

CONCORD CITY COUNCIL  
EXTERNAL AGENCIES HEARING, WORK SESSION, AND BUDGET  
PRESENTATION MEETING  
APRIL 7, 2020

The City Council for the City of Concord, North Carolina, held the annual External Agencies Hearing, the scheduled City Council Work Session, and the annual Budget Presentation on April 7, 2020, beginning at 2:30 p.m. with Mayor William C. Dusch presiding.

Due to COVID-19 and the 6 foot separation requirement, the meetings were conducted via Bluejeans.

Council members were present as follows:

**Members Present:**

Mayor Pro-Tem John A. Sweat, Jr.  
Council Member Andy Langford  
Council Member W. Brian King  
Council Member Ella Mae P. Small  
Council Member JC McKenzie  
Council Member Terry L. Crawford  
Council Member Jennifer H. Parsley

**Others Present:**

City Manager, Lloyd Wm. Payne, Jr.  
City Attorney, Valerie Kolczynski  
City Clerk, Kim J. Deason  
Various Department Directors (for the Work Session only)

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Representatives from the following agencies made presentations via Bluejeans relative to funding requests in the FY 2020-2021 Budget:

**City Grant Fund Requests:**

**Big Brothers Big Sisters of Greater Charlotte**

Big Brothers Big Sisters submitted a request of \$7,500. If granted, the funds will be used to support operating costs for Concord based programs.

**Boys & Girls Club of Cabarrus County**

The Boys & Girls Club submitted a request of \$9,000. If granted, the funds will be used cover the direct cost of athletic leagues.

**Cabarrus County Education Foundation**

The Cabarrus County Education Foundation submitted a request of \$1,500. If granted, the funds will be used to provide money to schools for supplies needed for the Cabarrus LINK program.

**Cabarrus Events Association**

The Cabarrus Events Association submitted a request of \$6,000. If granted, the funds will be used to help offset the costs incurred to area high school bands to attend and participate in the Concord Christmas parade

**Cabarrus Victims Assistance Network (CVAN)**

CVAN submitted a request of \$10,000. If granted, the funds will be used to assist the facility in providing shelter and support services for battered women and their children.

**Gibson Village Community Development Corporation**

Gibson Village CDC submitted a request of \$12,000. If granted, the funds will be used to pay the artist(s)' design fees and fabrication costs, as well as, installation of bike racks in Gibson Village. The funds will also be applied to any additional related expenses that are incurred that directly relate to fabrication and installation such as materials, inspections and permitting.

**Historic Cabarrus Association**

The Historic Cabarrus Association submitted a request of \$12,000. If granted, the funds will be used for assistance with on-going operational costs.

**Special Olympics**

Special Olympics submitted a request of \$2,500.00. If granted, the funds will be used to cover the cost of signage, equipment, office supplies, and facility rental fees.

**Community Development Block Grant (CDBG) Requests:****Academic Learning Center**

The Academic Learning Center submitted a request of \$5,000. If granted, the funds will be used to assist with after school tutoring.

**Cabarrus Meals on Wheels**

Cabarrus Meals on Wheels submitted a request of \$10,000. If granted, the funds will be used to pay the salary for the kitchen manager to prepare hot meals for home bound clients.

**Coltrane LIFE Center**

The Coltrane LIFE Center submitted a request of \$10,000. The Center is the only adult day care program in Cabarrus County. If granted, the funds will be used for scholarship assistance to participants with low to moderate income.

**Salvation Army**

The Salvation Army submitted a request of \$18,000. The Salvation Army provides emergency shelter to the homeless in Cabarrus County. If approved, the funds will be used for the continuation of this service.

**Multiple Source (CDBG and City Grant) Requests:****Cabarrus Arts Council**

The Cabarrus Arts Council submitted a request of \$3,000 (CDBG) and \$42,800 (City grant). If approved, CDBG funds will be to reimburse part of the educational cost of bringing professional performances to low and moderate-income students in Concord schools. City grant funds will be used to reimburse part of the cost of programs that directly benefit the City.

**Cooperative Christian Ministry (CCM)**

CCM submitted a request of \$15,000 (CDBG) and \$25,000 (City grant). If granted, CDBG funds will be used to partially fund the positions of CCM Case Managers for housing services in Concord. The City grant funds will be used to assist City of Concord citizens in paying their utility bills.

**Conflict Resolution Center of Cabarrus County**

The Conflict Resolution Center submitted a request of \$5,000 (CDBG) and \$10,000 (City grant). If approved, CDBG and City grant funds will be used to continue the Teen Court Program and the Shoplifting Theft Offenders Program (STOP).

