funds will be used to pay utility bills to help Concord families avoid utility cutoffs. These funds will be used only for those living in Concord with 100% of grant funding returning to the utilities department of the City of Concord. Beneficiaries of grant funding will not only be provided immediate financial support, but will receive budget counseling to prevent future crisis and access to advanced financial education through our Education & Support Services division.

With the moratorium's lift, we are bracing for a prolonged spike in Cabarrus County's already troubling eviction rates. Cabarrus County's year-over-year rent increase (8.28%) has more than doubled the state average (3.25%; rentdata.org) and has grown 19% over the past 2 years while wages have only rose 13%. The hourly income required to afford a 2-bedroom apartment in Concord is \$21.15 per hour, more than double the minimum wage. A 2021 countywide survey by Down Home NC found that 30% of respondents were facing eviction, 45% could not afford a security deposit, and 44.5% faced credit barriers in securing housing. The increase in residents who cannot access the rental market has led to a rise in "tent cities" throughout Cabarrus County, with 14 encampments comprised of 150-200 inhabitants established between Kannapolis and Concord. Many of these individuals have an income source, but do not have adequate income to establish sustainable housing. Consequently, it becomes substantially more difficult to stabilize those who have already lost their homes; CCM's Financial Assistance program intervenes in the critical window before housing is lost, creating a vital lifeline for Concord families at risk of eviction or foreclosure.

Although DHS has partnered with CCM in distributing ERAP funds, these funds have strict eligibility criteria that disqualify applicants who need multiple allocations of assistance, whose situations cannot be directly tied to COVID-19, who are homeowners rather than renters, or whose income level is above 80% of HUD's poverty guideline. Since COVID-19 emerged, 52% of Financial Assistance recipients have been new clients who had never sought our prior support, many of whom are ineligible for ERAP. What's more, the cost of stopping evictions and foreclosures is higher than the cost of preventing utility cutoffs; this means that the more funding allocated to eviction prevention, the less we can allocate to utility loss. It is critical that CCM raise additional funds for both eviction and cutoff prevention. We have increased our 2021-22 financial assistance budget by \$100,000 and anticipate the need to maintain this heightened level of impact for the foreseeable future. City of Concord's partnership contributed to our accomplishment of preventing evictions or utility cutoffs for 1,162 families/3,582 individuals in 2020-21 (unduplicated: 863 families/2,669 individuals). Your increased support will leverage this program's momentum and help us prevent the avalanche of impending evictions threatening Concord families.

B.4. List other agencies that provide similar services and indicate your agency's sponsors and/or affiliated agencies.

CCM works in close partnership with several local agencies to maximize resources and reduce duplication of services. Cabarrus County Department of Human Services (DHS) is the other primary provider of emergency financial assistance; recognizing the effectiveness of our Financial Assistance delivery model, DHS approached CCM to assist with distributing \$5,000,000 in Emergency Rental Assistance Program (ERAP) funds between 2021 and 2025. While there are other agencies that provide food, CCM operates the county's largest pantry network and is the only local distributor of USDA foods. Organizations like the Salvation Army, Operation Homeless, and the Opportunity House provide vital housing support in our community, but they are geared toward immediate relief rather than long-term programming. CCM's Housing Program fills this critical gap by providing the only local model designed to meet the long-term needs of homeless families with children. CCM's newest division, Education & Support Services (ESS), is also

bolstering the impact of other community partners. Several local agencies provide residential programs for those in crisis (e.g. – domestic violence shelters, group homes for teens aging out of foster care, substance abuse rehabilitation centers, etc.), but many of them lack established programming for life skills education – something that CCM has developed with consistently positive outcomes over the past decade. Without receiving holistic support, families frequently spiral back into crisis after receiving temporary services. Our partners at AYA House, Opportunity House, Cabarrus Victims Assistance Network, Salvation Army, GATE Pregnancy Center, and Cabarrus Health Alliance are eager to refer their clients for CCM’s ESS programming. Our organization maintains regular communication with local service agencies, as CCM provides leadership for The Cabarrus County Homelessness Task Force and The Cabarrus County Hunger Task Force. With your partnership, we can leverage our established community presence to create the maximum possible impact as our community recovers from COVID-19.

B.5. To Whom does your agency provide services?

CCM serves individuals and families facing crisis in the areas of food, finances, and/or housing. In our financial services program, we serve families who can demonstrate a verifiable crisis in which financial support will be able to stabilize their situation. Historically, families were limited to receiving assistance no more than once every 2 years. When COVID-19 emerged, we suspended this policy and have distributed multiple allocations of assistance within the same year on a case-by-case basis. Our Housing Program serves one and two-parent families experiencing homelessness who, with the right support and resources, are willing and able to take steps toward permanent independence. In some cases, our Housing Program also serves single elderly adults, some of whom are primary caretakers for one or more grandchildren.

B.6. As these funds are restricted to City of Concord residents only, how many Concord residents will your agency serve during this funding period.

1717

B.7. What is the geographic service area of your agency?

CCM serves all of Cabarrus County and the entire city of Kannapolis which overlaps into southern Rowan County. We serve more than 50,000 individuals annually through our food, financial assistance, and housing programs. To expand on our answer to B.6., In 2021-22 we plan to serve approximately 70 Concord residents in the Housing Program and 1,647 Concord residents (537 households) with financial assistance; your gift of \$35,000 would underwrite financial assistance distributions for approximately 50 Concord families.

B.8. Please indicate the approximate percentage of total persons served that are City of Concord Residents.

62.00 %

B.9. Does your agency currently contract with any of the following for the provision of services? (Check all that apply)

| Item | Answer |
|--------------------------------|--------|
| City of Concord? | Yes |
| Any agency of Cabarrus County? | No |
| State of North Carolina? | No |

B.10. Is your agency (Check answer)

| Item | Answer |
|--|--------|
| Licensed or Certified by the State of North Carolina | Yes |
| Chartered as a nonprofit corporation by the State of North Carolina? | Yes |

| | |
|--|-----|
| Certified by the Federal Government as a tax-exempt organization under 26 USC 501(c)(3)? | Yes |
|--|-----|

If you answered yes to any of the above, list services provided and with what level of government.

Since 1981 CCM has been licensed as a corporation and listed as a nonprofit agency in North Carolina. CCM has contracted with City of Concord through previous grant agreements.

B.11. How is your agency governed and managed? (Attached supporting documents)

CCM is governed by a Board of Directors and managed by an Executive Director.

B.12. Provide the name and title of all bonded agency officials responsible for the authorization of expenditures and the disbursal of funds. Indicate the amount of each bond.

If not applicable, please note within the request box.

| Name | Title | Money |
|------|-------|--------|
| N/A | N/A | \$0.00 |

B.13. Does your agency have a detailed budget, which controls and guides the use of funds through the funding period?

Yes

B.14. Does a licensed CPA perform an annual audit for all funds handled by your agency?

