

CONCORD CITY COUNCIL
2nd WORK SESSION MEETING
NOVEMBER 21, 2023

The City Council for the City of Concord, North Carolina, held the City Council 2nd Work Session in the 3rd floor City Hall Council Chambers located at 35 Cabarrus Ave, W, on November 21, 2023, at 11:00 a.m. with Mayor William C. Dusch presiding.

Council members were present as follows:

Members Present:

Mayor Pro-Tem JC McKenzie
Council Member Andy Langford
Council Member W. Brian King
Council Member Betty M. Stocks
Council Member Terry L. Crawford
Council Member Jennifer Parsley-Hubbard
Council Member John A. Sweat, Jr.

Others Present:

City Manager, Lloyd Wm. Payne, Jr.
City Attorney, Valerie Kolczynski
City Clerk, Kim Deason
Various Department Directors

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Mayor Dusch called the meeting to order

Sewer Allocation update

The Water Resources Director, Jeff Corley, presented a summary of requests for the December 19th 2nd Work Session Sewer Allocation meeting. He explained 167,000 gallons have been set aside in anticipation of the true up. He stated he is hopeful there will be more allocation available in March 2024.

The Council discussed what allocation amounts are remaining. Following the discussion, a motion was made by Council Member Crawford and seconded by Council Member Langford to reallocate the 436,000 gallons that was previously reserved for Red Bull—the vote: all aye.

Compensation Study discussion

The Finance Director, Jessica Jones, explained the impact the compensation totals would have on the FY24-25 budget.

The City Manager explained how the proposed mid-year increases would be funded if approved.

A motion was made by Mayor Pro-Tem McKenzie and seconded by Council Member Crawford to approve the mid-year compensation adjustments—the vote: all aye.

Amended City Manager Employment Agreement

The proposed amendments to the City Manager Employment Agreement was previously presented to the Mayor and Council for their consideration.

A motion was made by Council Member Sweat and seconded by Council Member Crawford to approve the amendments to the CM employment agreement—the vote: all aye

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There being no further business to be discussed, a motion was made by Council Member Crawford and seconded by Council Member Sweat to adjourn—the vote: all aye.

William C. Dusch, Mayor

Kim J. Deason, City Clerk