**El Puente Hispano – The Hispanic Bridge**

El Puente Hispano submitted a request of \$20,000 (CDBG) and \$10,000 (City grant). If approved, CDBG funds will be used to reimburse the expenses of the After-School/Homework Help Programs. City grant funds will be used to assist with expenses of the ESL classes.

**Habitat for Humanity Cabarrus County**

Habitat for Humanity submitted a request of \$26,000 (CDBG) and \$30,000 (City grant). If approved, CDBG funds will be used for 50% of the salary of the Homeowner Services Coordinator. City grant funds will be used for the Habitat Cabarrus' Critical Home Repairs program.

**Hope Haven (Serenity House)**

Hope Haven submitted a request of \$10,000 (CDBG) and \$14,500 (City grant). If approved, CDBG funds will be used to assist the agency with continuation of their services. City grant funds will be used to replace the roof on Serenity House.

**Multi-Cultural Community Student Union (MCCSU)**

MCCSU submitted a request of \$6,000 (CDBG) and \$6,000 (City grant). If approved, CDBG and City grant funds will be used to sustain current programming such as the Music Education Program, Math Initiative, and the Parent Program.

**Opportunity House**

The Opportunity House submitted a request of \$10,000 (CDBG) and \$5,000 (City grant). If approved, the funds will be used to assist with expenses, including salaries, utilities, and insurance, for the continued operation of Opportunity House.

**Prosperity Unlimited**

Prosperity Unlimited submitted a request of \$10,000 (CDBG) and \$20,000 (City grant). If approved, the funds will be used to assist the agency with continuation of their services.

**Upper Room Outreach Center**

The Upper Room Outreach Center submitted a request of \$25,000 (CDBG) and \$5,000 (City grant). If approved, the funds will be used to assist with continuation of their services.

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Immediately following the External Agencies' presentations, the following City Council Meeting agenda was presented for discussion:

**Changes to the Agenda:**

A motion was made by Mayor Pro-Tem Sweat, seconded by Council Member McKenzie, and duly carried, to add Consent Agenda Item H to the regular meeting agenda (item 13)—the vote: all aye.

A motion was made by Council Member McKenzie, seconded by Council Member Langford, and duly carried, to add two Personnel policy amendments; Art 5.13 and 6.3 (items 14 & 15)—the vote: all aye.

**Presentations:**

Recognition of Leigh Ann Sells for over 24 years of service with the City of Concord Finance Department.

**Public Hearings:**

Conduct a public hearing and consider adopting the Five-Year Agency Plan for the Concord Housing Department that updates the policies that govern the Public Housing Program.

The Housing Director, Angela Graham, stated there was one addition made to the Plan; the addition of VASH vouchers for Veterans.

Conduct a public hearing and consider the approval of an agreement between the City of Concord and Bootsmead LeaseCo, LLC to extend sewer infrastructure at 2321 Concord Parkway, South.

The Planning and Neighborhood Services Director, Steve Osborne, stated the project will be completed in two phases. Phase 1 would extend the infrastructure to the property line. This is currently included in the City's Capital Improvement Plan. The estimated cost is \$1.6 million. Cabarrus County has agreed to assist the City and pay \$500,000; \$100,000 per year for a term of five-years.

He stated Phase 2 would extend approximately 7,000 linear feet of infrastructure from the property line to a point in the interior of the site. The estimated cost for Phase 2 is \$3 million. All of the City's costs for the design and construction of Phase 2 would be subject to reimbursement from Bootsmead. The City of Concord will pay for the cost of increasing the size of the sewer main from 8" to 12".

He explained for each parcel sold from the Grounds at Concord site, Bootsmead would remit 10% of the per acre sale price to the City of Concord until the total and actual cost of Phase 2 is reimbursed.

**Presentations of Petitions and Requests:**

Receive a presentation from Sandra Torres regarding the Concord International Festival and consider co-sponsoring the event.

Ms. Torres stated El Puento Hispano is planning to hold an International Festival in downtown Concord on September 19, 2020 to promote diversity within Concord. She stated the event would be held from 4:00 pm – 6:00 pm. On behalf on El Puento, Ms. Torres requested the City of Concord co-sponsor the event.

**Consider authorizing the Concord ABC Board to retain extra Distribution of Funds.**

Concord ABC Board Chair, Gary Walker, stated the Concord ABC Board is requesting to retain \$300,000 for land acquisition for a new ABC store location.

