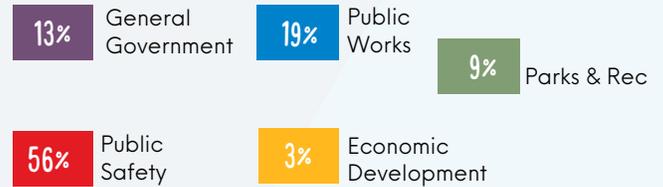




## GENERAL FUND



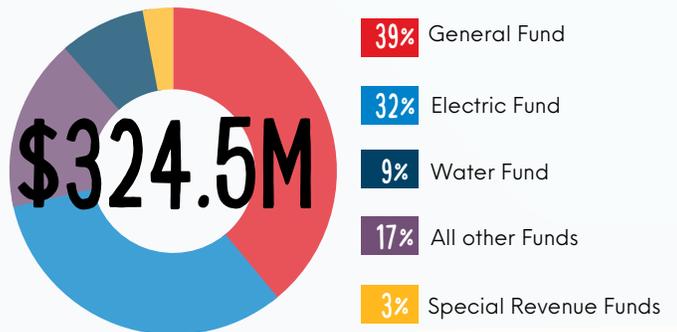
## PROPERTY TAX RATE



# 48¢

For a home valued at \$325,000, annual property taxes = **\$1,560**

## CITY BUDGET BY FUND



## TEAM CONCORD

### Pay & Benefits for FY 2024:

- 3% COLA
- 1-4% Merit Range
- 1.5% Career Development
- Personal Holiday
- 6 weeks paid Parental Leave
- Remote Work Policy (for applicable jobs)
- Automatic 401k Contributions:
  - 4.5% for non-sworn coworkers
  - 5% for sworn coworkers
- No Health Insurance Premium Increases for the 3rd year in a row!

**1260**  
Full & Part-time Positions



## BUDGET HIGHLIGHTS

### Service Changes:

- IT Services transition to a City department
- All Solid Waste services provided by City staff

### New Capital Projects:

- Begin first phase of Parks & Recreation bonds
- Fund design & construction of:
  - Fire Station #6/David District Substation
  - Fire Station #3 Expansion
  - Charlie District Substation Renovations
  - New Emergency Communications Center
  - New Fleet Services Facility
  - 6 Parks & Recreation Projects
  - Fiber Network Expansions & Mapping
- Issue Revenue Bonds for Hillgrove Water Treatment Plant projects

### Rates & Charges Changes:

- Electric Rate Schedule update
- System Development Fee update
- Solid Waste Fee increase of 35¢ per month