Yes

C. Financial Statement

Completed by hmacaulay@cooperativeministry.com on 2/25/2022
8:45 PM

Case Id: 10493

Name: CCM - 2022/23

Address: *No Address Assigned

C. Financial Statement

Please provide the following information.

C.1. What type of Program are you requesting?

Sustaining Grant

C.2. What is the period of your agency's fiscal year? (Starting and Ending Month)

July to June (the 2021-2022 FY is not completed yet, so we will base our answers on our projected budget. The 2022-23 FY budget will not be passed until June, 2022 so we are projecting based on 2021-22).

C.3. Total Annual Budget for Agency

FY 2021-2022 Actual

\$4,286,400.00

FY 2022-2023 Budgeted

\$4,286,400.00

C.4. City CDBG Funds

FY 2021-2022 Actual

\$13,000.00

FY 2022-2023 Requested

\$25,000.00

C.5. % Represented by CDBG

FY 21-22 %

0.30 %

FY 22-23%

0.58 %

C.6. City Grant Funds

FY 2021-2022 Actual

\$30,000.00

FY 2022-2023 Requested

\$35,000.00

C.7. % Represented by City Grant

FY 21-22

0.70 %

FY 2022-2023

0.82 %

C.8. Describe in detail, use of funds previous fiscal year, including number of clients served and the programs provided.

City of Concord generously granted CCM with \$13,000 to support Case Manager salaries in our Housing Program and \$30,000 to prevent utility loss for City of Concord residents. The facilities which host the first 2 stages of our 3-stage Housing Program are located in Concord, as well as 5 single-family homes used in our Teaching Housing program; between these 7 residences we served 70 individuals within Concord city limits in 2020-21. Our Financial Assistance Program served 537 Concord households / 1,647 individuals last year (710 households / 2,196 individuals including duplicates, as some families required multiple allocations of assistance to avoid evictions or utility cutoffs).

D. Required Documents

Completed by hmacaulay@cooperativeministry.com on 2/25/2022
8:46 PM

Case Id: 10493

Name: CCM - 2022/23

Address: *No Address Assigned

D. Required Documents

Please provide the following information.

Documentation

Audit / Financial Statements / Non-Financials Statement Letter *Required

CCM Audited Financials - 6-30-2020 FINAL.pdf

CCM Audited Financial Report - 6-30-2019 FINAL.PDF

501(c)(3) nonprofit status certification letter *Required

501(c)3 det letter (1).pdf

Agency By-laws / Mission Statement and/or Core Values *Required

CCM By-Laws rev 9.17.13.docx

Mission Statement on Letterhead 2021.doc

Certifications/Licenses *Required

NC Solicitaion License.pdf

Key Staff Resumes *Required

CCMAmahaResume (1).doc

Roxanna Books Resume.docx

List of Board of Directors *Required

2022 Board Members.pdf

Organizational Chart (with names and titles) *Required

CCM Org Chart 9-10-2021.pdf

Proof of Insurance (with Concord as Certificate Holder) *Required

City of Concord - COI.pdf

Current Financial Budget *Required

2021-22 Budget.pdf

E. Submit

Completed by hmacaulay@cooperativeministry.com on 2/25/2022
8:46 PM

Case Id: 10493

Name: CCM - 2022/23

Address: *No Address Assigned

E. Submit

Please provide the following information.

NOTE: All recipients and sub-recipients of City funding will be required to report agency and/or program outcomes. All funding agreements will contain a performance component that will measure the outcome of the agency and/or program funded by the City. All measures may be reviewed with City staff upon any funding approval by City Council.

Completed By:

Heather Macaulay

Title:

Grant Writer

Signature:

Heather Macaulay

Electronically signed by hmacaulay@cooperativeministry.com on 2/25/2022 8:46 PM

Date:

02/25/2022



| | | | |
|--|--|------------------------------------|--|
| Marcella Beam <i>President</i> | 15934 Desota Ln Huntersville, NC 28078 | O: 704.920.1282 | Marcella.Beam@cabarrushealth.org |
| LeDerick Blackburn | 4827 Annelise Drive Harrisburg, NC 28075 | O: 704.920.5206 C: 504.376.4519 | blackl@concordnc.gov |
| Don Foskey (for N. Cox) | 2643 Danbury Circle Dr NW Concord, NC 28027 | 704.795.0303 | donald.foskey@gmail.com |
| Autry Dawsey | 1520 Candlewyck Court Kannapolis, NC 28081 | 704.773.1072 | ad@dnet.net |
| Leslie Eagle | 1069 Miss Daisy Lane Kannapolis, NC 28083 | C: 704.773.7733 | eaglel@sndcoffee.com |
| Joe Eaton | 228 Holmes Ct Concord, NC 28027 | O: 704.918.5241 | joe.c.eaton@gmail.com |
| Nancy Friend | 5946 Brookstone Drive Concord, NC 2827 | O: 704.707.1150 C: 980.253.5286 | nancy.friend@mycrossroads.co |
| Crystal Hill | 4845 Chesney St NW Concord, NC 28027 | O: 704.260.5630 C: 704.956.5302 | crystal.hill@cabarrus.k12.nc.us |
| Edison McCrea <i>Vice President</i> | 5700 Monticello Drive NW Concord, NC 28027 | C: 704-651-2614 O: 704-795-7173 | emccrea@carolina.rr.com |
| Mark Novasad <i>Treasurer</i> | 442 Union Street S Concord, NC 28025 | H: 704.784.8187 C: 704.363.1414 | mnovasad@edificeinc.com |
| Asha Rodriguez | 9611 Ashley Green Court Concord, NC 28027 | O: 704.403.1763 C: 703-244-2971 | Asha.Rodriguez@atriumhealth.org |
| Irene Sacks | 6107 Village Dr NW Concord, NC 28027 | O: 704-920-4326 C: 704-791-7990 | isacks@kannapolisnc.gov |
| Erin Shoe <i>Immediate Past President</i> | 1255 Giverny Ct NW Concord, NC 28027 | O: 704.920.1345 C: 704.467.1950 | erin.shoe@cabarrushealth.org |
| Doug Stafford | 655 Abington Dr. NE Concord, NC 28025 | O: 980.335.0040 C: 704.791.4241 | doug@griffinstafford.com |
| Justin Thibault <i>Secretary</i> | 1340 Grantwood Ave Concord, NC 28027 | O: 704.918.3122 C: 704.467.0844 | thibault.justin@gmail.com |
| Jacqueline Tucker | 7116 Macedonia Church Rd. Concord, NC 28027 | O: 704.782.4143 C: 704.791.5716 | jtucker@ShoeShow.com |
| Donna Wise (shared seat) Terry Wise (shared seat) | 391 Knoll Ct. SE Concord, NC 28025 | 980.621.2490 704.706.5526 | dwise@genesis-anb.com twise@genesis-anb.com |

LEGACY POSITION - Voice / No Vote

| | | | |
|----------------------------|---------------------------------------|-----------------|--|
| Pastor Gwen Stowers | 123 Plaza Dr. Harrisburg, NC 28075 | C: 704.796.4629 | gstowers@multiply.church |
|----------------------------|---------------------------------------|-----------------|--|



EL PUENTE HISPANO

Conéctate

A. Contact Information

Completed by info@elpuentehispanonc.org on 2/28/2022 9:42 AM

Case Id: 10519

Name: El Puente Hispano - 2022/23

Address: *No Address Assigned

A. Contact Information

Please provide the following information. All fields must be completed. If an item does not pertain to your organization, please enter N/A or zero (0) in the field.