Mr. Walker also notified the City Council of his resignation from the Board effective April 16, 2020.

**Consider authorizing the City Manager and City Attorney to enter into a loan modification with Carolina Courts.**

The Planning and Neighborhood Services Director stated due to the COVID-19 pandemic, Carolina Courts ceased operations on March 12, 2020. Carolina Courts requested the City modify the current loan to interest only to assist them in getting through the pandemic.

He explained the payments and term of the loan would be should the request be approved.

**Consider adopting the 2020 Cabarrus County Long Range Public Transportation Master Plan.**

The Transit Manager, LJ Weslowski, explained the Plan and the steps involved for creating the Plan. The Plan provides recommendations for the next 20 years and defines operational, capital, and personnel improvements in six phases. The Concord Kannapolis Transit Commission unanimously adopted the Plan at their February 26, 2020 meeting.

**Consider authorizing the City Manager to negotiate and execute a contract with Electrical Engineering Consulting & Testing, PC in the amount of \$73,925 for final engineering and project management services for the switchgear replacement project at the Coddle Creek Water Treatment Plant.**

The City Manager requested this item be removed from the agenda.

**Consider authorizing the City Manager to negotiate and execute a contract with The Ryan Company in the amount of \$1,296,900 for construction services for the switchgear replacement project at the Coddle Creek Water Treatment Plant.**

The City Manager requested this item be removed from the agenda.

**Consider authorizing the City Manager to negotiate and execute a contract with Landdesign, Inc. for engineering services relating to the design of the Coddle Creek Tributary Outfall Extension to Westridge Lane to and across the Grounds property.**

The Engineering Director, Sue Hyde, stated this project is a future year capital improvement project for the Water Resources Department in order to take the Roberta Woods pump station offline. She stated the project is needed to be expedited in order to facilitate economic development at the Grounds site. The contract with Landdesign, Inc would be a fixed fee for engineering and surveying services not to exceed \$418,190.

**Consider authorizing the City Manager to negotiate and execute a contract with AM-Liner East, Inc. for the lining of sewer lines and rehabilitation of manholes.**

The Engineering Director stated the project was publicly bid and eight (8) bids were received. The lowest responsible bidder was AM-Liner East, Inc in the amount of \$800,461.20. There was a lower bid than AM-Liner East, but this bidder was considered not responsible.

**Consider abandoning a right of way across property on Perry Street (PIN 5509 23 7558).**

The Engineering Director stated in 1996, the City annexed this area and certain roads were changed from NCDOT maintained to City maintained and Perry Street was included in that change. The property is proposed to be developed and a portion of the right of way granted under the agreement is no longer needed. She stated the Transportation Department concurs with the abandonment,

**Consider authorizing the City Manager to negotiate and execute a construction contract with ALS of North Carolina, LLC for the construction of the Downtown Pedestrian Signal Upgrade project (TIP# EB-5902) contingent upon NCDOT's concurrence of award.**

The Engineering Director stated the City of Concord has a municipal agreement with NCDOT for the Downtown Pedestrian Signal Upgrade– EB-5902. The work included in this project consist of upfitting four downtown intersections with pedestrian signals. The intersections include Cabarrus Avenue and Spring Street, Cabarrus Avenue and Church Street, Corbin Avenue and Church Street, and Corban Avenue and Spring Street. The lowest responsive and responsible bidder was ALS of North Carolina, LLC. in the amount of \$198,128.10.

**Consider a Preliminary Application from Brian Webb.**

The Engineering Director stated the request is to receive water and sewer service outside the City limits. The property is located at 550 Devereaux Place NE. The applicant wants

to develop with a single family home. She stated the lot cannot be annexed per NCGS 160A-58.1(b)(4).

**Consider adopting a resolution ratifying a Declaration of a State of Emergency.**

The City of Concord Code of Ordinances, Section 26-37(c) requires that, “Whenever a state of emergency is declared by the mayor, the City Attorney shall prepare a resolution ratifying the existence of a state of emergency and the need for continuing the state of emergency. The city council shall approve or disapprove the resolution within seven days from the date of the original declaration by the mayor and at least every 14 days thereafter unless the state of emergency is terminated sooner.”

A motion was made by , seconded by , and duly carried, to adopt the following resolution ratifying a Declaration of a State of Emergency—the vote: all aye.

