

CONCORD CITY COUNCIL
SPECIAL 2nd WORK SESSION MEETING
NOVEMBER 22, 2022

The City Council for the City of Concord, North Carolina, held the City Council 2nd Work Session in the 3rd floor City Hall Council Chambers located at 35 Cabarrus Ave, W, on November 22, 2022, at 11:00 a.m. with Mayor William C. Dusch presiding.

Council members were present as follows:

Members Present:

- Mayor Pro-Tem Terry L. Crawford
- Council Member Andy Langford
- Council Member W. Brian King
- Council Member Betty M. Stocks
- Council Member JC McKenzie
- Council Member Jennifer Parsley-Hubbard

Members Absent:

- Council Member John A. Sweat, Jr.

Others Present:

- Assistant City Manager, LeDerick Blackburn
- City Attorney, Valerie Kolczynski
- Assistant City Manager, Pam Hinson
- City Clerk, Kim J. Deason
- Various Department Directors

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Mayor Dusch called the meeting to order

MSD tax issue - update

The Planning and Neighborhood Development Services Deputy Director, Kevin Ashley, provided a brief history of Municipal Service District (MSD). He stated in December 2011, the Council voted to expand the District. He explained the Cabarrus County Tax office notified staff that they never received notification of the expansion and have not taxed business owners within the District since 2017. The total of five years of back taxes is approximately \$73,000, of which Carolina Courts will be billed \$62,000. He stated Cabarrus County has stated they do have a payment plan Carolina Courts can take advantage of.

The Council asked if the Council would be charging interest on the amount due. The Planning and Neighborhood Development Services Deputy Director stated he would check with the County Tax Office and report back to Council if Carolina Courts will be offered a payment plan with or without interest.

General Fund non-profit funding options

Council Member Parsley-Hubbard provided the Mayor and Council with the three following options to consider prior to the meeting:

- Option A – no changes to the current process
- Option B – 3-4 year elimination strategy with elimination of funding after year 4
- Option C – continue process with the following proposed changes:
 - consider an amount of up to or not to exceed for a total amount awarded;
 - or

- consider a percentage increase each year for the total amount awarded.

Following discussion of the proposed options, it was the consensus of the Council to review the information further and provide feedback to Council Member Parsley-Hubbard. After receiving feedback from the Mayor and Council, Council Member Parsley-Hubbard and Mayor Pro-Tem Crawford will meet in January or February to discuss further and report back.

Remote Work Policy

Human Resources Director, Chantel Thompson, presented the proposed City Manager's Remote Work Policy to the Mayor and Council. She explained why the City has created this policy.

The policy will be for exempt and nonexempt employee positions that are applicable to work from home. The policy will begin January 1, 2023 and will be effective for six months at which time the policy will be reviewed and determined to keep in place or not.

Council Member McKenzie asked how many of the 1100 City employees could request permission to work from home. The Human Resources Director explained that Department Directors have met with their staff to determine who would be eligible and would like to work from home.

The Mayor and Council expressed their support of the policy.

The Grounds water capacity update

The Water Resources Director, Jeff Corley, explained the steps taken to determine water usage assumptions for The Grounds at Concord.

Solid Waste Service study

The Solid Waste Services Director, Robin Barham, provided a summary of the current work assignments. She then presented a proposed work schedule of four (4) ten (10) hour days. She stated the proposed work schedule would only be for field staff; administration staff would be excluded from the four (4) day work week.

She also explained staff is looking into utilizing Rubicon for route tracking. She explained how the system works and the benefits of the system.

Other comments:

Council Member McKenzie reminded the Council the purpose of the 2nd Work Session is for Council to discuss items from the Council meetings in further detail. He reminded the Council that Council Members are to determine what items they would like to discuss by the end of the regularly scheduled Council meeting.

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There being no further business to be discussed, a motion was made by Mayor Pro-Tem Crawford, seconded by Council Member McKenzie, and duly carried, to adjourn—the vote: all aye.


Kim J. Deason, City Clerk


William C. Dusch, Mayor