A.1. Agency Name

El Puente Hispano

A.10. Agency DUNS#

093211095

A.2. Agency Mailing Address

455 Concord Pkwy N. Ste #7441 Concord, NC 28027

A.11. Years agency in operation?

5

A.3. Agency Physical Address

335 Ann Street NW Concord, NC 28025

A.12. Amount of CDBG funding appropriated in FY 2021/22?

\$8,000.00

A.4. Agency Main Phone

(980) 389-0615

A.13. Amount of CDBG funding requested in FY 2022/23?

\$30,000.00

A.5. Website

www.elpuentehispanonc.org

A.14. Amount of City Grant funding appropriated in FY 2021/22?

\$3,000.00

A.6. Contact Name

Sandra Torres

A.15. Amount of City Grant funding requested in FY 2022/23?

\$10,000.00

A.7. Contact Number

(347) 452-1557

A.8. Contact Email

info@elpuentehispanonc.org

A.9. Agency Director

Sandra Torres

B. Background Information

Completed by info@elpuentehispanonc.org on 2/28/2022 9:42 AM

Case Id: 10519

Name: El Puente Hispano - 2022/23

Address: *No Address Assigned

B. Background Information

Please provide the following information.

B.1. Please provide a brief statement about the organization mission, scope of work, and goals/objectives for the next fiscal year.

El Puente Hispano's mission is to connect and integrate the Hispanic community with available resources to foster self-sufficiency and productivity. Since we are a working board, we use our community knowledge and expertise to create initiatives that promote equity and help strengthen families in our community. Our team is convinced that by informing, preparing, and educating the Latino community, it will become a greater asset for the region's economy and development.

El Puente provides programs that help and empower Latino families in Cabarrus County. Some of our programs include:

- Tutoring classes for children to help them catch up with their peers
- English classes, so parents can better integrate into the community.
- Mental health workshops for adults and children to empower them and help them deal with difficult issues
- Know your Rights Workshops, to help the community understand that just as we all have rights, we all also have responsibilities.
- Bridging communication gaps between the Latino population and local agencies such as Concord Police and Fire Department to promote diversity and inclusion.

The social and health disparities affecting Latinos were significant before the crisis, and now COVID19 has made these disparities monumental, affecting them financially, physically, and mentally.

One of our main goals is to continue helping the Latino community cope with the challenges associated to the Covid 19 pandemic by:

- Continuing outreach, education, and vaccination efforts to alleviate the impact of the pandemic in our population
- Helping reduce the educational gap for Latino students by providing after-school programs that allow them to perform better in math and reading.
- Offering mental health workshops in Spanish to help the community cope with the stresses related to Covid and the struggles they face as an immigrants
- Providing tools for the adult population to help them become more active members of our community

[HUD Categories of Eligible Activities \(CDBG\)](#)

B.2. Amount of CDBG funding requested in FY 2022/23?

\$30,000.00

B.2a. What specific cost will be reimbursed using CDBG funds? (please see HUD eligible activities above)

CDBG Grant will reimburse the expenses of our After-School Program and mental health workshops to help children cope with stressful situations. Including but not limited to program management (Teachers, teacher assistants, and therapist salaries), school supplies, snacks, electronic materials, and software, as well as utilities and rent services.

[City of Concord Grant Eligible Activities](#)

Printed By: Brandon Edwards on 3/3/2022

B.3. Amount of City Grant funding requested in FY 2022/23?

\$10,000.00

B.3a. Why are funds being requested? (please see eligible City Grant eligible activities above)

We will utilize the funds from the City Of Concord Grant to cover the expenses for our adult programs, including our ESL, Civic Engagement and Parenting Classes and mental health workshops to help cope with stressful situations, including but not limited to program management (Teachers, teacher assistants and therapists' salaries), school supplies, virtual platforms, snacks, utilities.

B.4. List other agencies that provide similar services and indicate your agency's sponsors and/or affiliated agencies.

El Puente Hispano is the only organization in Cabarrus County that offers a comprehensive approach to support the Latino population in the area.

Sponsors/affiliated agencies:

Cabarrus Health Alliance, Atrium Health, Charlotte Center for Legal Advocacy, Concord Police Department, Concord Fire Department, Cabarrus County Schools, Cabarrus County Libraries, Cabarrus County, Kannapolis Schools, Hispanics in Philanthropy, Hispanic Federation Foundation.

B.5. To Whom does your agency provide services?

The Latino families of Cabarrus County.

B.6. As these funds are restricted to City of Concord residents only, how many Concord residents will your agency serve during this funding period.

Our organization serves around 600 individuals through our different programs and services.

B.7. What is the geographic service area of your agency?

Our Organization is housed near downtown Concord and serves nearby neighborhoods such as Gibson Village and the Logan community. Our central location serves low-income families in the neighboring areas where a large percentage of Hispanic families live. Census data from 2021 reported that approximately 12.7% of the Concord population identifies as Hispanic or Latino. We offer a few services in Kannapolis, using funds provided by the City of Kannapolis.

B.8. Please indicate the approximate percentage of total persons served that are City of Concord Residents.

80.00 %

B.9. Does your agency currently contract with any of the following for the provision of services? (Check all that apply)

| Item | Answer |
|--------------------------------|--------|
| City of Concord? | Yes |
| Any agency of Cabarrus County? | Yes |
| State of North Carolina? | No |

B.10. Is your agency (Check answer)

| Item | Answer |
|--|--------|
| Licensed or Certified by the State of North Carolina | Yes |
| Chartered as a nonprofit corporation by the State of North Carolina? | Yes |
| Certified by the Federal Government as a tax-exempt organization under 26 USC 501(c)(3)? | Yes |

If you answered yes to any of the above, list services provided and with what level of government.

Support Documents attached by the IRS and Secretary of State of North Carolina

B.11. How is your agency governed and managed? (Attached supporting documents)

El Puente Hispano is governed by a Working Board of Directors. (See Attached organizational chart and governance.)

B.12. Provide the name and title of all bonded agency officials responsible for the authorization of expenditures and the disbursement of funds. Indicate the amount of each bond.

If not applicable, please note within the request box.

| Name | Title | Money |
|------|-------|--------|
| N/A | N/A | \$0.00 |

B.13. Does your agency have a detailed budget, which controls and guides the use of funds through the funding period?

Yes

B.14. Does a licensed CPA perform an annual audit for all funds handled by your agency?