RESOLUTION TO RATIFY A DECLARATION OF A STATE OF EMERGENCY

WHEREAS, on March 19, 2020, the Mayor of the City of Concord declared a State of Emergency due to the potential impacts from the Coronavirus (COVID-19) pandemic ; and

WHEREAS, the City of Concord Code of Ordinances, Section 26-37(c) requires that, “Whenever a state of emergency is declared by the mayor, the city attorney shall prepare a resolution ratifying the existence of a state of emergency and the need for continuing the state of emergency. The city council shall approve or disapprove the resolution within seven days from the date of the original declaration by the mayor and at least every 14 days thereafter unless the state of emergency is terminated sooner.” and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CONCORD, THAT THE DECLARATION OF A STATE OF EMERGENCY ISSUED BY THE MAYOR ON MARCH 19, 2020 IS HEREBY RATIFIED AND THE NEED FOR A CONTINUING STATE OF EMERGENCY IS FURTHER RATIFIED.

Adopted this the 7<sup>th</sup> day of April, 2020.

CITY COUNCIL  
CITY OF CONCORD  
NORTH CAROLINA

/s/ William C. Dusch, Mayor

ATTEST: /s/ Kim J. Deason, City Clerk

**Consider adopting an ordinance ordering the demolition of the structure located at 93 James St, SW (PIN# 5620-85-2811) owned by Sheila Louise Nance, Sandra Lynette Carmon, Teresa Lavette Nance Anderson, James Hayes Nance, Richard Bryant Nance, Glenn Allen Nance, Sandy Berlin Nance, County of Cabarrus, Andrew Phillips & Frederick Kruas, (Guardian Ad Litem ad Terrance Culbertson).**

The City Manager stated property ownership has changed on this property. Therefore, the item was removed from consideration.

**Consider approving an amendment to the City of Concord Personnel Policy to add Article 5.19, Furlough Policy.**

The City Manager stated this policy was created to provide guidance in the event that a furlough becomes necessary for reasons of work curtailment, including inclement weather, service changes or funding changes. This policy provides that the City Manager (or his/her designee) may institute changes to work hour requirements, City operating hours and/or may implement a furlough plan for all full-time and part-time benefits eligible employees.

**Consider approving an amendment to Article 6.3, Leave Without Pay, of the City of Concord Personnel Policy.**

The City Manager stated the proposed amendment provides that during a period of emergency (as described on the COOP), an employee may request a leave of absence without pay without having to exhaust accrued vacation or sick leave prior to making the request. In these instances, holiday pay, sick and vacation accrual and the employee's insurance will be managed as in the above section of the policy.

**Consent Agenda:**

There was no discussion regarding the Consent Agenda.

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Immediately following the Work Session, the annual Budget Workshop was held.

**General Fund Preliminary Update**

The Finance Director provided a COVID-19 financial impact update. She stated she is estimating a loss of \$3.1 million in revenue.

- Investment earnings - decline \$300,000
- Loss of recreation revenue - \$76,000
- Reduced electric sales tax collections - \$240,000
- Environmental revenues decline - \$182,000
- Appropriation from Fund Balance for one-time expenditures to cover the estimated \$3.1 million revenue losses include:
  - \$192,300 – transfer to fiber project
  - \$458,000 – parking and access road at the BOC
  - \$500,000 – transfer to streetscape project
  - \$910,000 – police vehicles
  - \$835,000 – fire vehicles
  - \$210,000 – solid waste dump truck
- Aviation revenues - \$385,000 airport parking and a decrease in fuel revenue
- Utility revenues – projecting a decline in utility usage

She stated additional information regarding the COVID-19 impacts will be available in June.

She stated the use of \$8.65 million in funds from the Capital Reserve Fund are allocated to projects in FY 2021. Utilities Capital Project Reserves in FY2021 include \$1.09 million for water projects; \$392,000 for wastewater projects; and \$11.88 million for electric projects. Recreation Capital Projects Reserves for FY2021 include an allocation of \$0.01 of the tax rate (\$1,351,665) to be used for larger recreation related projects / assets with extended useful life.

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**General Fund Preliminary FY20/21 Budget by Department – Personnel and Operations Costs Only**

**General Government**

The City Manager stated he is proposing a 1.5% market adjustment for all employees effective October 1, 2020 and 1.5% increase for achieving Career Development accomplishments/goals in FY20/21.

Proposed budget increase in Governing Body for the Council Retreat and the Salvation Army project.

Proposed budget increase in City Manager’s Office for the addition of a third Assistant City Manager position in October 2020.

Proposed budget increase in Human Resources to allow for a Position Market Study to be completed.

Proposed budget increase in Finance for the relocation of an Accountant position from the Housing Department to the Finance Department.