Yes

C. Financial Statement

Completed by info@elpuentehispanonc.org on 2/28/2022 9:42 AM

Case Id: 10519

Name: El Puente Hispano - 2022/23

Address: *No Address Assigned

C. Financial Statement

Please provide the following information.

C.1. What type of Program are you requesting?

Sustaining Grant

C.2. What is the period of your agency's fiscal year? (Starting and Ending Month)

July 1 to June 30

C.3. Total Annual Budget for Agency

FY 2021-2022 Actual

\$109,700.00

FY 2022-2023 Budgeted

\$150,000.00

C.4. City CDBG Funds

FY 2021-2022 Actual

\$8,000.00

FY 2022-2023 Requested

\$30,000.00

C.5. % Represented by CDBG

FY 21-22 %

7.29 %

FY 22-23%

20.00 %

C.6. City Grant Funds

FY 2021-2022 Actual

\$3,000.00

FY 2022-2023 Requested

\$10,000.00

C.7. % Represented by City Grant

FY 21-22

2.73 %

FY 2022-2023

6.67 %

C.8. Describe in detail, use of funds previous fiscal year, including number of clients served and the programs provided.

2021-2022 CDBG funds were approved to pay the expenses of our After-School/Homework Help Programs. We hired one teacher coordinator and tutors. In addition, we paid for snacks, school supplies, and utilities. The after School Program serves between 30-50 children every week.

We utilized the funds from the City Of Concord Grant to cover the expenses of our ESL classes, including but not limited to Teachers and virtual platforms cost.

D. Required Documents

Case Id: 10519

Name: El Puente Hispano - 2022/23

Address: *No Address Assigned

Completed by info@elpuentehispanonc.org on 2/28/2022 9:41 AM

D. Required Documents

Please provide the following information.

Documentation

Audit / Financial Statements / Non-Financials Statement Letter *Required

El Puente Hispano 2019-2020- Financial Statements.pdf

501(c)(3) nonprofit status certification letter *Required

El Puente Hispano -IRS 501 c3 Determination Letter.pdf

Agency By-laws / Mission Statement and/or Core Values *Required

EPH REVISED BYLAWS Signed and Notarized.pdf

Certifications/Licenses *Required

2021 Charitable License.pdf

Key Staff Resumes *Required

Natalie S Marles Resume 2021.pdf

Sandra Torres February 2022.pdf

List of Board of Directors *Required

BOARD OF DIRECTORS List.pdf

Organizational Chart (with names and titles) *Required

El Puente Hispano_ Organizational Chart.pdf

Proof of Insurance (with Concord as Certificate Holder) *Required

2021-Certificate of Liability Insurance.pdf

Current Financial Budget *Required

El Puente Hispano Budget 2021-2022.pdf

E. Submit

Completed by info@elpuentehispanonc.org on 2/28/2022 9:43 AM

Case Id: 10519

Name: El Puente Hispano - 2022/23

Address: *No Address Assigned

E. Submit

Please provide the following information.

NOTE: All recipients and sub-recipients of City funding will be required to report agency and/or program outcomes. All funding agreements will contain a performance component that will measure the outcome of the agency and/or program funded by the City. All measures may be reviewed with City staff upon any funding approval by City Council.

Completed By:

Sandra Torres

Title:

President

Signature:

Sandra Torres

Electronically signed by info@elpuentehispanonc.org on 2/28/2022 9:42 AM

Date:

02/28/2022



BOARD OF DIRECTORS

Sandra Torres — Colombia

PRESIDENT

Master of Public Administration

Latino Engagement and Relations Coordinator - Cabarrus Health Alliance

Natalie Marles — Colombia

VICE-PRESIDENT

BS in Criminal Justice and NC Paralegal Certified

Health Insurance Navigator and Paralegal Advocate - Charlotte Center for Legal Advocacy

Irma Lira — Mexico

BOARD MEMBER

Proud wife, mother and grandmother and community champion

Liliana Gismondi-Crook — Peru

BOARD MEMBER

Bachelor of Arts in Education

Language Access manager - Atrium Health

Cecilia Plez – Argentina

BOARD MEMBER

BA in Modern Languages and post-graduate Studies counselling with specialization in teenagers

Clinical Research Coordinator and Community Engagement and Recruitments - Duke Clinical &

Translational Science Institute

Emery Ortiz – USA

BOARD MEMBER

Master of Library & Informational Science (MLIS)

Library Director - Cabarrus County Public Library



Habitat
for Humanity[®]
Cabarrus County

A. Contact Information

Completed by heather@habitatcabarrus.org on 2/25/2022 11:25 AM

Case Id: 10484

Name: Habitat Cabarrus 2022 - 2022/23

Address: *No Address Assigned

A. Contact Information

Please provide the following information. All fields must be completed. If an item does not pertain to your organization, please enter N/A or zero (0) in the field.

A.1. Agency Name

Habitat for Humanity Cabarrus County (Habitat Cabarrus)

A.10. Agency DUNS#

807719604

A.2. Agency Mailing Address

8 Church St S Concord, NC 28025

A.11. Years agency in operation?

32

A.3. Agency Physical Address

8 Church St S Concord, NC 28025

A.12. Amount of CDBG funding appropriated in FY 2021/22?

\$6,000.00

A.4. Agency Main Phone

(704) 786-4001

A.13. Amount of CDBG funding requested in FY 2022/23?

\$15,000.00

A.5. Website

www.habitatcabarrus.org

A.14. Amount of City Grant funding appropriated in FY 2021/22?

\$12,000.00

A.6. Contact Name

Heather Kincel

A.15. Amount of City Grant funding requested in FY 2022/23?

\$50,000.00

A.7. Contact Number

(704) 786-4001

A.8. Contact Email

heather@habitatcabarrus.org

A.9. Agency Director

Bill Shelton

B. Background Information

Completed by heather@habitatcabarrus.org on 2/25/2022 11:26 AM

Case Id: 10484

Name: Habitat Cabarrus 2022 - 2022/23

Address: *No Address Assigned

B. Background Information

Please provide the following information.

B.1. Please provide a brief statement about the organization mission, scope of work, and goals/objectives for the next fiscal year.

Habitat for Humanity Cabarrus County (Habitat Cabarrus) builds strength, stability and self-reliance through shelter. Habitat Cabarrus is a nonprofit organization that helps families build and improve places to call home. We believe affordable housing plays a critical role in strong and stable communities.

Habitat Cabarrus is the only nonprofit in Cabarrus County that solely focuses on affordable housing solutions, specifically for those that fall in the 30-60% AMI as determined by HUD. Our program includes new home construction and critical home repairs.

We at Habitat Cabarrus believe financial education and asset building are the foundations for long-term independence and stability. By building four affordable homes over the next fiscal year, we are breaking the cycle of generational poverty that will positively impact countless new generations of the four families and their children we will serve. Our Homeowner Services Coordinator provides our future homeowners with the tools they need to not only be successful now, but in the future. Throughout the pandemic, we have not seen any delinquencies in mortgage payments by our homeowners. This is a testament to the tools provided by Habitat Cabarrus and our Homeowner Services Department to prepare them for the unexpected. One of the most important components of the program is financial literacy training through Dave Ramsey's Financial Peace University provided by our Homeowner Services Coordinator.

In order to maintain our current affordable housing stock and keep current homeowners in their homes to age in place, our critical repair program has become an important part of our overall mission. We continue to see an increase in need without many additional resources. Habitat Cabarrus is the only nonprofit tackling critical home repairs in our county. The collaboration between the City of Concord, the City of Kannapolis and the County has been instrumental in increasing the number of completed repairs performed as well as creating a streamlined process to prevent duplication or overlapping of services. Last Fiscal Year, 50 of the 96 repairs Habitat Cabarrus performed were within the City of Concord.

[HUD Categories of Eligible Activities \(CDBG\)](#)

B.2. Amount of CDBG funding requested in FY 2022/23?

\$15,000.00

B.2a. What specific cost will be reimbursed using CDBG funds? (please see HUD eligible activities above)

CDBG funding will be utilized to help offset the costs associated with operating the Homeowner Services Program, specifically the salary of the our Homeowner Services Coordinator. Our new Homeowner Services Coordinator started at Habitat Cabarrus in July of 2021. She has years of experience with the Cabarrus and Rowan County Department of Social Services as a caseworker and interpreter. It was important to Habitat that we hire a qualified candidate who was also bi-lingual to reach our growing Latin populations.

Her role is to screen for potential new homeowners and assist those approved through our program. To qualify for a

Habitat Cabarrus home each adult in the household must perform 250 sweat equity hours working on building the homes of other future homeowners and their own home. In addition, there is also a requirement for future homeowners to attend and participate in financial literacy training to ensure they are equipped with the necessary tools to become a successful homeowner. Each homeowner is also required to pay approximately \$2,000 in closing costs for their home. Habitat Cabarrus offers an affordable 30-year mortgage, averaging approximately \$600 a month including taxes and insurance. Habitat Cabarrus is not giving away free homes, we are offering a hand up. Our Homeowner Services Coordinator is integral in ensuring our future homeowners and current homeowners are meeting those requirements, from tracking sweat equity hours, teaching "Financial Peace University," holding informational sessions and determining who are financially qualified applicants.

[City of Concord Grant Eligible Activities](#)

B.3. Amount of City Grant funding requested in FY 2022/23?

\$50,000.00

B.3a. Why are funds being requested? (please see eligible City Grant eligible activities above)

Habitat Cabarrus is requesting \$50,000 in City of Concord Grant Funding for our Critical Repair Program. Habitat Cabarrus has been performing critical repairs for many years, each year the need for critical home repairs increases. For several years Habitat Cabarrus has collaborated with the City of Concord, the City of Kannapolis and Cabarrus County government. The collaboration with our county and local municipalities increases the number of completed repairs performed as well as creates a streamlined process to prevent duplication or overlapping of services. The City of Concord often refers critical repair clients to our program when they are unable to help.

Current Fiscal Year (July 1, 2021 – present)

- 17 critical repairs in the City of Concord at a current cost of \$104,896

Last Fiscal Year (July 1, 2020 – June 30, 2021)

- 50 critical repairs in the City of Concord at a total cost of \$209,603

Our critical home repair clients must fall below the 60% AMI and be owner-occupied homes. During the housing crisis our community is currently in, critical home repairs not only ensure our elderly neighbors age in place but keep the current affordable housing stock livable. Requests are reviewed on a first come, first-qualified basis as funding allows. If grant funding is awarded, it would be used solely to perform critical home repairs in the City of Concord with a focus on the Gibson Village and Logan communities. Many individuals in these communities live in substandard housing and in conditions that threaten health and/or safety.

B.4. List other agencies that provide similar services and indicate your agency's sponsors and/or affiliated agencies.

Currently, Habitat Cabarrus is the only nonprofit organization in Cabarrus County focused on affordable housing solutions that include preserving the current affordable housing stock and increasing it by building new homes. We do work closely with the Cabarrus County Government, City of Concord and City of Kannapolis on the services we provide.

B.5. To Whom does your agency provide services?

Habitat Cabarrus serves low- to moderate-income families. In our Homeownership Program an applicant and co-applicant will be considered whose combined gross income falls below 60% of the HUD Area Median Income. These applicants have a strong work history but are financially burdened and need a hand up to begin creating stability and assets. We are an Equal Housing Opportunity Lender and have a strict non-discrimination policy. Of the 165 homes we have build since our inception, 75% of the homeowners have been single working mothers. We are currently in the process of building two new affordable homes within the City of Concord limits

Almost 90% of our critical home repair requests come from the elderly or disabled members of our community living on fixed incomes that fall below the 60% AMI. The homes must be owner-occupied and for the repairs to be deemed critical it must affect life, health or safety.

B.6. As these funds are restricted to City of Concord residents only, how many Concord residents will your agency serve during this funding period.

25-50

B.7. What is the geographic service area of your agency?

Cabarrus County

B.8. Please indicate the approximate percentage of total persons served that are City of Concord Residents.

53.10 %

B.9. Does your agency currently contract with any of the following for the provision of services? (Check all that apply)

| Item | Answer |
|--------------------------------|--------|
| City of Concord? | No |
| Any agency of Cabarrus County? | No |
| State of North Carolina? | No |

B.10. Is your agency (Check answer)

| Item | Answer |
|--|--------|
| Licensed or Certified by the State of North Carolina | No |
| Chartered as a nonprofit corporation by the State of North Carolina? | Yes |
| Certified by the Federal Government as a tax-exempt organization under 26 USC 501(c)(3)? | Yes |

If you answered yes to any of the above, list services provided and with what level of government.

We are a certified tax-exempt organization under 26 USC 501(c)(3) with the Federal Government

B.11. How is your agency governed and managed? (Attached supporting documents)

Habitat Cabarrus is governed and managed by a Board of Directors, a CEO and affiliate staff.

B.12. Provide the name and title of all bonded agency officials responsible for the authorization of expenditures and the disbursement of funds. Indicate the amount of each bond.

If not applicable, please note within the request box.

| Name | Title | Money |
|----------------|-------|--------|
| Not applicable | | \$0.00 |

B.13. Does your agency have a detailed budget, which controls and guides the use of funds through the funding period?

Yes

B.14. Does a licensed CPA perform an annual audit for all funds handled by your agency?

Yes

C. Financial Statement

Completed by heather@habitatcabarrus.org on 2/25/2022 11:26 AM

Case Id: 10484

Name: Habitat Cabarrus 2022 - 2022/23

Address: *No Address Assigned

C. Financial Statement

Please provide the following information.

C.1. What type of Program are you requesting?