## **Public Safety**

Proposed increase in Police for the hiring of six (6) new police officers beginning January 1, a new School Resource Officer (SRO) for West Cabarrus High School, and a Lieutenant for Professional Standards.

Proposed budget increase for Fire Operations for the hiring of 21 new firefighter personnel in April 2021 to staff Fire Station #12.

## **Public Works**

Proposed increase in Traffic Signals for the hiring of a Signal Technician.

No rate increase proposed for Solid Waste & Recycling. Proposed increase in budget due to higher recycling and collection contract rates for FY20/21.

## **Economic Development**

Proposed increase for the hiring of an Urban Planner in Planning and Neighborhood Development.

## **Culture & Recreation**

Proposing to allocate \$0.01 from tax revenue to be used for property acquisition.

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## **Preliminary FY20/21 Budget – General Fund Revenues**

The Finance Director stated this is a revaluation year, which will reflect an increase of \$1.6 million in property tax revenue should the revenue neutral tax rate of \$.4224 be adopted. If the current tax rate of \$0.48 is maintained, the property tax revenue will increase \$9.5 million.

Current debt and potential debt issues include:

- Community hangar and 2019 revenue bond refunding (FY2020 debt)
- Fire Station (FY2021) - \$502,600 annual payment
- Future considerations:
  - Transportation Improvement Projects
  - Fire Stations
  - Electric System Improvements and Operations Center
  - Fleet Operations Building
  - Recreation Master Plan Implementation
  - Downtown Master Plan Implementation
  - Water/Wastewater Master Plan Implementation
  - Public Safety Training Center

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## **General Fund (and related) Capital Projects**

The City Manager stated funds are budgeted for land acquisition for Parks and Recreation purposes and for FS 13.

Upcoming projects include:

## **Finance**

- Docuware Software updates



- Vehicle replacement

## **Non-Departmental**

- Card reader access at Clearwater Studios
- Rebuild exterior walls, reset windows and correct ponding issues at Clearwater Studios

## **Police**

- 25 marked SUV replacements
- Replace carpeting in PD

## **Code Enforcement**

- 2 Ford Ranger replacements

## **Emergency Communications**

- DVS Server replacement

## **Fire**

- Engine 12
- Fire engine replacement
- Upgrade equipment original to Fire Station 7

## **Streets & Traffic/Powell Bill**

- Motor-grader replacement
- Single axle dump truck and additional equipment replacement
- F-550 Crew Truck replacement
- Mower
- Vibratory asphalt roller
- Milling attachments for skid steer
- Trailers

## **Traffic Signals**

- Fiber splicing trailer

## **Traffic Services**

- Portable light tower

## **Solid Waste**

- Rear loader truck
- F-150 truck
- Replacement vehicle

## **Cemeteries**

- John Deere Gator
- Replacement mower

## **Fleet**

- Replacement vehicle

The City Manager stated the total proposed and recommended General Fund Budget for FY20/21 is \$104,649,231, which is a 10.75% increase from the FY19/20 adopted budget.

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## **Preliminary Update – Enterprise Funds**

The Finance Director presented the following Enterprise Fund Reserves & Available Retained Earnings:

- Water - \$28.0 million
- Wastewater - \$9.8 million

- Stormwater - \$8.5 million
- Electric - \$51.0 million
  - Rate Stabilization - \$6.75 million
  - Electric Capital Project Reserves - \$11.08 million (planning to use \$4 million in 2021)
- Aviation - \$2.0 million

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The City Manager presented the following proposed projects and expenditures:

**Water Resources**

- Poplar Tent Rd 24" waterline extension - \$210,000
- Coddle Creek WTP raw waterline - \$3,600,000
- Spring Street 8' water line replacement - \$950,000
- US Highway 601 pump station rehabilitation - \$250,000
- Union Street Streetscape - Water - \$878,000
- Hwy 73 water main connection to Charlotte - \$750,000
- General Services Drive 12" parallel water line - \$64,000
- Zion Church Road 12" parallel water line - \$100,000
- Highway 73 widening – Poplar Tent to US Hwy 29 - \$400,000
- Coddle Creek WTP dewatering process improvements - \$100,000
- Poplar Tent Road widening – east of I-85 to George Liles Blvd - \$200,000

**Wastewater**

- Poplar Tent Road sewer extension at Cobblestone Lane - \$360,000
- Cold Water Creek tributary outfall to NC Hwy 49 - \$1,783,000
- Coddle Creek tributary outfall to Sunberry Lane - \$798,000
- Union Street Streetscape – sewer - \$234,000
- Sewer lining and manhole maintenance - \$1,000,000