One-time project grant

C.2. What is the period of your agency's fiscal year? (Starting and Ending Month)

July 1 - June 30

C.3. Total Annual Budget for Agency

FY 2021-2022 Actual

\$1,953,160.00

FY 2022-2023 Budgeted

\$2,011,755.00

C.4. City CDBG Funds

FY 2021-2022 Actual

\$6,000.00

FY 2022-2023 Requested

\$15,000.00

C.5. % Represented by CDBG

FY 21-22 %

0.31 %

FY 22-23%

0.75 %

C.6. City Grant Funds

FY 2021-2022 Actual

\$12,000.00

FY 2022-2023 Requested

\$50,000.00

Printed By: Brandon Edwards on 3/3/2022

C.7. % Represented by City Grant

FY 21-22

0.61 %

FY 2022-2023

2.49 %

C.8. Describe in detail, use of funds previous fiscal year, including number of clients served and the programs provided.

We are currently in our July1, 2021 - June 30, 2022 Fiscal Year. We have utilized the full CDBG funding on our Homeowner Services Coordinator who currently has eight people in our program and overseeing the progress with two of the homeowners on two current builds within the City of Concord limits.

We have also utilized all our City of Concord funds on critical repairs. We have completed a total of 17 critical repairs this Fiscal Year in the City of Concord which cost over \$104,000.

D. Required Documents

Case Id: 10484

Name: Habitat Cabarrus 2022 - 2022/23

Address: *No Address Assigned

Completed by heather@habitatcabarrus.org on 2/25/2022 11:26 AM

D. Required Documents

Please provide the following information.

Documentation

Audit / Financial Statements / Non-Financials Statement Letter *Required

Habitat Cabarrus finl stmnts21 FINAL.pdf

501(c)(3) nonprofit status certification letter *Required

501c3_Letter_0491-1616_2020.pdf

Agency By-laws / Mission Statement and/or Core Values *Required

By-Laws & Articles of Incorporation.pdf

Certifications/Licenses *Required

2022 Contracting License.pdf

Charitable Solicitation License 21-22.pdf

Key Staff Resumes *Required

Bill Shelton Resume.pdf

EBLentz_Resume.pdf

BonnerDJ.docx

HKinzel_Resume.pdf

List of Board of Directors *Required

2021-22 BOD HHCC.pdf

Organizational Chart (with names and titles) *Required

HFHCC Org Chart Feb 2022.pdf

Proof of Insurance (with Concord as Certificate Holder) *Required

Cert of Ins - City of Concord.PDF

Current Financial Budget *Required

2021-2022 Approved Budget Narrative.xls

E. Submit

Completed by heather@habitatcabarrus.org on 2/25/2022 11:26 AM

Case Id: 10484

Name: Habitat Cabarrus 2022 - 2022/23

Address: *No Address Assigned

E. Submit

Please provide the following information.

NOTE: All recipients and sub-recipients of City funding will be required to report agency and/or program outcomes. All funding agreements will contain a performance component that will measure the outcome of the agency and/or program funded by the City. All measures may be reviewed with City staff upon any funding approval by City Council.

Completed By:

Heather Kincel

Title:

Development Director

Signature:

Heather Kincel

Electronically signed by heather@habitatcabarrus.org on 2/25/2022 11:26 AM

Date:

02/25/2022



2021-22 Habitat for Humanity Cabarrus County Board of Directors

EXECUTIVE BOARD

Leigh Brown

President
Owner/Leigh Brown & Associates, One Community Real Estate

Nick Lovelace

Vice President
Real Estate Attorney/Knipp Law Office

David La Franque II

Secretary
Federal Task Force Officer/FBI Safe Streets

Beth Belk

Treasurer
President/Beth Belk, CPA

Dave Hunkele

Immediate Past President
Self-Employed/Kreativelabs Consulting

BOARD MEMBERS

Willmarie Austin

Development Specialist/Girl Scouts Hornets' Nest

Dr. Steve Ayers

Sr. Pastor/McGill Baptist Church

Jazmin Caldwell

Manager/Carolinas College of Health Sciences

Audrea Chapman

Partner/Elder Law & Estate Planning Solutions

Ward Childress

Business Analyst/Ben Mynatt Family of Dealerships

Dr. Peter Chikes

Retired/Otolaryngologist

Antonio Johnson

Pastor/Bethel Baptist Church

William Lisk

President/South Central Oil

Natalie Marles

Paralegal Advocate/Charlotte Center for Legal Advocacy

Gina Moore

Regional Manager/Cardinal Financial

Katie Morgan

Practice Manager/Northeast Anesthesia & Pain

Dr. Dianne Snyder

Retired Provost/Cabarrus College of Health Science

Daniel Stafford

Retired/Transportation and Logistics



A. Contact Information

Completed by amanda.keaton@uss.salvationarmy.org on
2/24/2022 11:13 AM

Case Id: 10481

Name: The Salvation Army - 2022/23

Address: *No Address Assigned

A. Contact Information

Please provide the following information. All fields must be completed. If an item does not pertain to your organization, please enter N/A or zero (0) in the field.

A.1. Agency Name

The Salvation Army

A.10. Agency DUNS#

82031574

A.2. Agency Mailing Address

P.O. Box 511 Concord, NC 28026

A.11. Years agency in operation?

90

A.3. Agency Physical Address

216 Patterson Avenue SE Concord, NC 28025

A.12. Amount of CDBG funding appropriated in FY 2021/22?

\$12,500.00

A.4. Agency Main Phone

(704) 782-7822

A.13. Amount of CDBG funding requested in FY 2022/23?

\$18,000.00

A.5. Website

<https://www.salvationarmycarolinas.org/cabarrus/>

A.14. Amount of City Grant funding appropriated in FY 2021/22?

\$0.00

A.6. Contact Name

Amanda Keaton

A.7. Contact Number

(704) 791-4323

A.15. Amount of City Grant funding requested in FY 2022/23?

\$150,000.00

A.8. Contact Email

amanda.keaton@uss.salvationarmy.org

A.9. Agency Director

Captains Joshua and Amanda Keaton

B. Background Information

Completed by amanda.keaton@uss.salvationarmy.org on
2/24/2022 12:19 PM

Case Id: 10481

Name: The Salvation Army - 2022/23

Address: *No Address Assigned

B. Background Information

Please provide the following information.

B.1. Please provide a brief statement about the organization mission, scope of work, and goals/objectives for the next fiscal year.

Our mission: The Salvation Army, an international movement, is an evangelical part of the universal Christian Church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.

The Salvation Army strives to serve those who are marginalized, who have fallen on hard times, or who have come to an impasse in their lives in result of a circumstance (controlled or uncontrolled) causing chaos in the here and now. The goal is to lift up others and to set them up to be successful and thriving individuals who take ownership of their decisions and therefore help create their own results (successes). Not every situation will end up with every goal accomplished; but each person is to be given the opportunity for care, compassion, love, hope, and the opportunity to succeed.

The goal of our emergency shelter is to identify, establish, and understand each individual person's reason for their current situation of homelessness. We then move towards targeting, pinpointing, and/or identifying the problem(s). The next step is to envision, promote, and encourage stabilization through developing a strategy and setting goals amidst the situation so that the participant(s) can work towards self-sufficiency. Through open communication, planning, and committed implementation between all parties - The Salvation Army, the client(s), and the collaboration of other partnering agencies and/or organizations we have a higher chance of success and stability for the individuals and families. In addition to the emergency shelter, our cold weather shelter is available to serves adults who do not have permanent housing when the weather is below 32 degrees and/or when experiencing hazardous weather.

[HUD Categories of Eligible Activities \(CDBG\)](#)

B.2. Amount of CDBG funding requested in FY 2022/23?

\$18,000.00

B.2a. What specific cost will be reimbursed using CDBG funds? (please see HUD eligible activities above)

Educational and job training programs - we will be providing life skill classes for our residents. For example: resume writing, mock interviews, budget training, nutrition, partnership with temp agencies, etc

The operating of the emergency shelter. The cost of qualified case workers/monitors.

Services to homeless persons - shelter, showers, laundry, and meals.

[City of Concord Grant Eligible Activities](#)

B.3. Amount of City Grant funding requested in FY 2022/23?

\$150,000.00

B.3a. Why are funds being requested? (please see eligible City Grant eligible activities above)

We are requesting City funds to aid us in providing financial services - rent and utility assistance for clients who find themselves in a crisis situation of either being evicted or having their utilities shut off. Over the past two years the number of individuals and amount of assistance requests have increased tremendously. Our clients are being referred to us by 211, DSS, utility companies, landlords, and other agencies. We want to ensure we are able to meet the continual increased need. Presently, the only funding outside of donor contributions and dominion energy heat care donations we receive towards financial assistance is from United Way, and we are now only receiving around \$2,000 a month (we've received cuts in funding each year). Our average client rent and utility assistance provided presently is \$13,000 - \$18,000 a month (reflection of \$600 for rent and \$350 utility max). Which provides assistance for an average of 35 families. The present monetary assistance we are able to provide our clients still leaves many of them facing eviction after only a month of receiving our contribution towards their past due balances. We are requesting these funds so that we may be able to provide more families with a greater amount of assistance towards their requests in order for them to avoid eviction and/or disconnection of services and to enable them to return to a state of stability.

B.4. List other agencies that provide similar services and indicate your agency's sponsors and/or affiliated agencies.

The Salvation Army is the only emergency shelter in Cabarrus County.

B.5. To Whom does your agency provide services?

As in the mission of the salvation army, we aim to provide individuals, families, and communities with hope by coming alongside them and empowering them to stand with confidence and security. We offer social service programs that assist individuals with financial resources: with rent which is geared toward preventing homelessness and or loss of shelter, financial assistance with utility services (electricity, water, and natural gas or kerosene) are in place to ensure a safe and healthy environment for those who are struggling to make ends meet. Distribution of non-perishable food boxes (meat, dairy, fruit & vegetables, canned and dried goods, and other food products), clothing vouchers, hygiene items/toiletries, school supplies, and seasonal attire are in place to meet the present needs of the clients served. Our shelter services individuals who are in need of emergency shelter/housing.

B.6. As these funds are restricted to City of Concord residents only, how many Concord residents will your agency serve during this funding period.

The funds being requested will only be for City of Concord residents. We assist clients from Cabarrus & Stanly County and keep a spreadsheet of the city for each client and will provide the documentation for back-up. Around 11,000 Concord residents.

B.7. What is the geographic service area of your agency?

We serve all cities within Cabarrus & Stanly Counties.

B.8. Please indicate the approximate percentage of total persons served that are City of Concord Residents.

85.00 %

B.9. Does your agency currently contract with any of the following for the provision of services? (Check all that apply)

| Item | Answer |
|------------------|--------|
| City of Concord? | Yes |

| | |
|--------------------------------|-----|
| Any agency of Cabarrus County? | Yes |
| State of North Carolina? | Yes |

B.10. Is your agency (Check answer)

| Item | Answer |
|--|--------|
| Licensed or Certified by the State of North Carolina | No |
| Chartered as a nonprofit corporation by the State of North Carolina? | Yes |
| Certified by the Federal Government as a tax-exempt organization under 26 USC 501(c)(3)? | Yes |

If you answered yes to any of the above, list services provided and with what level of government.
Please see attached document.

B.11. How is your agency governed and managed? (Attached supporting documents)

The Salvation Army is governed by respective levels of Headquarters from Divisional (Charlotte, NC)/Territorial (Atlanta, GA)/National (Alexandria, VA)/International (London, England). We are managed at the local level by appointed Commanding Officers and an Advisory Board of local citizens and businessmen/women, with immediate oversight provided by the Divisional Headquarters in Charlotte, NC.

B.12. Provide the name and title of all bonded agency officials responsible for the authorization of expenditures and the disbursement of funds. Indicate the amount of each bond.

If not applicable, please note within the request box.

| Name | Title | Money |
|------|-------|--------|
| None | N/A | \$0.00 |

B.13. Does your agency have a detailed budget, which controls and guides the use of funds through the funding period?

Yes

B.14. Does a licensed CPA perform an annual audit for all funds handled by your agency?

Yes

C. Financial Statement

Completed by amanda.keaton@uss.salvationarmy.org on
2/24/2022 12:19 PM

Case Id: 10481

Name: The Salvation Army - 2022/23

Address: *No Address Assigned

C. Financial Statement

Please provide the following information.

C.1. What type of Program are you requesting?

Sustaining Grant

C.2. What is the period of your agency's fiscal year? (Starting and Ending Month)

October - September

C.3. Total Annual Budget for Agency

FY 2021-2022 Actual

\$1,458,104.00

FY 2022-2023 Budgeted

\$1,718,225.00

C.4. City CDBG Funds

FY 2021-2022 Actual

\$12,500.00

FY 2022-2023 Requested

\$18,000.00

C.5. % Represented by CDBG

FY 21-22 %

0.86 %

FY 22-23%

1.05 %

C.6. City Grant Funds

FY 2021-2022 Actual

\$0.00

FY 2022-2023 Requested

\$150,000.00

Printed By: Brandon Edwards on 3/3/2022

C.7. % Represented by City Grant

FY 21-22

0.00 %

FY 2022-2023

8.73 %

C.8. Describe in detail, use of funds previous fiscal year, including number of clients served and the programs provided.

With the \$12,500 provided over the previous fiscal year (April 20-June 21) we were able to assist 489 individuals with 6,451 nights of shelter. Programs/services that were provided: job fairs and job referrals, housing referral letters and applications, letters of residency, identification referrals, resume writing, health agency referrals, as we as access to COVID Testing and vaccinations weekly through partnering agencies, meals, hygiene, and laundry services.

D. Required Documents

Completed by amanda.keaton@uss.salvationarmy.org on
2/24/2022 12:20 PM

Case Id: 10481

Name: The Salvation Army - 2022/23

Address: *No Address Assigned

D. Required Documents

Please provide the following information.