**Stormwater**

- Duval Street culvert replacement - \$1,112,000
- Dylan Place culvert replacement -upper & lower - \$130,000
- Union Street Streetscape – stormwater - \$436,000

**Electric System**

- New delivery #4 construction (The Grounds at Concord) - \$5,000,000
- Delivery #1 replacement (Florence Ave) - \$300,000
- 100kV interconnect between Delivery #4 and Sub E - \$1,000,000
- Substation R (Poplar Tent Rd, W) land purchase - \$500,000
- Substation S (Hwy 601, S) construction - \$3,510,000
- Substation T (Concord Pkwy) - \$1,000,000
- Substation U (Cabarrus Ave) - \$1,000,000
- Substation V (Weddington Rd Ext) - \$1,000,000
- Electric Operations Center - \$1,500,000
- Union Street Streetscape – electric - \$1,108,220

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The City Manager stated the proposed FY20/21 total City-wide budget is \$274,812,688, which is an increase of 6.6% from the current year budget.

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The City Manager presented the following items:

**Proposed Compensation Strategy**

- 1.5% market adjustment to all positions effective October 1, 2020
- Merit range of 1-3% based on annual performance evaluation
- Opportunity for 1.5% adjustment in pay for achieving Career Development milestones/goals

- Continuation of competitive and comprehensive benefits offered to co-workers

**New Positions Recommended (General Fund) – total 35 FT, 1 FT reassignment, and 2 reclassifications - \$1,145,719**

**Fire (Engine 12 – April 1 start)**

- 6 Firefighter
- 3 Fire Engineer
- 3 Fire Captain
- 3 Fire Lieutenant
- 3 Battalion Chief

**Fire**

- 3 Division Chief – April 1 start
- Senior Executive Assistant - reclassification

**Police**

- 1 Police Officer SRO (West Cabarrus HS)
- 6 Police Officer – Jan 1 start
- 1 Lieutenant – Professional Standards

**City Manager's Office**

- 1 Assistant City Manager – Oct 1 start

**Finance**

- 1 Accountant – relocated from Public Housing

**Streets/Solid Waste**

- 1 Executive Assistant – Jan 1 start

**Traffic Signals**

- 1 Signal Technician

**Planning**

- Reclass Senior Planner to Design Manager
- 1 Urban Planner

**Parks and Recreation**

- 1 Athletic Supervisor

**Recommended Positions (Enterprise and Internal Service Funds) – additional 4 full-time positions and 5 reclassifications**

**Electric**

- 1 Tree Trimming Crew Leader
- 1 Tree Trimmer II

**Water Resources**

- 1 Utility Systems Technician

**Buildings and Grounds**

- 2 PT to FT Custodians (reclass)
- 2 Grounds Maintenance Workers to Grounds Maintenance Supervisors (reclass)
- 1 Summer PT position to regular PT Athletic Fields/Ground Maintenance Worker (reclass)

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**Proposed Fee Schedule changes/additions (non-utility funds) include:**

- Aviation – changes in several daily and monthly rates.
- Planning & Neighborhood Development – added After-the-Fact Certificate of

Appropriateness Fee.

- Code Enforcement – changes in costs for vacant lot cleaning.
- Golf – changes in seasonal rates with increases varying upon in-season or winter rates.
- Parks & Rec – changes in several rates for non-city residential participants as well as changes in program selection.
- Solid Waste – no fee rate changes. Changes in wording to include commercial rollout containers for the Downtown Business District.
- Water Resources - increase Harrisburg volume rate to \$3.54 (4% increase) per 1,000 gallons

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The City Manager stated the focus in the upcoming fiscal year and to follow will be on attracting and retaining a talented and diverse group of coworkers through a variety of methods. The City will see a definite impact from the COVID-19 pandemic. He also stated there will be continued emphasis on funding major capital projects; do we continue to pay as we go or look to issue bonds or debt.

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The Council Members each commented on the proposed budget and thanked the City Manager and the staff for their work on the proposed budget.

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It was the consensus of the Council to conduct a Budget Workshop immediately following the June 9, 2020 City Council Work Session meeting and to conduct the Budget Public Hearing at the June 11, 2020 City Council meeting.

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There being no further business to be discussed, a motion was made by Council Member King, seconded by Council Member McKenzie, and duly carried, to return to adjourn—the vote: all aye.

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William C. Dusch, Mayor

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Kim J. Deason, City Clerk