Documentation

Audit / Financial Statements / Non-Financials Statement Letter *Required

Concord_NC_Final_990__09_30_20.pdf

501(c)(3) nonprofit status certification letter *Required

501(c)3.pdf

Agency By-laws / Mission Statement and/or Core Values *Required

Agency By Laws.pdf

Certifications/Licenses *Required

Cert - Officers.pdf

Cert.pdf

Key Staff Resumes *Required

LaSalleResume.pdf

Guidice Resume.pdf

B Lane-Hinton Resume.pdf

List of Board of Directors *Required

Advisory Board Roster 2022.pdf

Organizational Chart (with names and titles) *Required

Org Chart 22.pdf

Proof of Insurance (with Concord as Certificate Holder) *Required

2022 NC CONCORD CITY OF.pdf

Current Financial Budget *Required

Agency Budget 22.pdf

E. Submit

Completed by amanda.keaton@uss.salvationarmy.org on
2/24/2022 2:14 PM

Case Id: 10481

Name: The Salvation Army - 2022/23

Address: *No Address Assigned

E. Submit

Please provide the following information.

NOTE: All recipients and sub-recipients of City funding will be required to report agency and/or program outcomes. All funding agreements will contain a performance component that will measure the outcome of the agency and/or program funded by the City. All measures may be reviewed with City staff upon any funding approval by City Council.

Completed By:

Amanda Keaton

Title:

Captain

Signature:

Amanda Keaton

Electronically signed by amanda.keaton@uss.salvationarmy.org on 2/24/2022 12:20 PM

Date:

02/24/2022

The Salvation Army Advisory Board Roster – Concord 2022

Chairman – Leon Hawks

Vice Chairman-

Treasurer- Stan Carpenter

Secretary- Jay Efird

Immediate Past Chairman- Larry Phillips

| | |
|--|--|
| <p>Carpenter, Stan (Carolyn) 6526 Weldon Cir. Concord, NC 28027 704-786-8656 Term 2018-2020-2023 stanc4506@gmail.com</p> | <p>Drye, Stephen (Vera) 832 Arbor St. NE Concord, NC 28025 H# 704-786-2445 W# 704-788-1233 United Cabarrus Insurance Term 2013-2015-2018 sldrye@ucins.com</p> |
| <p>Efird, W. Jay 860 Craigmont Lane H# 704-795-9893 Concord, NC 28027 C# 704-244-8353 H# 983-3896 Term 1/1/2012-2014-2020-2022 efirdj5@gmail.com</p> | <p>Floyd, Brian (Stephanie) 224 Hillcrest Avenue SE Concord, NC 28025 C# 704-701-6157 Term 2021-2023 brianf@fairwaymc.com</p> |
| <p>Hartsell, Tana (Fletcher) 129 Overbrook Dr. NE Concord, NC 28025 Home #704-786-8508 Term 2020-2022 htana@carolina.rr.com</p> | <p>Hawks, Leon (Gloria) 95 Bridlewood Pl NE Concord, NC 28025 H# 704-906 6633 Pastor of Crosspointe Church Term 2009-2018-2020-2022 crosspointe@ctc.net leonh1947@hotmail.com</p> |
| <p>Henderson, Jeremy (Shelley) 425 Winfield Blvd SE Concord, NC 28025 C#704-701-6653 Term 2021-2021 mr.menderson@outlook.com</p> | <p>Holloman, Don (Shana) 202D McGill Ave NW Concord, NC 28025 C# 704-792-9004 President of CRCHC Term 2021-2024 dholloman@crchc.org</p> |
| <p>Means, Wilma 328 Melrose Dr. SW Concord, NC 28025 H # 704-782-9768 C#704-777-1920 Term 2013- 2015-2018 wilmameans@aol.com</p> | <p>Moretz, Zac (Lisa) 300 McGill Ave NW #100 Concord, NC 28027 W# 704-421-3513 Lawyer Term 2020-2022 zac@moretzlaw.com</p> |
| <p>Nimmo, Colonel Edward H. (Bonnie) 477 Crestside Dr. SE Concord, NC 28025 H# 788-4787 C# 704-425-0268 Retired, Colonel – Air Force 1988-1995 then 1999-2011-2014-2020 enimmo@carolina.rr.com</p> | <p>Phillips, Mr. Larry (Daryle) 1701 Lane St. Kannapolis, NC 28083 H# 704-932-5528 C# 980-521-7804 Retired Fire Chief of Kannapolis Term 2010-2015-2020 lcphillips1949@gmail.com</p> |
| <p>Pisani, Keith 312 Locust Street Kannapolis, NC 28081 O#704-933-2125 Pastor of North Kannapolis Baptist Church Term 2020-2022 Keithpisani78@gmail.com</p> | <p>Plummer, Frank (Sharon) 424 Winfield Boulevard SE Concord, NC 28025 C# 980-622-1350 Lawyer Term 2021-2023 legal.assistant@joeplumnerlaw.com</p> |

| | |
|---|---|
| <p>Scott, Mr. Don (Kay) P O Box 502 Mt. Pleasant, NC 28124 H#704-436-9125 Retired (Belk Store Services) Term 2016-2019 kayscott@windstream.netj</p> | <p>Singleton, Marcus (Rosslyn) 76 Bridlewood Place NE Concord, NC 28025 C#205-420-3646 Pastor Term 2021 pastorsingleton@gmail.com</p> |
| <p>Tucker, Carolyn (Robert) 621 Hermitage Dr. Concord, NC 28025 Work Address- P.O. Box 648 Concord, NC 28026 H# 788-3657 W # 782-4143 F# 782-3411 Shoe Show, Inc., Special Projects, Etc. Term 2002- 2005, 2006-2009, 2010-2013, 2014-2017,2020-2023 ctucker@shoeshow.com</p> | <p>Tucker, Jacqueline 7116 Macedonia Church Rd. Concord, NC 28027 W#782-4143 H# 721-3649 Shoe Show Term 2020-2022 jtucker@shoeshow.com</p> |
| <p>Yost, Paula (Peter Schupp) 3000 Fairmead Dr. Concord, NC 28025 P.O. Box 1385, Mount Pleasant, NC 28124 C#704-280-3624 Lawyer & Child Advocate Term 2021-2023 paula@countrylawshack.com</p> | |
| <p><u>Emeritus</u> Kelling, Dr. Douglas (Cheryl) 512 Winfield Blvd. SE Concord, NC 28025 Work Add. -200 Medical Park Dr. Suite # 550 W#783-1307 F# 783-1090 Pulmonary-Internal Medicine, Physician Term 1979-1996 (Do Not Contact)</p> | |
| <p><u>Life Member</u> Brown, Mabel 1636 Eastwood Dr. Kannapolis, NC 28083 H# 704-933-0027 Homemaker, Community Involved Term 1986-2020 (Do Not Contact)</p> | <p><u>Life Member</u></p> |